



SOS CHILDREN'S
VILLAGES
INDIA

A loving home for every child

ANNUAL
REPORT
2010-2011



From Our President Moving ahead with our commitment

With a forty seven year old legacy behind us, with our footprints in 32 locations across the nation, with three generations of children successfully settled, SOS Children's Villages of India is an organization of repute. Our work has been endorsed by the Honourable Ms. Pratibha Patil, President of India, when a family of five siblings lost both their parents in a house collapse tragedy in Ghaziabad.

Countries in Europe, who have contributed significantly towards philanthropy in India, have not recovered from the downturn and industries continue to witness unemployment and shrinking profit margins. With the dramatic shift of economic power to Asia and with India being one of emerging markets with highest potential, India no longer features as the preferred recipient of foreign aid. For most NGO's like SOS, which are largely dependent on foreign funding, these tidings do not augur well. With the threat of foreign aid getting reduced, we would be left to fend for ourselves.

India's impressive growth takes a place of pride among top Economies of the world. The Indian economy has emerged with remarkable speed from the slowdown by the global crisis, with growth over 8% in 2010-2011. However there are inherent challenges. Growth is not uniform across sectors, geographies, regions, states etc. Poverty, unemployment, underemployment, illiteracy, rural-urban divide and health issues continue to plague India. When it comes to philanthropic giving, we are still not comparable to most Western Nations.

We have large sections of the children in our country, our future human resource, under threat of malnutrition, abandonment and social neglect. Against this critical scenario, SOS continues to come forward with significant interventions for parentless children and children at the risk of losing parental care. For SOS Children's Villages of India, working with children has been an ever-growing commitment to the cause of childcare. Through our 32 Children's Villages and 122 allied projects we are continuously striving to expand our reach to the needy children of India.

Other than our flagship programme of Family Based Care, the other major thrust area for us is our Family Strengthening Programme. The programme is being given further impetus and its reach widened with several new initiatives being undertaken. These initiatives will empower underprivileged families and their children to lead a life of dignity and independence.

To meet these targets, we look forward to the participation of friends and donors like you. We need to increase our circle of existing friends to continue providing good quality of family based care to abandoned and parentless children of our country. I have no doubt that we will continue to get your unstinted support in fulfilling our vision of helping many more little ones, who are abandoned, by providing them a loving home.

S. Sandilya

President,
SOS Children's Villages of India

CONTENT

1

Promise of a secure & stable future

Message by the Secretary General

3

About us

SOS's unique concept – a loving home for every child
SOS's unique model

6

What we do

Family Based Care Programme
Family Strengthening Programme
Education
Health & other services

14

How we are run

Board members
Our human resource
Expenditure – Salary

18

Review

Balance sheet
Income and expenditure statement
Consolidated income & expenditure
account for the period
Our operations at a glance – key statistics

24

Our image in media

26

How you can help

Individual donors
Corporate donors
Our 32 villages



Promise of a secure & stable future From Our Secretary General

SOS Children's Villages of India saw plenty of action in its forty seven years of existence! To give a snapshot of the various milestone achievements, under our unique curative programme of Family Based Care (FBC), the number of children has increased to 6307. Eighty of our children got employment in various fields. Forty nine children were settled as contributing members of the society.

For the Youth staying in our Youth Houses, a module for enhancing their social skills has been developed. The aim of this programme is to enhance social competency, self-control, self-esteem and emotional well-being of our youth. The schools and the vocational training centres have also witnessed improvement and achieved key deliverables. The students in the schools have increased from 5819 to 6645. Number of children in the target group has increased to 2273 which is about 39% of the school population. In the vocational training centers the number of youth increased from 32 to 47. Two new modules, certificate courses in automobiles and basic computer skills have also been started. 100% placement was achieved by the centers.

The Family Strengthening Programme (FSP) is a preventive outreach programme aimed at providing support to children at the risk of losing parental care. Underprivileged families, largely with a single parent, incapable of taking proper care of the children are targeted via FSP. In addition to directly helping the children by giving support for nutrition,

education and healthcare, SOS has found greater success in helping families enable and enhance their livelihood. When families start earning higher income the care provided to the children not just gets enhanced but also tends to sustain. Vocational training, formation of self-help groups and supporting business ventures with seed capital are some of the ways in which SOS has helped in income generation and enhancement, thereby securing lives of many deprived children who would have been at risk of abandonment. 15348 beneficiaries are covered under this programme. 947 beneficiaries joined this programme this year. Self-help group numbers increased to 339. As planned, with our focus to build capacity under this programme, the share of expenditure on this activity has increased to 21% from 14%.

Our friends have contributed and supported us in achieving our vision and mission. Caring for three generations of children from infancy to adulthood, providing them the security of a loving home, the love of a mother, enabling sibling relationships which last a lifetime, settling them as young adults, financially in a career and socially by getting them married, these myriad tasks which SOS has undertaken has not been without challenges. The long journey of 47 years in achieving these credits would certainly not have been possible without our donors who have sustained their committed support over decades. With such unstinted support, about 2970 children have walked out of the SOS

villages and are leading independent lives. We are proud of having married off 1726 boys and girls.

Our domestic fundraising efforts also saw a 16% growth over last year. We were able to raise ₹ 15.2 crores. With foreign aid slated to reduce in the forthcoming years, local fund raising will continue to remain a challenge and will be needed to be scaled up considerably from the current 20% of the total funds raised.

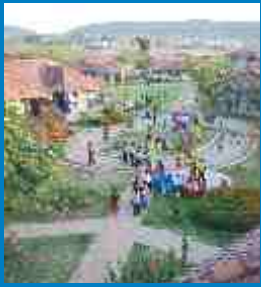
Our children and mothers join me in thanking all those who have supported us this far and look forward to continued support to help many more children in need.

Sincere Regards,

Secretary General
SOS Children's Villages of India



About us



SOS Children's Villages - a vision of Dr. Hermann Gmeiner started in 1949



The goal was to provide parentless and abandoned children with a family, a house and a village after the devastation of the Second World War.

SOS's unique concept *A loving home for every child*

The genesis of the SOS concept: Professor Dr. Hermann Gmeiner was born on June 23, 1919, in Vorarlberg, Austria, into a farmer's family. His mother



died when he was very young and his 16 year old sister, Elsa, took the mother's place for her younger brothers and sisters. As destiny would have it, she became the role model for Hermann Gmeiner's idea of an ideal SOS mother.

In 1946, Dr. Gmeiner began his studies in medicine with the goal of becoming a

pediatrician. At the same time, he was also engaged in youth welfare work and was exposed to the plight of the youth and children in a war-ravaged world. He was particularly moved by the condition of destitute children and realized that providing them with just the basic needs was not enough.

First Generation of children in Greenfields - 1972



He felt that only a proper home, with a caring mother and company of siblings, could ensure the vital physical, mental and emotional growth of a child. The SOS concept was thus born with a simple idea of providing abandoned and orphaned children a valuable substitute for their lost families.



The SOS concept was spotted by none other than Pandit Jawaharlal Nehru who invited Dr. Gmeiner to set-up a base in India as well. Mrs. Indira Gandhi facilitated the land grant process in Greenfields, Faridabad, and the first SOS Children's Village was set-up in 1964.

The unique concept of Family Based Care lives on after six decades

Children who have been abandoned or orphaned come to SOS Children's Villages, where they are integrated into a loving family environment. They are nurtured and supported by an SOS mother and upto 9 other children in their SOS home, who become their SOS brothers and sisters. Strong bonds develop within these "SOS families" and even after the children grow-up and leave the village, these family relationships endure.

While growing-up, SOS children have the benefit of a stable, loving family life and an environment that includes the necessities

of life such as clothing, meals, medical care and a high-quality education. Children remain in their SOS home, within an SOS Village, until they are prepared to create a life for themselves as independent adults.

SOS Villages do not operate independent of their environment. Each SOS Village is a role model for the community in terms of quality care giving, education and healthcare and aims to be fully integrated into the larger community, not isolated from it.

SOS Children's Villages of India is an

international, non-governmental and social development organization that has been active in India in the field of children's rights and committed to children's needs and concerns since 1964. The basis and aim of the organization is to respect, promote and stand up for children's rights.

With the SOS Children's Village concept, our organization has pioneered a family approach to the long-term care of abandoned and parentless children. This concept is based on four principles - the mother, brothers and sisters, home and the village.





SOS's unique model

Every child belongs to a family & grows with love, respect & security



The Mother:

Each child has a caring parent
The SOS mother builds a close relationship with every child entrusted to her and provides the security, love and stability that the child needs. As a childcare professional, she lives together with her children, guides their development and runs her household independently. She recognizes and respects each child's family background, cultural roots and religion.



Brothers and Sisters:

Family ties grow naturally
Girls and boys of different age groups live together as brothers and sisters. Biological brothers and sisters always staying within the same SOS family. These children and their SOS mother build emotional ties that last a lifetime.



The House:

Each family creates its own home
The house is the family's home, with its own unique feeling, rhythm and routine. Under its roof, children enjoy a real sense of security and belonging. Children grow and learn together, sharing responsibilities and all the joys and sorrows of daily life.



The Village:

The SOS family is a part of a community
SOS families live together, forming a supportive village environment, where children enjoy a happy childhood. The families share experiences and offer one another a helping hand. They also live as integrated and contributing members of the local community. Through his or her family, village and community, each child learns to participate actively in society.





What we do



Family Based Care Programme



The uniqueness of this programme is long-term family care where a child gets an alternate family for life and the opportunity to grow-up with the security and love that only a family can provide

SOS CHILDREN'S VILLAGE

Every SOS Children's Village has 14 to 20 family homes. Each SOS family consists of 8-10 children who live with their SOS mother. An SOS mother cares for her family and looks after the emotional needs and well-being of her children. Boys and girls of different age groups live together and bond as a family. An SOS mother receives specialized training, for eighteen months, before undertaking her role. She is supported by Education Counselors, who assist her in monitoring every child's educational needs.

The Village Director, in-charge of the village, is a father figure who, along with his team of co-workers, supports the mothers in taking care of the needs of the children and looks after the administrative requirements of the

project. The children attend the school in the community and are supported by their SOS families till they reach a stage where they can support themselves. It is the responsibility of SOS Children's Villages of India to ensure that children receive the best possible opportunities for growth and development.

The Children's Village is a permanent infrastructure, with SOS homes, kindergarten, health facilities and residential co-workers to support the SOS mother in fulfilling the needs of the children. SOS Children's Villages are equipped with kindergarten facilities to provide pre-school learning inputs to small children.

SOS YOUTH FACILITIES

Law mandates that boys and girls who are not biologically related cannot stay

together after the age of fourteen. Hence, after the boys turn fourteen they are shifted from the village to a Youth Facility which is situated close to the village. The girls continue to stay in the village. The Youth Facility is managed by a Youth Co-worker whose objective is to provide educational support and individualized care for grown-up boys.

SOS Children's Villages of India commits

Total No. of Facilities (Children's Villages)	- 32
SOS Youth Facilities & Girl's Facilities	- 27
Total Beneficiaries	- 6307

itself not only to taking care of children when they are brought home to Children's Villages but also to settle them in life.

Case Story

How Sonia got her family back

Sonia came to SOS Children's Village, Varanasi, when she was nine years old along with her sister Luxmi and brother Kamlesh. After the death of their parents, they were living with their uncle, in Lucknow, but he couldn't take on the burden of their care. These children were supported by a Missionary and were referred to SOS Children's Village, Varanasi, for permanent care. SOS Children's Village provided Sonia and her siblings a congenial environment to lead a stress-free childhood.

When she came to the Village for the

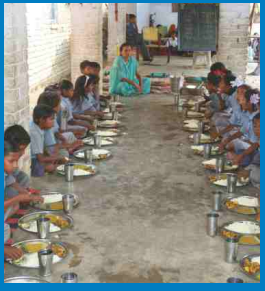
first time, she was given a warm welcome by her SOS mother, whose affection continues to overwhelm Sonia to this day. Sonia blossomed in the secure environment, under the loving care of her mother. Her mother cultivated social, moral, cultural and spiritual values in her. The girl shares all her secrets with her mother. The deep sense of self-respect encouraged her to become a self-reliant person. Now she guides her younger brothers and sisters in various matters. She is grateful to her SOS family which always supported her and created an inspirational environment.

Passing her Class IX with flying colours and securing 92%, Sonia is now a confident student of Class X. With a cheerful disposition, optimistic and disciplined personality, Sonia's interests involve music, reading and sports. She enjoys playing badminton and continues to win laurels in various sports activities. She recently attended an International Drawing Competition in Lucknow. She contributes her success to the love, care and encouragement given by her mother.

Special projects

SOS Children's Villages of India has also undertaken a special project at Khajurikalan, near Bhopal, for specially abled children, under its long-term Family Based Care Programme. This project aims to provide care and rehabilitation services for children with special needs.





FSP & Social Centres: 122
Total Beneficiaries: 15,348

Programmes

Supplementary Child Support, Awareness Building, Self Help Groups, Capacity Building

Family Strengthening Programme

Responding beyond the SOS Children's Villages' core concept of long-term Family Based Care, activities and services for poor children and families, living in the vicinity of the Children's Villages and neighbouring communities, is also a key programme area of the organization.

In many cases the needs of children, through living in their natural families, are marginalized. Even if they do have a home or a care-giver their basic rights are also not fully met because of a host of reasons. Poverty, lack of education, the perils of daily struggle to survive and lack of opportunities to earn a sustainable livelihood render these families incapacitated to take appropriate care of their children. This can then lead to acute deprivation, exploitation, abuse and abandonment of children, thereby resulting in the violation of their most basic rights.

As a result, the growth, development and well-being of many children are severely affected. It is against this backdrop that the Family Strengthening Programme is being implemented. The programme aims at enabling

families to move out of the vicious cycle of poverty towards greater dignity, self-reliance and a better future for their children. In the process, it strengthens not only the families and their children, whose upliftment it basically aims at, but also creates a vibrant network within the community that will last much longer and become sustainable in caring for the vulnerable families for a very long period.

The Programme not only reaches out to children, under 18 years of age, but also their families as a whole, including parents/care-givers. While the vulnerable children are our target group and are the primary beneficiaries, their parents/care-givers are also supported through this programme. They are assisted in developing their capacity to protect and care for their children on their own.

Supplementary Child Support

A package of services is made available to the family, including support for nutrition, health, education as well as skill building activities. SOS Social & Medical Centres support the implementation of the programme.

Awareness Building

Awareness is generated in the community on child rights, hygiene, active participation in the governance and decision making processes so that the families generate a lot of self-confidence to actively seek their rights and make their presence felt in the community's decision making



processes.

Formation of Self Help Groups

The direct adult beneficiaries are encouraged to form self help groups. Capabilities are generated, with the help of government structures or experienced NGOs, to provide them with important skills to manage their own groups effectively and also grow in the process.

Capacity Building Programme

The groups also engage themselves in income generating activities after appropriate skill training has been imparted. Those who already possess some skills are supported to start

In the process, it strengthens not only the families and their children, whose upliftment it basically aims at, but also creates a vibrant network within the community that will last much longer and become sustainable in caring for the vulnerable families for a very long period



their own small-scale businesses with some help towards procuring start-up capital either through banks or through other micro-finance institutions. Parents are also made aware of skills to manage the emotional needs of their children so that they grow-up with care, love and respect within their families and communities. The involvement of communities where the families live is seen as a key to the success of the

programme. The families are encouraged to participate in community activities and establish their identity as an important and contributing section of the community. This serves as a powerful tool for long term family empowerment. Through our Family Strengthening Programme we are supporting over 15,000 children at 32 locations in India.

Case Story



Read how JAMUNI KHATUN's life was transformed by SOS

Jamuni Khatun lives with her husband Md. Yusuf and daughter Jasmun. Her husband was a daily wage labourer, an expert in bamboo houses, but could not earn regular income and fulfill the basic requirements of the family. Jamuni used to sell bangles and was the main contributor to the family income. Her business was good but a disastrous flood washed-out her business. She was compelled to live on the help provided by Government and other NGOs. Her daughter left school and started working to support her family income. After some time Jamuni resumed her business with the help of borrowed money.

Under the Family Strengthening Programme (FSP) of SOS, financial support was given to her and her economic conditions improved. It enabled her to provide education to her daughter and meet her partial family expenses. She was given support second time as well and the timely support given brought a tremendous change in her life. Her economic status improved and she has now returned the money to the money lender.

SOS's FSP provided her daughter with uniforms, books and stationery. She is a good student and regular in her studies. Jamuni shares a good

relationship with 'ANM' and 'ASHA BAHU', the Community Health Worker, and gets general medicine, advice and vaccination for her child, free of cost. She has also learnt to sign in the literacy programme of the organization and regularly deposits money in her savings account. FSP co-workers motivated her husband also to work and now he is working with ODRC project as a labourer.

Jamuni's life changed with the intervention of SOS 's FSP co-workers and their support.



		TOTAL Beneficiaries
SOS Hermann Gmeiner Schools	8	6525
SOS Kindergarten	2	103
SOS Vocational Training Centers	2	47
SOS Nursing Centre	1	120

Education



Despite a major improvement in literacy rates during 1990s, the number of children who are not in school still remains high. According to UNICEF, 20% of children aged 6-14 are still not in school. With one upper primary school for every three primary schools, there are simply not enough upper primary centres even for those children who complete primary education. For girls, especially, access to upper primary centres becomes doubly hard. These statistics present a grave picture of the condition of children in our country, with respect to a child's Right to Education.

Towards this goal, SOS Children's Villages of India has set-up kindergartens, primary and secondary schools, professional institutes and vocational training centres. These educational

institutions not only cater to children and youngsters under our care but also reach-out to children in need from the neighbourhood communities. Presently there are 8 primary and secondary schools operating across the country wherein 6525 children are being benefitted by quality education.

Kindergartens

Kindergartens have been established within the facilities of SOS Children's Villages of India. These are fully equipped with necessary teaching tools, infrastructure and employ a play-way teaching methodology. They provide pre-school learning services for children in the village, before they move into formal schooling. Since many of the Children's Village facilities are located away from main town areas, this service becomes

even more relevant. They also extend their services to children from needy, neighbouring communities. Presently, 103 children are benefitting from the SOS kindergartens.

SOS Hermann Gmeiner Schools

SOS Children's Villages of India has set-up various SOS Hermann Gmeiner Schools. These schools aim at providing quality education to children from not only the Children's Villages but deserving children from the communities as well. Apart from imparting excellent academic education, the SOS Hermann Gmeiner Schools located in Faridabad, Bhimtal, Varanasi and Jammu offer diversified exposure to more than 2500 children. The schools endeavour to impart education in an atmosphere, where students find encouragement & motivation, achieve a harmonious blend of strong academic background and personality skills and enjoy a great deal of participation in co-curricular activities.

SOS Hermann Gmeiner Primary Schools

SOS Hermann Gmeiner Primary Schools have been set-up with the objective of making formal primary education accessible to children in poor communities especially those living in interior regions. Presently SOS Children's Villages of India runs 5 primary schools located at Anangpur in Haryana, Bhopal, Chennai, Palla in Mewat district and Bhuj in Gujarat.

SOS Vocational Training Centres

In addition to regular schools, SOS Children's Villages of India runs Vocational Training Centres (VTC). These centres train youth from SOS Villages, as well as general community, in vocational trades. At these centres, young adults can learn a useful, locally viable trade. They acquire the necessary knowledge and skills that will empower them for a sustainable livelihood option through their lives. The work of the VTC is thus of relevance as a capacity building project for creating more employment options. Computer courses and nursery teacher's training, carpentry, tailoring etc. are some of the courses being undertaken by the vocational centres.

SOS J N Kaul Institute of Education

With an aim to fill the gap and cater to the need for qualified teachers, the SOS J N Kaul Institute of Education was established in Bhimtal, in 2005. The College is affiliated with the Kumaon University, Nainital, and admission is based on entrance test.

SOS Nursing School in Anangpur, Haryana

The SOS Nursing School in Anangpur, Haryana, was set-up with the objective of providing quality nursing educational courses for girls from our Children's Villages, across the country, as well as the community.

This residential school, affiliated to the Haryana State Nursing Council, is in its tenth year of existence. It offers two courses – an eighteen months diploma course and a three year general nursing course. The School currently has 120 students on its rolls.

The school has the enviable record of 100% placements with students getting placed in government hospitals.

Case Story



My dreams turned into reality

Mother Sadhna Bhatnagar brought me up from the tender age of one and a half months. It was because of her care that I developed self-confidence, leadership qualities and was able to clear class tenth (CBSE) with 72.4% marks. I always tried to learn as much as I could and actively participated in extra co-curricular activities. I have won many prizes in drawing, acting, quiz competitions and

sports. My spare time was used in working on computers, listening to music, playing and watching cricket. I got the United World College Scholarship, from United World College, Costa Rica, North America, and studied for the IB Diploma, a two year course, in Costa Rica, which I cleared with 78% marks. At present, I am pursuing my graduation from Earlham College, Indiana, United

States. I procured a complete four year scholarship for my graduation degree, not only covering the tuition fee but also my accommodation. Living in SOS made me what I am today and enabled me to fulfil my dreams of higher education.

By - Yash Bhatnagar (SOS Children's Model Village Sec.29, Faridabad.)



Health & other services

SOS Medical Centre

SOS Medical Centres are located near the villages, specialized mainly in the care of women and children. Our medical centres are responsible for preventive, curative and promotional healthcare services. The main focus of the medical centres is on improving the health of the children and mothers as well as combating communicable diseases and common health problems. Health issues are addressed throughout the year and children suffering from different diseases receive counseling from counselors and doctors.

Emergency Relief Work

SOS Children's Villages of India has always moved deftly to answer the call of the children in need, in many natural and manmade disasters - be it the communal riots in Assam, gas leak tragedy in Bhopal, earthquakes in Latur, Uttrakashi, Gujrat, terrorism in Kashmir and Punjab, hurricane in coastal Andhra Pradesh and Tsunami in Tamil Nadu, Puducherry and Andaman & Nicobar Islands. All these tragedies involved massive destruction and innumerable deaths. Children were the worst affected and many lost their homes and families

too. At all these places SOS Children's Villages of India has undertaken emergency relief work and rehabilitation programme.

Advocacy Initiatives

In order to make a significant contribution to national policy making processes, SOS Children's Villages of India has been an active member of several working groups on specific issues set up by the government, both at the national as well as state level, namely:

“Working Group” set up by Planning Commission, WCD section, Government of India, for putting forward recommendations for the 'Development of children' for the 11th Five Year Plan.

“Sub Group” on 'Child Protection' constituted by Ministry of Women and Child Development for carrying out review, analysis and evaluation on child protection issues in the country and preparing a report making recommendations for the 11th Five Year Plan.

“Steering Committee” on Women and Children formulated by the planning commission for the 11th Five Year plan recommendations.

“Working group” on National Guidelines on Foster care in the country set up by the Ministry of Social Justice and empowerment, Government of India in 2005.

“NGO Networks” which advocate for 'Child Rights' issues within the country.

SOS Children's Villages of India is also a member of the following NGO networks:

India Alliance for Child Rights (IACR)
Child Rights for World Social Forum (CR4WSF)

Quality Institutional Care and Alternatives for Children (QICAC)

Campaign Against Child Trafficking (CACT)

Campaign Against Child Labour (CACL)

Voluntary Action Network in India (VANI)

New initiatives in advocacy

The redrafting of the 'National Policy for Children', by the Ministry of Women and Child Development.

SOS Children's Villages of India was actively involved as a core group member of NGO's Networks on redrafting of 'National Policy for Children' by Government of India. As part of collective thinking & action, SOS Children's Villages of Indian also co-organized consultation with India Alliance for Child Rights at a national level. SOS Children's Villages of India was also part of the regional consultations organized by the Ministry of Women and Child Development for inputs for the draft of 'National Policy for Children'.

The Government of India has introduced the 'Protection of Children from Sexual Offences' bill 2011.

This bill involved wide consultation, feedback and suggestions on its content from Child Rights NGOs and other members of the civil society. SOS Children's Villages of India was actively involved in giving feedback & inputs to this bill as a member of NGO's networks.

Presently SOS Children's Villages of India is actively contributing to the 12th Five Year Plan, organized by NGOs, Child Right Networks and Groups, for the development of children.



How we are run

Board members

Board members of SOS Children's Villages of India

S. No.	Name of Board Member	Position
1	Mr. S. Sandilya	President
2	Mr. Deepak Shriram	Vice President
3	Mr. Ashish K. Ray	Vice President
4	Mr. Anuroop Tony Singh	Treasurer
5	Mr. Ashok B. Lall	Member
6	Mrs. Sarita Gandhi	Member
7	Mr. Siddhartha Kaul	Member
8	Ms. M. Shubha	Member
9	Mr. Ram Belavadi	Member
10	Mr. D.R. Puri	Member
11	Mrs. Uma Narayanan	Member
12	Mrs. Lata Vaidyanathan	Member
13	Mr. Ranganathan	Member
14	Mr. Rakesh Jinsi	Secretary General (Ex-officio)

Our human resource

SOS Children's Villages of India has a unique combination of both professionals and social workers, placed at various activities/programmes to implement and help in development activities. The professionals have been recruited from different backgrounds basis their interest and capabilities across India. At present, there are 1865 well qualified and equipped staff/co-workers serving SOS from various disciplines such as social work, management, accountancy, media, commerce, arts, psychiatry, psychology and many others.

Appointments/contract letters issued with a clear definition of roles and responsibilities till the year ending 31/03/2011:

No. of paid workers in the organization	No. of persons
Regular full time	1768
Regular part time	0
Full time contract staff	40
Part time contract staff	0
Consultants	0
Other paid members (including paid volunteers)	57*

*Includes mother trainees

Expenditure - Salary

Distribution of staff according to salary levels:

Slab of gross monthly salary (in ₹), inclusive of benefits, paid to staff	Male staff	Female staff	Total staff
Less than 5,000	10	92*	102
5,000 – 10,000	321	501	822
10,000 – 25,000	365	481	846
25,000 – 50,000	53	28	81
50,000 – 1,00,000	8	1	9
Greater than 1,00,000	5	0	5

*includes mother trainees

Total annual payments made to consultants:

Total annual payments made to consultants (in ₹)	No. of consultants
Less than 5,000	
5,000 – 10,000	1
10,000 – 25,000	1
25,000 – 50,000	1
50,000 – 1,00,000	

Staff remuneration [gross yearly+benefits] in Rupees:

Head of the organization (including honorarium):	₹ 22,18,812 per year
Highest paid Full Time regular staff:	₹ 22,18,812 per year
Lowest paid Full Time regular staff:	₹ 58,320 per year
Highest paid member – Secretary General	Lowest paid member – Helper

Amount reimbursed (in ₹) to all Board Members in the financial year 2010-2011 for the following items:

1	International Travel	₹ Nil
2	Domestic Travel	₹ 42,768
3	Local Conveyance	₹ Nil
4	Entertainment Expenses	₹ Nil
5	Others	₹ Nil

Total Cost of National Travel by Board Members/Staff/Volunteers on behalf of organization for 2010-2011: ₹ 1,665,592

Total cost of international travel & remuneration by staff/volunteers on behalf of organization for 2010-2011:

Name	Designation	Destination	Purpose	Gross Expense (₹)	Sponsored by External Organization
Mr. Rakesh Jinsi	Secretary General	Insbruck & Colombo	Workshop	85,487	No
Mr. Sumanta Kar	ICC-Head	Colombo & Casabalanca- Morocco	Workshop	83,878	No
Mr. M.K. Lokesh	Zonal Director	Prague- Czech Republic	Workshop	36,592	No

Total cost of international travel & remuneration by Board Members on behalf of organization for 2010-2011:

S. No.	Name of Board Member	International Travel	Remuneration
1	Mr. S. Sandilya, President	Nil	Nil
2	Mr. Deepak Shriram, Vice President	Nil	Nil
3	Mr. Ashish K. Ray, Vice President	Nil	Nil
4	Mr. Anuroop Tony Singh, Treasurer	Nil	Nil
5	Mr. Ashok B. Lall, Member	Nil	Nil
6	Mrs. Sarita Gandhi, Member	Nil	Nil
7	Mr. Siddhartha Kaul, Member	Nil	Nil
8	Ms. M. Shubha, Member	Nil	Nil
9	Mr. Ram Belavadi, Member	Nil	Nil
10	Mr. D.R. Puri, Member	Nil	Nil
11	Mrs. Uma Narayanan, Member	Nil	Nil
12	Mrs. Lata Vaidyanathan, Member	Nil	Nil
13	Mr. Rangnathan, Member	Nil	Nil



Review

Balance sheet

SOS CHILDREN'S VILLAGES OF INDIA			
STATEMENT OF AFFAIRS AS ON 31ST MARCH 2011			
LIABILITIES			
AMOUNT (₹) 31.03.2010	PARTICULARS	SCHEDULE	AMOUNT (₹) 31.03.2011
1,871,390,766.15	Project Fund	1	1,796,584,029.40
322,285,484.62	Children's Fund	2	318,784,284.86
	<u>Liabilities:</u>		
23,560,944.57	Long Term	3	19,920,765.00
0.00	Short Term	4	4,704,400.46
	<u>Provisions:</u>		
	Long Term	5	0.00
0.00	Short Term	6	5,912,273.90
2,217,237,195.34	TOTAL ₹		2,145,905,753.62

AMOUNT (₹) 31.03.2010	PARTICULARS	SCHEDULE	AMOUNT (₹) 31.03.2011
978,395,839.95	Fixed Assets	7	998,930,570.12
170,062,001.54	Capital Work in Progress	8	168,530,732.84
441,826,672.93	Investment in approved Securities	9	483,849,886.42
	<u>CURRENT ASSETS:</u>		
	<u>Cash and Bank Balances:</u>		
705,969.61	Cash in Hand	10	496,541.06
288,812,160.24	Balance with Banks	11	237,458,958.71
0.00	Demand Draft/Cheques in Hand		1,150,000.00
312,526,407.93	Time Deposit with Banks	12	222,932,381.32
	<u>Other Current Assets:</u>		
8,371,450.04	Security Deposits	13	8,308,893.02
567,568.74	Imprest with Co-Workers	14	1,170,684.29
1,662,281.94	TDS Recoverable	15	4,243,646.79
14,306,842.42	Other Recoverables	16	18,835,459.05
2,217,237,195.34	TOTAL ₹		2,145,905,753.62

Significant Accounting Policies and Notes to Accounts

As per our separate Audit Report of even date

For Jagdish Chand & Co.

Chartered Accountants

Firm registration No. 000129N


(Ravi Goel)
Partner
M.NO.078748

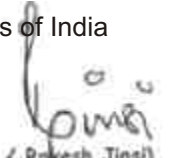


Place:- New Delhi

Date : 25th August 2011

for SOS Children's Villages of India


(Rivu Banerjee)
Chief Finance Officer


(Rakesh Jinal)
Secretary General

Income & expenditure statement

SOS CHILDREN'S VILLAGES OF INDIA			
CONSOLIDATED INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.03.2011			
INCOME			
LAST YEAR	PARTICULARS	Schedule	CURRENT YEAR
(₹)			(₹)
530,598,070.77	Contribution from Overseas Donors	17	452,867,209.95
	Contribution from Domestic Donors		
125,210,279.92	Gross Receipt	27	151,673,517.91
(41,789,355.14)	Less Expenses	28	41,882,466.60
74,941,870.00	School Fees	18	97,031,188.00
62,029,207.59	Bank Interest		57,802,868.70
1,170,000.00	Income from Rent/Lease		1,188,000.00
0.00	Profit on Sale of Assets	19	1,588.49
5,878,968.04	Miscellaneous Income/Receipts	20	5,324,861.00
758,039,041.18	TOTAL - I		724,006,767.45
EXPENDITURE			
LAST YEAR	PARTICULARS	Schedule	CURRENT YEAR
(₹)			(₹)
	Grants to Affiliated Projects		26,280,630.00
	Project expenses		
286,410,651.78	= Direct Operating Expenses	21	320,256,879.76
167,846,022.57	= Personnel Expenses	22	191,914,482.00
18,507,276.00	= Repair & Maintenance	23	22,617,783.95
19,349,136.75	= Travel Expenses	24	17,845,951.59
4,130,621.07	= Communication & Postage Expenses	25	4,209,106.95
18,617,767.87	= Administrative Expenses (including Publicity)	26	16,027,635.33
	School expenses		
8,324,190.00	= Direct Operating Expenses	21	12,933,832.00
46,645,684.60	= Personnel Expenses	22	60,552,825.00
1,242,865.60	= Repair & maintenance	23	3,754,512.00
7,787,415.00	= Travel Expenses	24	10,867,963.00
464,933.00	= Communication & Postage Expenses	25	514,369.00
4,678,403.30	= Administrative Expenses (including Publicity)	26	3,916,581.75
	Non project expenses		
40,850,145.36	= Direct Operating Expenses	21	28,373,928.64
28,924,023.00	= Personnel Expenses	22	40,526,756.23
1,563,059.10	= Repair & Maintenance	23	2,933,966.00
5,593,872.04	= Travel Expenses	24	5,664,237.95
1,124,440.13	= Communication & Postage Expenses	25	1,380,775.75
9,340,543.32	= Administrative Expenses (including Publicity)	26	9,291,056.23
671,601,270.09	Total Expenditure excluding depreciation - II		753,582,643.13
	Surplus / (Deficit) before Depreciation - III (I - II)		(55,856,505.68)
66,625,847.35	Depreciation for the year	G	70,489,224.89
19,811,923.74	= on project related assets		(126,345,730.57)
	Net Surplus / (Deficit) for the year - IV (III - G)		

Significant Accounting Policies and Notes to Accounts

29

As per our separate Audit Report of even date
For Jagdish Chand & Co.

Chartered Accountants
Registration No. 0001254

(Ravi Gosh)

Partner

M.No 078748

Place - New Delhi

Date : 25th August 2011



for SOS Children's Village of India

(Rivu Banerjee)
Chief Finance Officer

J. Banerjee
Secretary General

Consolidated receipts & payments account for the period Jan 2010 to Dec 2010

RECEIPTS	TOTAL (INR)
Opening Balances :	
Cash	409,911.91
Bank	1,089,710,481.10
Grant from No/Rem of fund amongst PFR/other pr	724,710,758.41
Grant from Nagapattinam Construction	3,349,393.32
Grant from SOS KDI	325,334,910.83
Grant from HGFD	82,591,605.35
Funds from other sources	35,058,904.96
Funds from Neetherland - Const.	6,682,000.00
Funds from Sweden - Const.	18,600,000.00
Donation from Sweden - Const.	3,406,196.00
Foreign Donation - Including Const.	62,090,188.51
CMG Money Gift received - KDI	16,926,130.00
CMG Money Gift received - Local	504,250.00
CMG Money Gift received - FC	1,801.00
Local Sponsors	58,670,065.83
General Donation	76,808,602.62
KG Income	745,455.00
School Fee Income	91,985,303.00
Bank Interest	55,373,836.75
Misc. Income	2,941,208.00
Adoption Fee	1,470,087.00
Receipt from Sale of Asset	942,102.00
Local Donation Collected	39,518,212.10
Recoverable/Payable from other projects	2,819,617.00
Recoverable/Payable	61,497,353.82
Payment to Children reversed	45,715.00
TOTAL	2,762,194,089.51

As per our separate Audit Report of even date attached

For Jagdish Chand & Co.

Chartered Accountants
Firm registration No. 000129H

(Ravi Goel)
Partner
M.NO 078748
Place:- New Delhi
Date : 18th July, 2011



cont. 2

PAYMENTS	TOTAL (INR)
Investment	30,803,099.05
Low Value Investment	967,169.00
Repair & Maintenance	30,256,520.75
Current Working Expenses	322,606,594.62
Other Current Working Expenses	11,982,559.00
Personnel Cost	287,073,659.00
HRD Travel Cost	133,343.00
Medical Expenses	22,885,260.13
Travel Expenses	35,982,273.89
Admin & Publicity Expenses	53,537,001.02
Rent	7,309,735.00
Outgoing Transfers/Rem of fund amng. PFR	645,786,656.36
Outgoing Transfers to other SOS projects by PFR	77,696,362.00
Payment to Children	37,479,512.00
Sita Development Exp.	572,260.00
Payment to Contractor	48,418,994.64
Payment to Architect	1,866,242.00
Payment for Material	6,627,757.00
Payment for Furniture	3,537,637.55
Payment for Equipment	4,191,086.00
Payment for Vehicle	940,073.00
Other Construction Cost	4,893,455.30
Recoverable/Payable	76,074,036.82
Recoverable/Payable from other projects	2,080,367.20
Local Donation sent to No	37,098,329.60
Closing Balances:	
Cash	447,491.11
Bank	1,010,946,614.47
TOTAL	2,762,194,089.51

AUDITOR'S REPORT

As per our separate Audit Report of even date
For Jagdish Chand & Co.

for SOS Children's Villages of India

Chartered Accountants
M. No. 078748



(Ravi Goel)

Partner

M. No. 078748

Place - New Delhi

Date : 25th August 2011

Our operations at a glance

Name of National
Association: SOS Children's Villages of India
Period: Upto March 2011

Facility/programme	Number of facilities/ programmes	Beneficiaries				Total 2011
		SOS		External		
		Boys	Girls	Boys	Girls	
SOS Children's Villages	32	1,819	3,190	0	0	5,009
SOS Youth Facilities & Girl's Facilities	27	1,235	63	0	0	1,298
FSP & Social Centres	32	0	0	7,681	7,667	15,348
SOS Kindergarten	2	17	14	39	33	103
SOS Hermann Gmeiner Schools	8	411	408	3,734	1,972	6,525
SOS Vocational Training Centres	2	0	0	16	31	47
SOS B. Ed College	1	14	46	0	0	60
SOS Nursing Centre	1	0	22	0	98	120
SOS Medical Centres	2	148	244	49	77	518
SOS Emergency Relief Programmes	1	0	0	145	158	303
No. of Marriages	32	602	1,124	0	0	1,726

Main Achievements During 2010-2011

SOS's image in media

SOS Children's Village, Alibaug, was gifted to the children of Maharashtra in the presence of hundreds of people from local community, school children and friends.

SOS friends from across India and the world attended the function. It included celebrities from Hollywood and Bollywood. Among them the notables were Heinz Krogner, Chairman, ESPRIT, Ronald Van Der Vis, Group CEO, ESPRIT, Hollywood celebrities Maggie Gyllenhaal and Peter Sarsgard, Global Ambassadors of ESPRIT, Waheeda Rahman, celebrity from Bollywood, Siddhartha Kaul, Deputy Secretary General, SOS Kinderdorf International, Christian Grunler, Managing Director, SOS-Kinderdorf Global Partner - G m b H, Rakesh Jinsi, Secretary General, SOS Children's Villages India. Many mothers, children and co-workers, from SOS Children's Villages Maharashtra were also present on this occasion. It was a grand children's fiesta, where more than 600 children participated in dance and other cultural items. There were various competitions also, besides sports and other extracurricular activities.



Main Achievements During 2010-2011

A doctor in the making

Cover focus

DILSHADA AIJAZ
AGE: 15
SRINAGAR
Wants to become:
A DOCTOR

Till November 2005, home for Dilshada Aijaz was in Harwana village in Budgam district of Jammu and Kashmir, where she lived with sister Safina, her father, Aijaz Khan, grandparents and an uncle. One cold night in November 2005, everything changed. "Lahone aah ko maar diya (they killed them all)," is all she says. Dilshada's whole family was shot dead by unidentified assailants, and the two sisters were found shell-shocked, cowering in a corner of the house. That is when she came to SOS Village in Srinagar. She loves going to school and wants to be a doctor. It helps that her favourite subjects are science and English. Despite what she has been through, Dilshada doesn't want to leave Srinagar. "When I become a doctor, I will continue to work here," she says. "Dilshada is good in studies, but still, her dream will come true," says Sakina Jamshaid, SOS counsellor. *By Parvati Sivastava*

STUDENTS ON DUTY

9:35 AM
 Dilshada studies at Sofiya Muslim Institute, Panyapora, Srinagar, and is an all-rounder in school.

4:00 PM
 The brilliant teenager makes it a point to study for at least two hours every day.

Dilshada scored 71 per cent in her last exams. "I could have done better, but for the agitation in Srinagar, which resulted in schools being shut down for nearly six months," she says ruefully.

Soft-spoken Dilshada Aijaz, 13, loves going to school and wants to become a doctor. It helps that her favourite subjects are Science and English. Dilshada came to SOS Village around six years ago with her older sister, Safina. Till November 2005, home was Harwana village in Budgam district, where they lived with their father, Aijaz Khan, grandparents and uncle. Dilshada's mother divorced her father long ago. On the fateful night, in November 2005, her whole family was shot dead by unidentified assailants and the two shell-shocked sisters were found cowering in a corner of the house. A hard working and intelligent student, Dilshada scored 71% in her last exams. Despite her past she doesn't want to leave Srinagar. "I will be a doctor and work here," she says.



How you can help

SOS Children's Villages of India needs regular support from friends, corporate partners, government organizations and foundations. Since the nature of work spreads over a long-term, we need sustainable support. With foreign funds shrinking at an alarming rate, we need to strengthen our domestic support system. We need more donors, individuals and corporates, to become committed contributors and extend long term support.

To help these children and to provide a safe and secure future for them we require your support.

A. INDIVIDUAL DONORS

General Donations

Every donation, no matter how small, counts in supporting the cause of childcare. Support by an individual can be extended by not just helping financially but also indirectly by spreading awareness, by influencing more people to believe in the spirit of "giving."

By sponsoring a child in our Children's Village, you will be directly associated with the growing-up of that child. The Children's Village will also send you regular updates about the child you have sponsored. You can correspond and meet the child at the Children's Village in co-ordination with the project head.

Child Educational Sponsorship

Education is an area of great relevance with respect to the future of our children. Your contribution will go towards an educational fund for taking care of the educational needs of the children of our villages. Sponsor a child in a family covered under Family Strengthening Programme. As a sponsor under this category, your contribution will support a child belonging to a marginalized family from the neighbouring community of a Children's Village towards his/her nutrition, health & education needs.

Individual Social Responsibility is a growing phenomenon in the country. SOS Children's Villages of India is spread across 21 states and hence it provides the network to individuals to come closer for the development work and also participate in the same. Out of the total support that SOS Children's Villages of India gets in the country, almost 70% comes from individuals. More than 18,000 donors have extended support in the year 2010 and more than 7000 new donors have joined the cause.

The SOS Family Based Concept is one of the most unique models in the world which aims at providing a loving home to all children who have lost or are on the verge of losing parental care.

We thank all the individuals for their continued support and all our donors for joining the SOS family. It is because of the support from friends like you that we are able to make a difference in the lives of the children.

B. CORPORATE PARTNERSHIPS

To help us realize our goals, we invite corporations, foundations and individuals to work with us. Just like each child we raise is unique, so are the contributions of our partners. SOS Children's Villages takes a flexible, creative and results-oriented approach to building relationships while keeping true to the values and standards we have embraced over our 60 year history. We welcome meaningful partnerships that meet mutual objectives.

To successfully meet our shared goals, both parties must realize their organizational objectives. We offer our partners a highly respected global brand that has impacted the lives of millions of children for over half a century. With a nationwide presence we can help corporations fulfill their social responsibility objectives and much more. In return, corporations offer financial investment, marketing campaigns, employee engagement and other innovative ways to support our efforts. While partnering with SOS, corporates can align their CSR initiatives with a number of social causes: children, health, education, sports, women, environment, career orientation, vocational guidance, disability, financial inclusion and livelihood promotion.

SOS Children's Villages of India thanks all its corporate & institutional partners for lending their generous support and helping realize dreams of thousands of SOS children over the years. All corporate partners, irrespective of the nature or scale of their CSR projects with SOS, are important to us.

The corporates can help in many ways, by:

- **Sponsoring Family Homes**
- **Funding the running costs of a Children's Village**
- **Sponsoring Marriages of Children of SOS Children's Villages of India**
- **Bearing Infrastructure costs of Villages**
- **Sponsoring children under FSP (Family Strengthening Programme)**
- **Providing Placement opportunities to SOS children**
- **Volunteering with skill sharing exercises**
- **Providing Scholarships to our children**

Donations can be made via cheques in the name of:

SOS Children's Villages of India

Please visit our website: www.soscvindia.org

(Kindly send your full name, address & pan no. with the contribution for receipt/accounting purpose.)

(All donations to SOS Children's Villages of India are 100% tax exempt under section 35 AC (80 GGA) of the Income Tax Act, 1961)

Corporate Partnerships at SOS Children's Villages of India

SOS CV India thanks all its corporate & institutional partners for lending their generous support towards realizing the dreams of thousands of SOS children over the years. All corporate partners, irrespective of the nature or scale of their CSR projects with SOS, are important to us. We believe that long term relationships ensure desired results in our children and programmes. Corporate partnerships for 2010 have been mentioned below:

- Alcatel Lucent Foundation
- Applied Materials
- Ashok Leyland Limited
- Balmer Lawrie & Co.
- Bank of America
- Bharti Group
- BMR Associates
- Canara HSBC
- Care Today
- Coca Cola
- Dantal Hydraulics
- Engineers India Ltd.
- FC Sondhi & Co.
- For Life Foundation
- Gas Authority of India Limited
- Godrej Industries
- Give India
- Goldman Sachs
- HSBC Future First
- HUBER+SUHNER Electronics
- Herbalife Distributors
- ING Vysya Foundation
- Indian Oil Corporation Limited
- Johnson & Johnson India
- JP Morgan Chase Foundation
- KPMG Foundation
- Kiri Dyes & Chemicals
- Mankind Pharma Ltd.
- Metso Corporation India
- Microsoft
- Motherson Group
- Mphasis Foundation
- Nav Bharat Samark Nidhi
- Northern Trust
- OCL India Ltd.
- Polaris Software Labs Limited
- PowerGrid Corporation
- Rocsearch
- Religare Enterprises
- Shriram Automitive
- Shriram Pistons
- Shroff Family Trust
- Steel Authority of India Limited
- STthree
- Target Sourcing Services & Target Corporation
- United Way Mumbai
- XL Business Services



SOS in India

- Alibaug
- Bangalore
- Bawana
- Greenfields
- Guwahati
- Raipur
- Rajpura
- Hojai
- Rourkela
- Begusarai
- Hyderabad
- Shillong
- Bhimtal
- Bhopal
- Bhubaneswar
- Jaipur
- Jammu
- Khajurikalan
- Srinagar
- Trichur
- Bhuj
- Kolkata
- Varanasi
- Visakhapatnam
- Chennai
- Latur
- Cochin
- Nagapattinam
- Pondicherry
- Faridabad
- Pune
- Bhakatpara

WHO WE ARE

Our Roots

SOS Children's Villages concept was pioneered by Dr. Hermann Gmeiner

This is based on four principles

The Mother: each child has a caring parent

Brothers & Sisters: family ties grow naturally

The House: each family creates its own home

The Village: the SOS family is a part of the community

Our Vision

Every child grows up in a family, with love, respect and security.

Our Mission

We build families for children in need, help them shape their own futures and share in the development of their communities.

Our Values

What keeps us strong

Courage: we take action

Commitment: we keep our promises

Trust: we believe in each other

Accountability: we are reliable partners



SOS CHILDREN'S
VILLAGES
INDIA

A loving home for every child

SOS Children's Villages of India

National Office

Plot Number 4, C – 1, Institutional Area

Nelson Mandela Marg, Vasant Kunj

New Delhi-110070

Tel: 011-4323 9200, Fax: 011-4323 9292

Email: soscv@soscvindia.org

Website: www.soscvindia.org