

50
YEARS



SOS CHILDREN'S
VILLAGES
INDIA

A loving home for every child

A JOURNEY TOWARDS MODEL CHILD CARE

Annual Report 2018-19

We are a part of a 70-year-old legacy in nurturing young lives



Our commitment to care of children in need is rooted deep in history. SOS India is a part of SOS Children's Villages International, which was founded by Dr Hermann Gmeiner to protect and shelter children who were rendered parentless because of World War II. The first SOS Children's Village was established at Imst,

Austria with a simple, innovative concept that remains today: children without parental care need a personal bond with a caregiver in a family-like environment.

Seven decades later, SOS Children's Villages is active in 136 countries and territories around the world, helping hundreds of thousands of children each year through alternative care, family strengthening, schools, health centres, and other community-based work.

A journey that started a global care movement for parentless children

Life is a journey that no one should take alone. Yet there are millions of children who have lost parental care and surviving each day on their own. At SOS Children's Villages, we provide homes to these children so they can grow up in the warm embrace of a family until they are capable of living independently as contributing members of society.

SOS Children's Villages of India

Committed to the care of parentless children for over 55 years



For over 55 years, SOS India has been committed to the care of parentless and abandoned children. It is one of the largest non-governmental, non-profit, self-implementing child-care organisation with pan-India presence across 32 projects in 22 States. Our journey began way back in 1964, with the first SOS Children's Village at Greenfields, Faridabad. Every time a natural or man-made disaster has struck a region, SOS India has been active in assisting and initiating relief operations and activities, with primary importance being given to the affected children. As a result, many SOS Children's Villages in Hojai, Guwahati, Bhuj, Bhopal, Latur, Bhubaneswar, Rajpura, Jammu, Srinagar, Rourkela, Nagapattinam and Puducherry were set up. Today, SOS India spread across 32 Villages in 22 states, nurturing the lives of over 26,000 children annually.

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A loving home for every child

India is home to over 2 crore parentless and abandoned children. All too often, these children grow up on the streets – with no-one to call their own, no place to live or food to eat. Without a caring and protective parent, a child is more vulnerable to abuse, discrimination, exploitation and poverty. Their physical, psychological and social development may be hindered by insufficient nutrition, no access to education or healthcare, and lack of the emotional connection and support that every child needs.

SOS Children's Villages of India, a non-profit and global child care organisation, has been a pioneer in India with over 55 years of committed experience in caring for parentless and disadvantaged children and vulnerable families. With the inauguration of the first SOS Children's Village at Greenfields, Faridabad in 1964, the organisation has grown from strength to strength and spread all across India with rapid expansion of its programmes for children.

Today, it impacts the lives of over 26,000 children and

vulnerable families, through 32 SOS Children's Villages, allied and community based projects like Family Strengthening Programmes, Kindergartens, Schools, Vocational Training Centres, and a Nursing School, spread in 22 States of India. Since its inception, it has settled over four generations of once parentless and abandoned children and given them loving homes and enduring family ties. These children have an identity, a family to call their own but most importantly, they have grown up to become active and contributing members of society.

Ensuring no child grows up alone

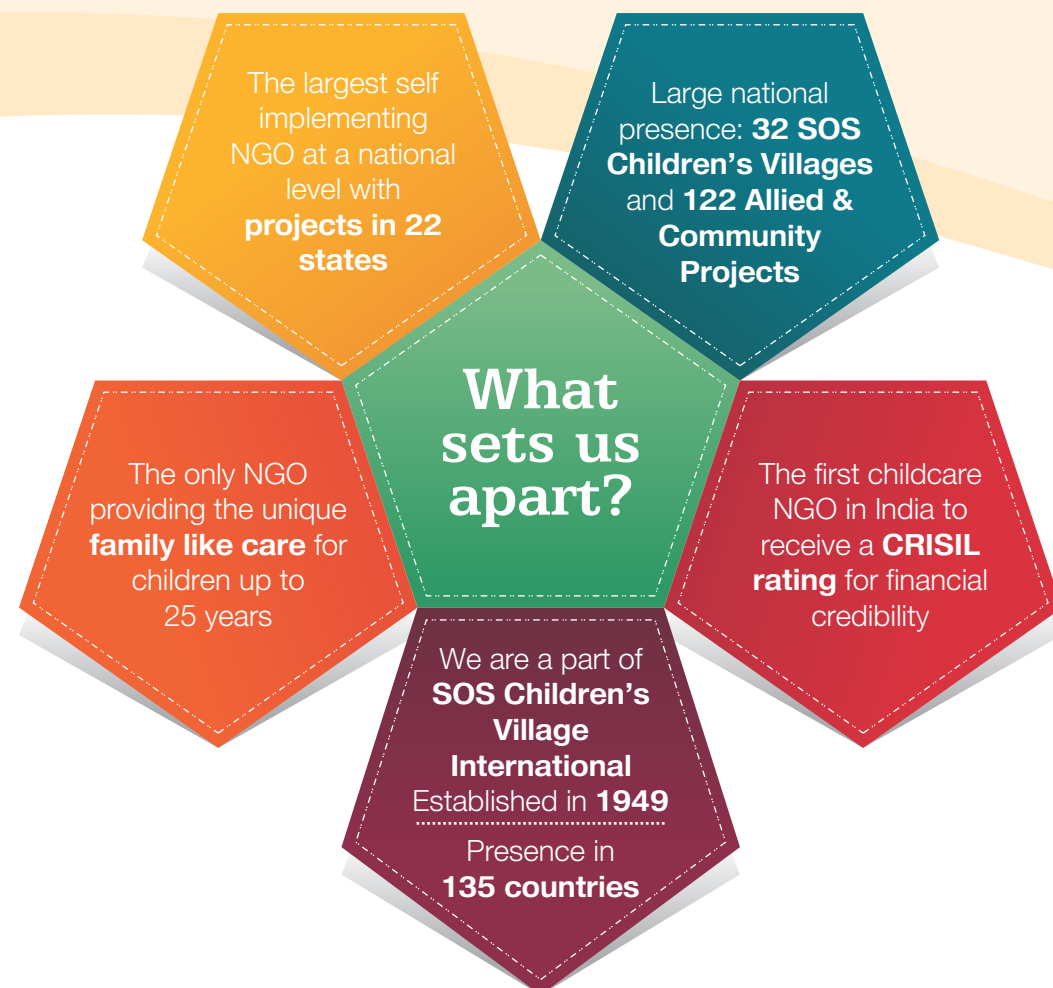
We provide long-term care and sustained support to children who have lost parental care and those who are at risk of losing it, through two flagship programmes

Family Like Care (FLC)

The curative FLC programme provides parentless and abandoned children an identity, a family home with an SOS mother, and loving brothers and sisters to grow up with. It primarily covers aspects such as education, preventive and curative health, nutrition, emotional support, care and opportunities until the child is capable of living independently, as a contributing member of society.

Family Strengthening Programme (FSP)

FSP is a preventive community intervention programme that covers children of the most vulnerable cross sections i.e. children of widows, single women, and Below Poverty Line (BPL) families. The programme has been designed to prevent and contain abandonment of children by their families. Spanning 3 to 5 years, the programme aims at enabling families to move out of the vicious cycle of poverty towards greater dignity and self-reliance by ensuring education of children, skilling and income generation, and capacity building of the primary caregivers. It also promotes socioeconomic empowerment of women through SHG formation.



For over 55 years, SOS India has worked with an unwavering focus – of improving the quality of care and protection provided to its children. The awards and recognitions received salute our commitment to the cause of children, the excellence of our programmes, and the integrity of the organisation.



Impact of our work

26000+
CHILDREN CARED FOR BY
SOS INDIA ANNUALLY



FAMILY LIKE CARE

7034
CHILDREN
SUPPORTED IN FLC

460 children brought to
SOS Villages during
the year

6075
children going to
school & college

160
youth got first
time employment

133
children
restored
to their
biological families

322
youth settled (6526
since inception)

270
children passed
Class XII board exam

358
children passed
Class X board exam

₹199932
average annual
salary of first time
employed youth

FAMILY STRENGTHENING PROGRAMME

18737
CHILDREN
SUPPORTED IN FSP

36959 Children +
Caregivers
supported in FSP

3081 new
beneficiaries

3385 beneficiaries exited
after successful
completion

14144
studying in school
(up to Class X)

675
youth in Vocational
Training Centres

8002
caregivers
empowered
through FSP

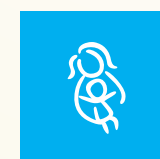
562
active Self Help
Groups (SHGs/ CIGs)

₹87157
avg annual
income of
FSP families

Where we work



443+
Homes
for children



600+
Mothers
and Aunts



26,000+
Children
in India



32
SOS Children's Villages
of India in 22 States

*All figures from Jan – Dec 2018

President's message

Dear Friends,

I want to thank you, from the bottom of my heart, for all your support towards creating happy childhoods and lasting impact on many under-privileged lives in 2018. One of the greatest privileges I have as the President of SOS Children's Villages of India is seeing first-hand the incredible impact various programmes have on more than 43,000 lives every single day, creating new opportunities for young children and local communities across the country. Support from donors like you, gives independence, hope, joy, and love every day to thousands of SOS India beneficiaries.

I am proud of what we have accomplished together as we innovate and help light up lives, and I am even more optimistic about the opportunities ahead. Strengthening local fundraising capacities, further optimising costs, focussing on the safety and security of children in alternative care, improving the settlement of youth in alternative care, skilling of youth in Family Strengthening Programme, and reaching out to more number of beneficiaries in Family Strengthening Programme were the focus areas of SOS India in 2018.

During the year, SOS India was successful in providing a loving home and family to additional 460 parentless and abandoned children, helped over 160 youth enter into first time employment, and restored 133 children to their

biological families after proper and adequate investigation. Personalised transition plans, appropriate educational qualifications and vocational skills training helped young adults successfully integrate into mainstream society last year.

Preparing young people for the job market is a critical task for all of us at SOS India. To give all young people the opportunity to attain their career potential while meeting the demands of the job market, a 'Soft Skills Programme' was piloted in partnership with an external agency named e-Age. Through this programme, our endeavour is to prepare our children for the career they aspire to pursue and get real-life experience at workplace. It makes me very proud and happy to share that SOS youth are gainfully employed in Government service and private sector, and in functional sectors like information technology, hotel management, commerce, social work, science, law, etc.

During the year, a study on 'Tracking Footprints of settled youth' commenced with the help of an external agency. Tracking Footprints is an account of how SOS Children's Villages of India supported the youth in their development journey from childhood to early adulthood and enabled them to become self-supporting and contributing members of society.

Family Strengthening Programme focuses on building self-reliant, sustainable communities, and it gives me immense satisfaction to state that through 562 Self-Help Groups (SHGs) and CIGs, SOS India has been able to support first generation women micro entrepreneurs to mobilise resources, and become financially independent. During the year, exposure visits were organised for FSP coordinators and staff to PRADAN, a reputed organisation in managing SHGs and livelihood programmes.

Continuing to play an integral role as a Resource Organisation for providing training to state governments, we partnered with

During the year, SOS India was successful in providing a loving home and family to additional 460 parentless and abandoned children, helped over 160 youth enter into first time employment, and restored 133 children to their biological families after proper and adequate investigation.



Department of Women and Child Development, Government of Assam, to conduct a five-day training programme for 36 Superintendents of Children's Homes and Juvenile Homes across Assam. The training equipped the government child-care professionals to successfully handle and manage Positive Youth Development, Resilience Building, Alternate Method of Discipline and Individual Care plans.

In our efforts to open up the facilities available at SOS Children's Villages to children in the community, we partnered with Department of Women and Child Development, Governments of Chhattisgarh, Maharashtra, Odisha and Madhya Pradesh to host state level sports events in our Children's Villages in Raipur, Alibaug, Bhubaneswar and Khajuri Kalan. These sports programmes had both indoor and outdoor events and saw participation of children from different children's homes in the districts of the respective states.

India faced two natural calamities during 2018 – the floods in Kerala and cyclone in Tamil Nadu. Our SOS projects in both the provinces i.e. in Aluva-Cochin and Nagapattinam were affected in the calamities. SOS India initiated relief work for the flood affected families in Kerala wherein we supported a relief camp of 900 people and helped 651 FSP families with relief materials and rehabilitation support. Similarly, after the severe cyclonic storm "Gaja" in November 2018, which affected the SOS Children's Village and FSP communities in Nagapattinam, Tamil Nadu, SOS India distributed relief materials to 754 FSP families and 10 Kinship Care families.


Our values of courage, commitment, trust and accountability are only going to get more important. As we make progress towards our 2030 goals, these values must continue to ground and connect us, first and foremost, to the people we serve. The results we achieve, don't

happen by themselves. They happen because of our generous donors and strong public-private partnerships. This Annual Report has many stories of hope that reinforce my faith in the power of all of us coming together for children and vulnerable communities.

We are deeply convinced that no matter what circumstances we face, we can strive towards meeting our goals of supporting many more children to succeed in life only with the generous support of all of you.

Together, we make an impact on one of the most important issues facing our society – protecting and nurturing the future of our world.

I thank you once again and look forward to your continued support and commitment in achieving the same.


S. Sandilya



Secretary General's message

Dear Friends,

At the beginning of this decade, a study conducted by SOS Children's Villages of India found that there were over 2 crore abandoned and parentless children in India alone. While only 0.3% of these children have lost their parents, the rest have been abandoned by their families, mostly due to financial hardship. It is heart-breaking to realise that this figure of 2 crore is estimated to rise to 2.4 crore by the year 2021, if we don't act now.

For more than 55 years, SOS India has done whatever it takes to provide children and adolescents – the most vulnerable and disadvantaged – with a loving home and opportunities to fulfil their vast potential.

Opportunities to have a fair chance to grow up healthy, educated, protected and loved. Opportunities for quality learning and protection from harm, and most importantly, an opportunity for inclusion in society, free from any bias and discrimination. SOS Children's Villages of India is synonymous with a better world.

In 2018, as the following pages showcase, SOS India worked tirelessly to realise these opportunities. Another fruitful year passed during which we had many ups and downs and faced many challenges but nothing could deter

us from delivering on our mission of increasing our impact for children, youth and families amidst our changing circumstances.

Reflecting on the past year's journey, I feel proud recounting the accomplishments and achievements of our children and the larger SOS India Family. Under our Family Like Care (FLC), 460 children were brought home to SOS India. To enable smooth transition of new children in their respective SOS families, and to ensure they settle down well, a new Child Entry Programme was piloted in partnership with Dr Deepak Gupta, a Child Psychiatrist. 48 children, 13 mothers/ co-workers participated in the programme from five National Capital Region projects. A positive shift was observed in both children and mothers/ co-workers who participated in the programme.

133 children were restored to their biological families after proper social investigation. 358 children and 270 children passed class X and XII board examinations respectively. 43% children in class X and 49% children in class XII secured more than 60% marks. Children who passed class XII got admitted in various professional and vocational courses like Engineering, Management, IT, Hotel Management, Commerce, Social Work, Humanities, Science, Nursing, Paramedical, Design, Law, Mass Media, Fine Arts, Teaching, Physical Education, Agriculture and Allied fields. The average monthly salary of first-time employed youth was Rs 16,661. Since our inception in 1964, we have been able to

successfully settle over 6,526 youth.

A year-long computer literacy certification programme was launched in partnership with National Institute of Information Technology (NIIT). 1,610 children were enrolled from 31 locations across India. The final assessment was conducted in December 2018 and certificates were given out to children on successful completion of their computer programme by NIIT.

We need to continuously improve our model so that social integration and financial sustainability are easier for our children and young people.

Kinship Care, which was introduced in 2016, was further strengthened in the year 2018, and 81 children were cared for under the programme. The success indicators for the programme were developed and a scale-up plan was set in motion, to take the programme to the next level in the coming years.

Family Strengthening Programme (FSP), SOS India's preventive work, has grown steadily across the country. It complements family like care, and by now, we have a deep experience in seeing how family like



care and family strengthening work together to make a significant impact in the communities where we work. Group Livelihood, Children's Parliament and Vocational Training for Youth gained more momentum in FSP during 2018. 18,737 children were impacted under Family Strengthening Programme in the year 2018 while total beneficiaries including caregivers were 36,959. During the period, 3,081 new beneficiaries joined the programme whereas 3,385 beneficiaries successfully exited the programme.

More than 14,000 children were supported and had access to quality education. All supported children under the age of five years were immunised and provided nutritional supplements to avoid malnourishment. 149 medical check-up camps and over 330 health awareness programmes were organised for the supported communities.

During the year, a number of Guidelines were developed – Guidelines for Monitoring Exited SHGs in FSP, Guideline and Monitoring Indicators for Baal Panchayats, Revision of Guidelines on delivery of essential services under FSP, Parameters for effective implementation of Kinship Care, Process to be followed for reunification of children with biological families, etc.

The road ahead is not without its challenges, but let us not forget the bigger picture and brighter narrative. We need to continuously improve our model so that social integration and financial sustainability are easier for our children and young people.

This Annual Report supports us in demonstrating that our care services have achieved

positive results, reflected in the lives of children we have worked with – both in FLC and FSP.

I sincerely thank all mothers, caregivers, co-workers, board members, partners, governments and donors who continue to contribute with passion, strength and tireless daily efforts. Our aim as an organisation is to ensure every child can grow in a secure and loving family. And together, let's renew our commitment to increasing the impact we have on current and future generations of children, so that "NO CHILD GROWS UP ALONE".

Anuja Bansal
Anuja Bansal



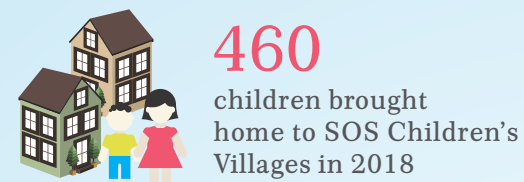
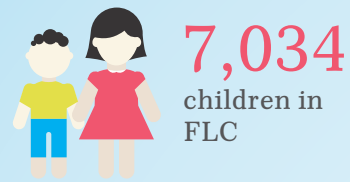


A JOURNEY TOWARDS **FAMILY LIKE CARE**

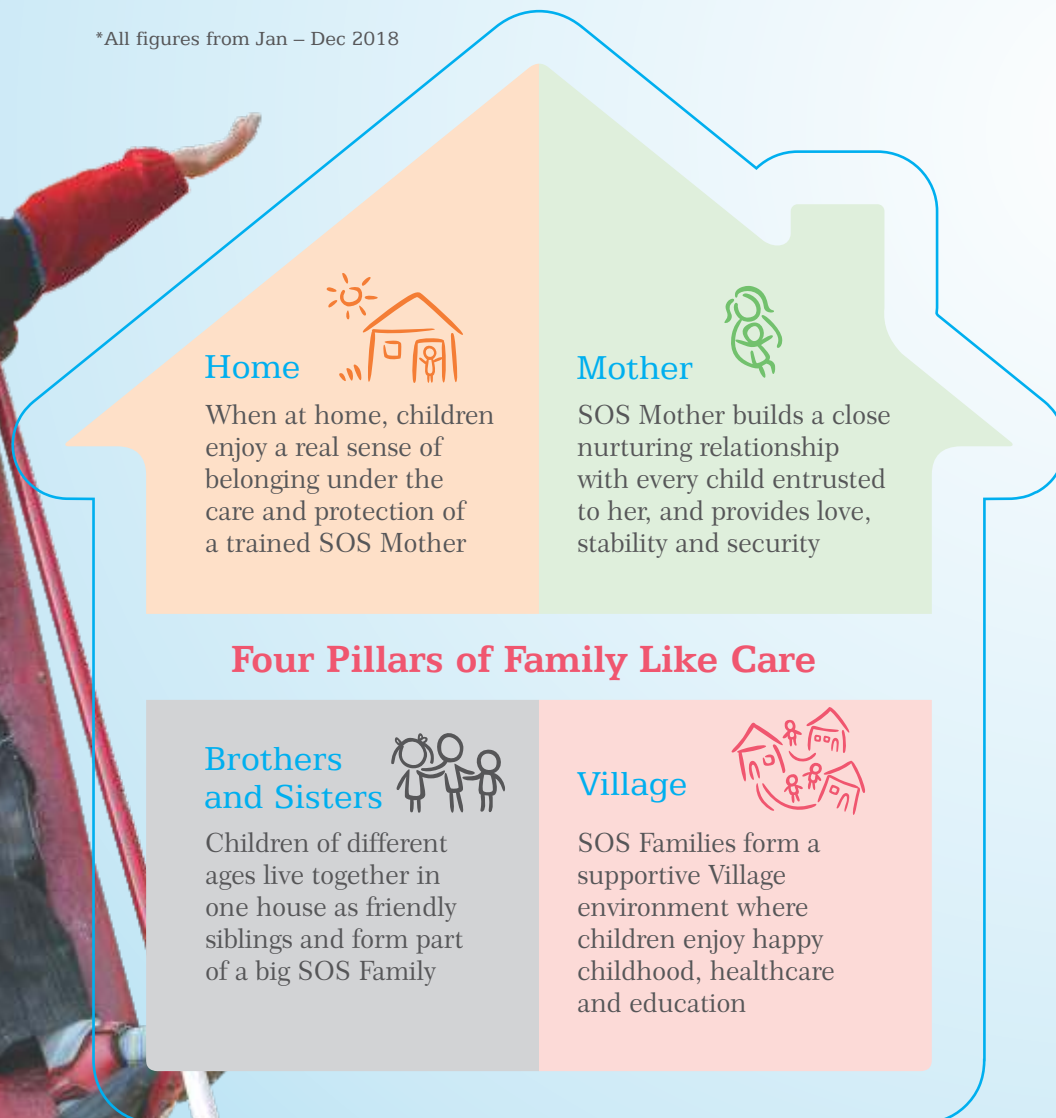
It is widely understood that a stable, nurturing environment lays the foundation for a child's healthy development. Unfortunately, not every child has this advantage. Without the stability of a family, a child faces an increased risk of malnutrition, violence, exploitation and other life-threatening circumstances.

SOS Family Like Care (FLC) provides a loving home to parentless and abandoned children to grow up within the stability and security of a family, and a supportive community. Children grow up together as brothers and sisters under the care of an SOS Mother – helping create an everlasting bond of togetherness. Children are provided holistic care and opportunities that empower their future and ensure successful mainstreaming into the society.

FLC figures at a glance



*All figures from Jan – Dec 2018



PROTECTING CHILDREN IN DISTRESS

A step back to move forth

Manish was a little child when he was abandoned and ruthlessly thrown in a sugarcane field in the dead of the night. Unfortunately, before he was saved by a passerby, Manish's foot had been severely bitten and damaged by a wild animal. He was brought to SOS Children's Village Varanasi and placed in the care of SOS Mother Geeta.

Manish walked with a limp because of his injury. He could not participate in games and activities as other children did. This was a cause of much sadness for Manish. That was when the Village staff decided to send Manish to Mumbai for treatment. He had to make several trips, quite frequently, from Varanasi to Mumbai. As a result, he could not make time for his studies and had to put them on hold until his treatment completed. After two

years of treatment, the final surgery was performed in 2016 in which all infections were removed from his leg and the wound was safely sewn closed.

When Manish returned to Varanasi, his SOS Mother and co-workers were excited to see him, healed and happy. He could now resume his studies that he had to put on hold years ago. Since then, he has embarked on his educational endeavour by attending classes and dedicating most of his time to studies. His determination helped him score 95% in his Class V exams.

Manish has emerged as a confident and a happy 13-year-old boy. He excels in academics and actively participates in various sports and games. His ordeal has made him stronger and he keenly looks forward to make the best of everything.



Every child deserves to grow up in a family

Manish was fortunate to have been brought to an SOS Children's Village and provided the love and care that eventually healed his traumatic past and a severe wound. But there are millions of children in India who are growing up all alone, without the love and security of a family or proper food and shelter. At SOS India, we work to ensure that these children receive the quality care of a parent or another caregiver from a very young age until they are ready to start a career.

The child's name has been changed to protect his identity.

Number of children in each project

(as of Dec 2018)

North Zone

Bawana	Jammu
178 Boys, 128 Girls, 16 Family Homes, 69 Youth Hostels, 41 Financial Support	108 Boys, 73 Girls, 12 Family Homes, 44 Youth Hostels, 26 Financial Support
Bhimtal	Rajpura
137 Boys, 109 Girls, 12 Family Homes, 62 Youth Hostels, 32 Financial Support	123 Boys, 83 Girls, 14 Family Homes, 47 Youth Hostels, 22 Financial Support
Faridabad	Srinagar
55 Boys, 41 Girls, 5 Family Homes, 22 Youth Hostels, 10 Financial Support	55 Boys, 44 Girls, 8 Family Homes, 42 Youth Hostels, 0 Financial Support
Greenfields	Varanasi
193 Boys, 129 Girls, 20 Family Homes, 68 Youth Hostels, 31 Financial Support	171 Boys, 136 Girls, 16 Family Homes, 58 Youth Hostels, 39 Financial Support
Jaipur	
137 Boys, 91 Girls, 14 Family Homes, 50 Youth Hostels, 16 Financial Support	

West Zone

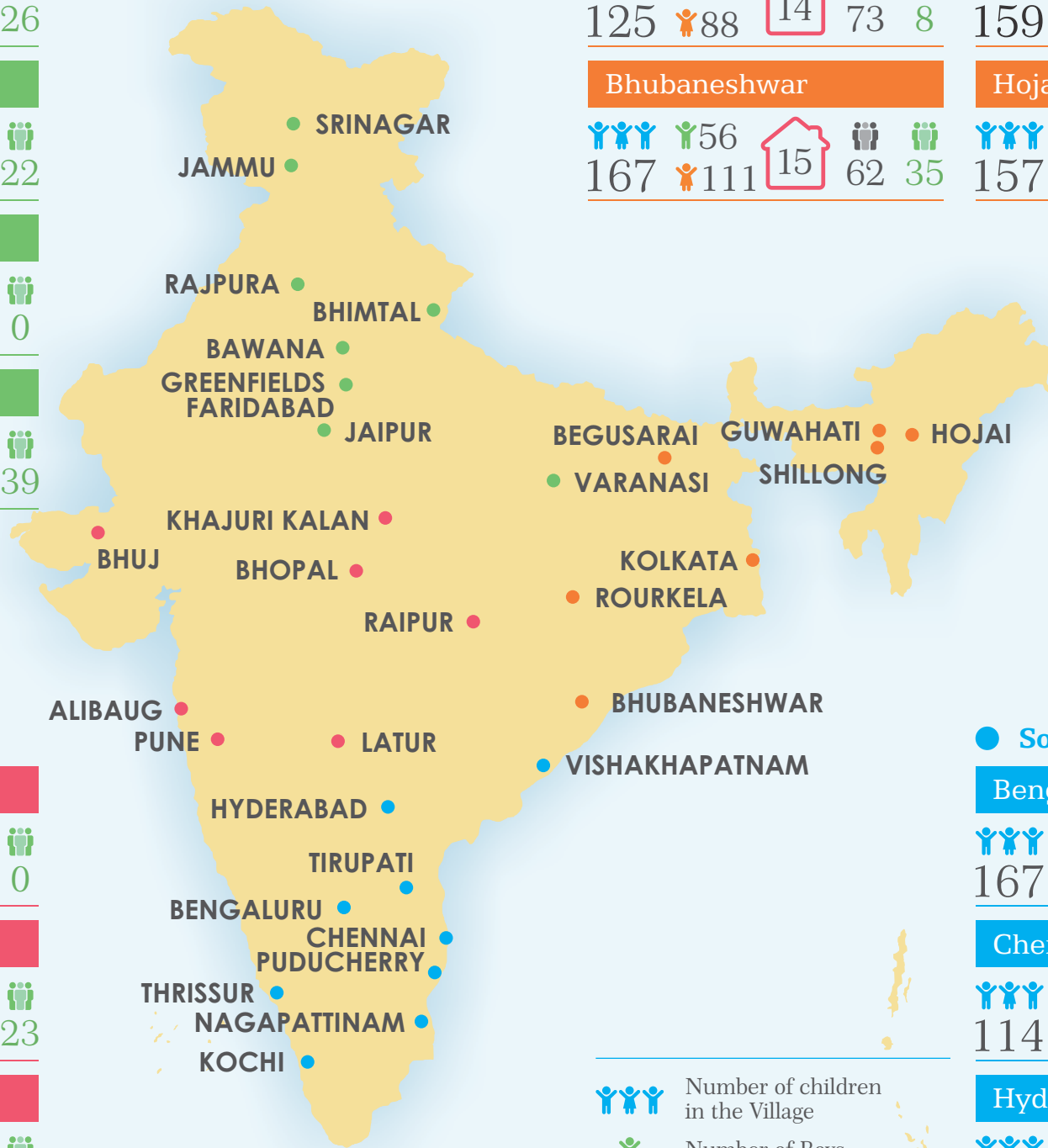
Alibaug	Latur
125 Boys, 82 Girls, 14 Family Homes, 36 Youth Hostels, 0 Financial Support	132 Boys, 97 Girls, 12 Family Homes, 80 Youth Hostels, 23 Financial Support
Bhopal	Pune
160 Boys, 138 Girls, 16 Family Homes, 65 Youth Hostels, 31 Financial Support	104 Boys, 78 Girls, 10 Family Homes, 79 Youth Hostels, 32 Financial Support
Bhuj	Raipur
130 Boys, 71 Girls, 14 Family Homes, 85 Youth Hostels, 31 Financial Support	128 Boys, 114 Girls, 14 Family Homes, 89 Youth Hostels, 0 Financial Support

East Zone

Begusarai	Guwahati	Kolkata
125 Boys, 88 Girls, 14 Family Homes, 73 Youth Hostels, 8 Financial Support	159 Boys, 121 Girls, 16 Family Homes, 58 Youth Hostels, 36 Financial Support	125 Boys, 75 Girls, 15 Family Homes, 61 Youth Hostels, 30 Financial Support
Bhubaneshwar	Hojai	Rourkela
167 Boys, 111 Girls, 15 Family Homes, 62 Youth Hostels, 35 Financial Support	157 Boys, 109 Girls, 19 Family Homes, 87 Youth Hostels, 29 Financial Support	154 Boys, 112 Girls, 15 Family Homes, 72 Youth Hostels, 27 Financial Support
	Shillong	
	128 Boys, 94 Girls, 12 Family Homes, 47 Youth Hostels, 37 Financial Support	

South Zone

Bengaluru	Puducherry
167 Boys, 116 Girls, 16 Family Homes, 61 Youth Hostels, 47 Financial Support	127 Boys, 100 Girls, 15 Family Homes, 61 Youth Hostels, 32 Financial Support
Chennai	Thrissur
114 Boys, 74 Girls, 13 Family Homes, 32 Youth Hostels, 31 Financial Support	176 Boys, 139 Girls, 17 Family Homes, 82 Youth Hostels, 32 Financial Support
Hyderabad	Tirupati
139 Boys, 95 Girls, 12 Family Homes, 47 Youth Hostels, 29 Financial Support	123 Boys, 83 Girls, 12 Family Homes, 56 Youth Hostels, 0 Financial Support
Kochi	Visakhapatnam
152 Boys, 120 Girls, 15 Family Homes, 54 Youth Hostels, 00 Financial Support	165 Boys, 130 Girls, 14 Family Homes, 81 Youth Hostels, 0 Financial Support



- Number of children in the Village
- Number of Boys
- Number of Girls
- Number of Family Homes
- Number of Youth living in Youth Hostels
- Number of youth receiving financial support

*All figures from Jan - Dec 2018

Strengthening Alternative Care

Kinship Care Programme

To ensure that children without parental care grow up with minimal disruption to their educational, cultural and social lives, SOS India introduced Kinship Care in 2016. Eighty-one children were being cared for under the programme in 2018. The programme facilitates full-time care, nurture and protection of a child by relatives or other adults who have a familial relationship with the child.

During the year, SOS India initiated the development of parameters for effective implementation of Kinship Care and process to be followed for reunification of children, besides other initiatives to strengthen the programme.

Education



- Children who lacked education were enrolled in preparatory classes
- Children joining formal schools were admitted in classes appropriate with their learning levels
- Children were provided tuition to enhance learning

Training & Mentorship



- Local mentors from the community were assigned to support each family
- Trainings were organised to familiarise caregivers on child care policies
- Caregivers were also trained on budgeting, accounting & book-keeping
- Eligible children and families were linked with government saving schemes

SOS India is the first NGO to initiate the Kinship Alternate Care programme in Nagapattinam. All 10 children were enrolled after receiving official approval of the Child Welfare Committee.

“ I have enrolled myself in my school’s NSS troop as I firmly believed that SOS India would back me up with all the support I need to thrive in the field – just like my parents would support me! ”

Mathura

Child supported by SOS India Kinship Care

Health & Nutrition



- Health checkups were conducted for all the children to measure BMI and HB levels
- Individual health charts were prepared with dietary and nutritional requirements

SOS India rebuilds lives of Kinship Care families affected by Cyclone Gaja

When Cyclone Gaja hit coastal Tamil Nadu in November 2018, our project location in Nagapattinam was among the worst affected. Our Kinship Care families lost their homes, farms and livestock. Children in Kinship Care were at risk of losing their families again. Fortunately, SOS India’s Disaster Response team was at hand to provide immediate relief and long-term rehabilitation support. They ensured that no child was uprooted because of the calamity.



SOS India Kinship Care

Ailina – The face of the selfless kinship

Ailina Khyriem, Village Kyiem, Meghalaya

Ailina tragically lost her parents in 2015, when she was just 22 years old. Being the oldest among four sisters and three brothers, she had a mammoth responsibility of looking after her siblings. After the elder brother got married and moved out to live with his in-laws, Ailina took up a job as a daily wagger to support the family. They lived in a small house, which was provided by North East Power Corporation on the behest of the area MLA. When Ailina went to work, the children were left alone in the house and their security was an issue. Soon she married a local man but her husband’s income was not enough to support the family of seven members. They struggled to meet even the daily food requirement. The local school, which her siblings attended, was also in a poor state with inefficient teachers.

Their plight was brought to the attention of SOS Children’s Village Shillong, and Ailina along with her family was enrolled under the Kinship Care programme, in 2017. SOS India gave priority to fulfilling the nutritional and educational needs of the family. “When my brothers and sisters saw me with a full sack of rice, groceries and vegetables, they were both astonished and happy,” says Ailina.

Three of the older children were enrolled in a new school at the block headquarter in Mawphlang. The people of the village arranged for a taxi to drop and



pick-up the children. A tutor was also engaged to improve their academic performance. As Ailina had studied up to class XII, she also took personal interest in her siblings’ education.

SOS India also intervened to make housing available to the family under the Indira Awas Yojana housing scheme. With an additional room and bathroom, the living condition has improved significantly and has brought much joy to Ailina and her family.

Group Foster Care

SOS India’s advocacy initiative influenced the legal recognition of Family Like Care as the best alternative care model for out-of-home children by the Indian Government, and included as a separate category of childcare in the amended Juvenile Justice Act 2015. As of December 31, 2018, four SOS Children’s Villages have been registered for Group Foster Care while 19 others have received Fit Facility Certification.

SOS Villages already receiving children under Group Foster Care

Bangalore	Cochin
Shillong	Visakhapatnam

SOS Villages with Fit Facility Certification

Bangalore	Faridabad	Tirupati
Bawana	Greenfields	Varanasi
Begusarai	Guwahati	Visakhapatnam
Bhopal	Hojai	
Bhuj	Jammu	
Bhubaneswar	Puducherry	
Chennai	Raipur	
Cochin	Shillong	



Child Entry Programme
Mitigating the stress of transition



Transitions are never easy for children, especially for those who are being placed in a new home, among unfamiliar faces in a strange environment.

To help new children settle into the SOS family and make their experience a pleasant one, SOS India initiated a pilot programme with Dr Deepak Gupta, a renowned Child Psychiatrist, in 2018. **Forty-eight children and 13 mothers/ co-workers from five SOS India projects** in National Capital Region of Delhi participated in the programme. An assessment of the programme revealed a positive impact on both children and caregivers.

Safety & Security Audit
Creating a safer environment



To enhance the safety and security of children, SOS mothers and co-workers residing in SOS Children's Villages, a **safety and security audit was conducted in 2018**. The assessment identified the risks and followed it up with training of co-workers to address the gap. Eighteen projects have been covered till December 2018. Ten co-workers in the rank of **Village Directors and Assistant Village Directors** were trained by an external agency to carry out this activity.

Remaining 14 projects will be covered this year.



Improving quality of care



Enhancing digital literacy

A year-long **computer literacy certification programme** was launched in partnership with **National Institute of Information Technology (NIIT)**.

Over **1,610 children** were enrolled from **31 locations** across the country. The final assessment was conducted in December 2018 and certificates were issued to children by NIIT. The programme aims to equip our youth with skills relevant in today's workplaces.



Gaining valuable work experience

At SOS India, we constantly endeavour to create opportunities that empower our children with the skills to succeed in life. In 2018, we initiated an internship programme to provide the youth with valuable work experience. **Over 445 youth from various SOS Children's Villages received on-the-job training in diverse fields**. The programme aims to prepare these young children for a career of their choice.

Skilling youth for the workplace



Developing personality for the workplace

In order to make our youth ready for the job market, a **soft skill programme was organised in partnership with e-Age**, a company that specializes in grooming emerging professionals. **Over 149 youth in their final or penultimate year of vocational and professional courses participated in the programme**, which included communication skills, preparing and dressing for an interview, creating an effective resume and searching for a job.

Empowering children with quality education



Bridging the age and class mismatch

Since most of the children brought to SOS Children's Villages have inadequate literacy levels, they need specialised education support to help them match the pace of other children in class. Preparatory curriculum helps a new child to bridge the age and class mismatch and prepares him or her for admission in a formal school. In 2018, 248 children were enrolled in the programme.



Complementing learning with digital library

All children of SOS Children's Villages now have access to Hermann Gmeiner Schools' digital library to facilitate learning beyond their classroom. Every child can access HGS digital catalogue from any computer either at home or in the learning centre. This is in keeping with our endeavour of providing greater access to learning tools and resources.



Improving learning levels in SOS Villages

A pilot initiative to include academic coordinators and mentors in SOS Children's Villages has been successfully completed. The Villages will soon have these additional coworkers to guide the education programme and assist children with learning.



Enhancing efficacy of education programme

To analyse the efficacy of our children's learning, an assessment of our education programme was conducted in 14 SOS Children's Villages. The assessment covered the standard of the child's school, education programme in the Village, academic support provided by tutors, and support given to children with special needs and talented students.

EDUCATION SECURES A CHILD'S FUTURE

SOS India provides Prajakta with a strong foundation for tomorrow

Prajakta, SOS Children's Village Pune

SOS India ensures that all children and young people have access to education to arm them with the skills needed to make the best of future opportunities. Along with formal education, children are also encouraged to pursue interests outside the school curriculum to hone their talent, and develop their personality and life skills.

Twenty-two-year-old Prajakta's achievement substantiates our conviction that education has the power to affect change. Brought up at SOS Children's Village Pune, Prajakta is currently pursuing a Master's degree in Business Administration from Sinhgad Business School, one of the top management institutes in Pune.

Like many children brought to SOS Children's Villages, Prajakta too had lost her parents when she was just a child. With no one to care for her, she was brought to the Village where she has blossomed into a smart and intelligent young girl that she is today. Recognising her brilliance in academics, Prajakta's SOS Mother and other co-workers gave her due attention and support from early on. "The individualised attention, supervised study sessions and motivational guest lectures has helped improve my studies and make up my mind on a career choice," says a grateful Prajakta.

While Prajakta appreciates the advice and encouragement from her SOS

While Prajakta appreciates the advice and encouragement from her SOS Mother, mentors and counsellors, she also cherishes the freedom that SOS India provides in taking decisions on her own.

Mother, mentors and counsellors, she also cherishes the freedom that SOS India provides in taking decisions on her own. The SOS India counsellors respected her decision to pursue MBA instead of M.Sc. in Chemistry.

"SOS Children's Villages has given me the confidence to face the world. I have received so much love, especially from my mother, who's devotion towards her children is no less than Maa Yashoda's," says Prajakta.

Her mother is also appreciative of Prajakta. "She has a kind heart, and loves her family very much. She is a great cook and loves painting," says her mother affectionately.

The SOS Family is very proud of Prajakta's accomplishments and wishes her success in all her endeavours.



SOS Children's Village Chennai completes 40 years

Celebrating four decades of service towards the cause of children

SOS Children's Village Chennai completed 40 glorious years of service dedicated to the cause of vulnerable children, women and communities. To mark the occasion, a two-day celebration was organised on January 25 and 26, 2018 starting with a function at the auditorium of Madras School of Economics, Kotturpuram. The event was attended by Mr Siddhartha Kaul, President, SOS Children's Villages International; Mr Norbert Meder, CEO, SOS Children's Villages International; Ms Shubha Murthi, Deputy COO, SOS KDI and IDR Asia Region; Mr S. Sandilya, President, SOS Children's Villages of India; Ms Anuja Bansal, Secretary General, SOS Children's Villages of India; Ms Uma Narayanan, Managing Trustee, SOS Children's Village Chennai, and other Board Members of SOS Children's Villages of India. Chief Guest Mr R Seshasayee, former Chairman of Infosys and Non-Executive Chairman of Indusind Bank, lauded SOS India's approach in reintegrating youth into society. A commemorative book, 'Oral History',

Established in
1979

No. of children in FBC
177

No. of children in FSP
475

The Village has Medical Centre Primary School Community Centre & Temple

*All figures from Jan - Dec 2018

featuring the voices of present and past SOS mothers, settled youth, co-workers, mentors and friends who were associated in the 40 years' journey of SOS Children's Village Chennai, was released by Mr Sandilya. A film based on the Village, produced by Ms Lata Menon, a well-known film-maker, was also shown at the auditorium.

The celebrations continued the next day, on January 26, coinciding with India's Republic Day. Mr Kaul hoisted the tricolor in the presence of SOS mothers, both retired and in service, settled youth along with their families, friends of SOS India, social welfare officials, and senior co-workers of SOS Children's Villages - all of whom had come together for the anniversary bash. Performances by children of the Village left everyone in awe of their talent. The occasion gave the children a chance to interact with settled youth and draw inspiration from their successful journey.



Excerpts from Oral History

Ms Uma Narayanan talks about the first children who arrived at SOS Children's Village Chennai and the training given to mothers.

On bringing the children home...

"I requested Siddhartha (Kaul) to go in a van and fetch the children, and he obliged. He travelled some 300 kms all the way in a rickety van on bad roads, and returned with the children. In the pouring rain, Siddhartha got off the van, hugging the three babies resting on his shoulders. All of them were just three weeks old."

On initial training of mothers...

"As most of our mothers were untrained in the ways to handle infants, Valli Alagappan (Ms Narayanan's friend and partner in setting up the Village) would even demonstrate how to bathe a baby in the traditional way. Our persistent training efforts somehow succeeded, and soon we had mothers equipped to handle the unique needs of our children."

On strengthening the governance of the Village...

"Though the initial days demanded our complete attention and involvement, we were able to institute a strong SOS Village Governance System to take care of the day-to-day affairs. It gives us immense happiness when we see how the governance team has grown in its stature and expertise in bringing up children and integrating them with the larger society."

“

Congratulations on 40 successful years, giving a home to three generations who are living a happy and independent life and contributing to the community at large.

Norbert Meder

Chief Executive Officer
SOS Children's Villages International

“

It was wonderful to meet all the mothers and children, some of whom are today independent, confident young men and women, with a family of their own. SOS Children's Village Chennai stands as a testimony to what two women can do if there are more joining them. What we all experienced at the 40 year anniversary celebration once again reiterates that the original idea of our founder Dr. Hermann Gmeiner stands valid to this date.

Shubha Murthi

Deputy COO
SOS KDI and IDR Asia Region



Awards and Accolades

Children make the SOS India family proud

Hermann Gmeiner Award 2018

Dr Muruga Sirigere, who grew up at SOS Village Bengaluru, has won the Hermann Gmeiner Award for 2018. The award recognises inspiring young men and women from SOS Children's Villages, who have gone on to become role models to many in their communities.



SOS Children's Village Begusarai

SOS Village Begusarai's handball players won top positions at the district handball championship held in Kamruddinpur, in May 2018. While the boys' teams won the under 14 and 19 categories, the girls' team won the runner-up trophy in under 19 category.



SOS Children's Village Bhubaneswar

Puspa Muduli and Aarti Soren bagged the first position in debate and high jump competitions, respectively at Hausla 2018, a state-level sports and cultural event organised by the Department of Women and Child Development, Government of Chhatisgarh. Additionally, Puspa along with Adysha Patra won the first and second prizes, respectively, in another state-level debate competition, Mahak.



SOS Children's Village Jammu

School Games Federation of India awarded certificates to Viswas and Akshay for their participation in National Carrom (Doubles) Tournament held at Tiruppur, Tamil Nadu.



SOS Children's Village Cochin

Dr Libin, BDS, a settled youth from SOS Children's Village Cochin, has cleared the National Eligibility cum Entrance Test (NEET) for Masters in Dental Science



SOS Children's Village Alibaug

Vaibhav Tambat, a B.Sc. student, stood second in the Maharashtra State Level Microeconomics Olympiad. His Microbio Canvas Project was selected among the top ten in a competition participated by students from 48 colleges.



SOS Children's Village Bhopal

Dribblers Anita, Shraddha and Shilpi were felicitated by Madhya Pradesh Sports Minister, Mr Jiu Patwari for representing the state in football. Sanjay Sonare came third in the 24th Asian International WFSKO Open Karate Championship organised by World Funakoshi Shotokan Karate Organization in Mumbai.



SOS Children's Village Greenfields

Komal and Kavita were awarded cash prizes of Rs 11,000 each by Department of Women and Child Development, Panchkula for winning gold and silver medals respectively in national taekwondo competitions.



SOS Children's Village Hyderabad

Youth from SOS Village Hyderabad won the volleyball competition that was played at the end of a 40-day long summer camp, sponsored by BHEL Community Centre.



SOS Children's Village Nagapattinam

Preetha, a student of Class XI from SOS Village Nagapattinam, made SOS India proud by receiving the Kamarajar Award along with a citation and cash prize for her outstanding performance in academics and extra-curricular activities.



SOS TARANG
NATIONAL SPORTS AND CULTURE COMPETITION



Celebration of child rights and talents

Declared by the UN General Assembly in 1954, the Universal Children's Day signifies the protection of a number of children's rights including the right to life, health, education and play. It also recognises the right to family life, to be protected from violence, to not be discriminated and to have their views heard. SOS India has been pro-actively striving towards the protection of these rights and providing loving homes to once parentless and abandoned children.

To commemorate Universal Children's Day and to give our children a platform to showcase their talent, SOS India organises a series of regional and zonal level competitions in the fields of arts, culture and sports, every year. The competitions culminate at the national level with a grand finale event – SOS Tarang. In 2018, SOS Tarang was held from November 19 to 22 in New Delhi and witnessed the participation of children from all 32 SOS Children's Villages.

SOS TARANG
NATIONAL SPORTS AND CULTURE COMPETITION



Kudos to the winners!

BADMINTON

Girls' Doubles

- 1** **WINNER**
D. Navya
S. Varsha
SOS CV Visakhapatnam
SOUTH ZONE
- 2** **RUNNER UP**
R. Basumartary
Niju Kalita
SOS CV Guwahati
EAST ZONE

Boys' Doubles

- 1** **WINNER**
M. Gangadhari Naik
SOS CV Tirupati
N. Sunil
SOS CV Hyderabad
SOUTH ZONE
- 2** **RUNNER UP**
Kishan
Pradeep
SOS CV Varanasi
NORTH ZONE

Mixed Doubles

- 1** **WINNER**
Gammela Samvardhini
SOS CV Hyderabad
Vinodh Kumar Naik
SOS CV Tirupati
SOUTH ZONE
- 2** **RUNNER UP**
Harvinder Kaur
Sagar Singh
SOS CV Greenfields
NORTH ZONE

VOLLEYBALL

Girls

- 1** **WINNER**
G. Snegha
Lova Kumari
Mari Stella
Padhamapriya
Sugabdhapriya
Suvarna
SOUTH ZONE
- 2** **RUNNER UP**
Astha
Komal
Preeti
Preeti
Reehana
Sabreena
Shilpi Rekha
Madhvi
NORTH ZONE

Boys

- 1** **WINNER**
M. Harish
Manodas
Mugilan
Ogesh Sivakum
Sivakumar
Srinivasan
SOUTH ZONE
- 2** **RUNNER UP**
Abhishek
Ajeet Singh
Arya
Kanhaiya
Manish Lohani
Prince
Rajat Kulkarni
Rakesh
NORTH ZONE

RELAY RACE

Girls

- 1** **WINNER**
Kalyani
Shruthi
Vaishnavi
Vennela
SOUTH ZONE
- 2** **RUNNER UP**
Aasma
Anchal Kumari
Bishakha Choudhary
Kushi Kumari
NORTH ZONE

Boys

- 1** **WINNER**
Korabu Charan
Pradeesh. S
Ramu. P
Siva Surya
SOUTH ZONE
- 2** **RUNNER UP**
Bishnu Mandi
Krishna Mallick
Rahul Oram
Sagar Devgoswami
EAST ZONE

200M RACE

Girls

- 1** **WINNER**
Elisha Cherwa
SOS CV Rourkela
EAST ZONE
- 2** **RUNNER UP**
Venala Rangu
SOS CV Visakhapatnam
SOUTH ZONE

Boys

- 1** **WINNER**
Korabu Charan
SOS CV Visakhapatnam
SOUTH ZONE
- 2** **RUNNER UP**
Krishna Mallick
SOS CV Bhubaneswar
EAST ZONE

DUET SONG

Junior

- 1** **WINNER**
Mohit Mochi
Nayan Bharvad
SOS CV Bhuj
WEST ZONE
- 2** **RUNNER UP**
Puja
Sabri
SOS CV Puducherry
SOUTH ZONE

Senior

- 1** **WINNER**
Laxmi
Mukta Dhruv
SOS CV Raipur
WEST ZONE
- 2** **RUNNER UP**
Milina
Shobha
SOS CV Bhimtal
NORTH ZONE

GROUP SONG

- 1** **WINNER**
Abhishek
Gunjan
Neha
Reena
Sarita
Shivam
EAST ZONE
- 2** **RUNNER UP**
Eashwari
Shalini
Soumya
Srikanth
Varshini
Veena
SOUTH ZONE

GROUP DANCE

- 1** **WINNER**
Amrit
Chandni
Chinmayee
Nilima
Roshini
Vandana
EAST ZONE
- 2** **RUNNER UP**
Adyasha Patra
Binita Pradhan
Dona Mahanta
Jamuna Naik
Puspa Mudili
Salma Murmu
SOUTH ZONE



Tracking Footprints

Assessing the quality of life of our settled youth

During the year, SOS India commissioned a study on 'Tracking Footprints' of settled youth to a research firm Grasp Analytique. The purpose of the study was to understand the current social and economic situation of the settled youth including their living conditions, educational and professional attainment, employment status and income, among other such parameters.

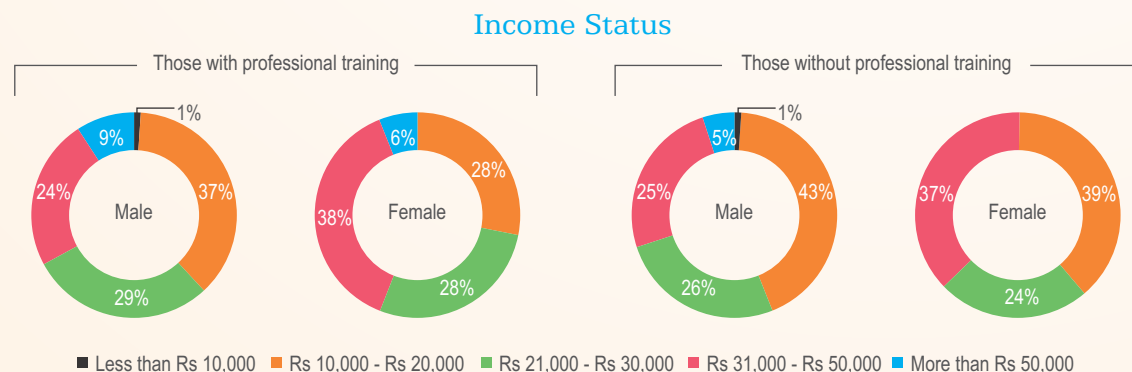
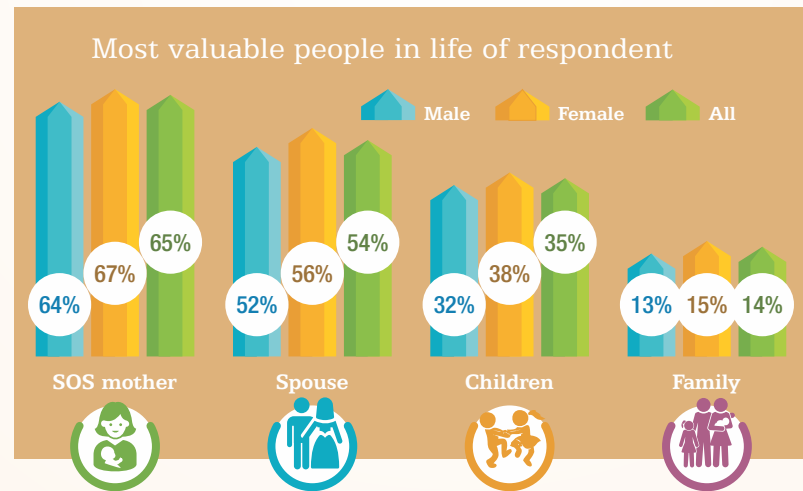
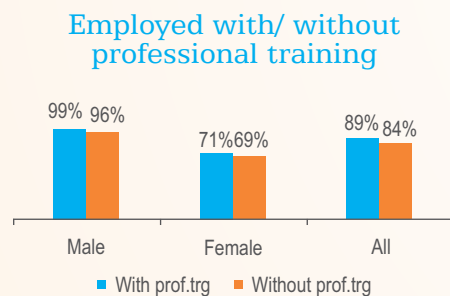
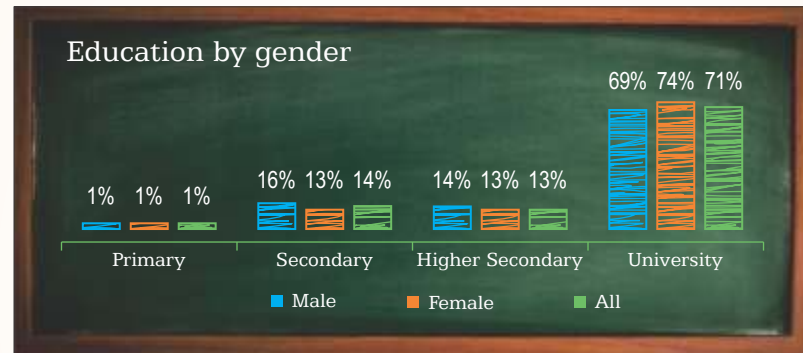
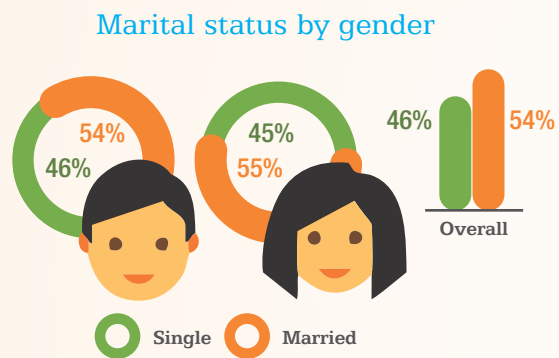
The study also focused on their journey at SOS Children's Villages of India, including the reasons as to why they were admitted and their life at the SOS

Village. The relationship among the settled youth with SOS mothers, SOS family members and the Village Director was also a part of the study. More specifically, the contribution of the SOS mother in shaping their lives has been assessed.

Tracking Footprints is an account of how SOS India supported the youth in their development journey from childhood to early adulthood and to understand where they stand today.

Key findings of the study

269 respondents were covered for the study



SOS INDIA CARES FROM THE CRADLE TO CAREER

A settled youth stands by his roots



Aditya Charegaonkar, PhD research scholar on social sector and a Settled Youth, SOS Children's Village Pune

Aditya has no recollection of his biological parents or where he was born. He has a vague memory of the adoption centre from where he was brought to SOS Children's Village Pune, at the age of four years. An affable child, Aditya soon made many friends at the Village and grew close to his SOS Mother and siblings. The love and stability of growing up in a family gave him the freedom to pursue his goals and interests. Aditya initially attended Hermann Gmeiner School, where he excelled in studies and extra-curricular activities. After Class VII, he was shifted to another SOS India project at Balgram. Here too Aditya fared well and secured a first division in his Class X SSC examinations. He completed Class XI and XII from a school in Nanded.


“I am passionate to get equal rights for disadvantaged children and youth across the country and the world”

From a young age, Aditya had a desire to help vulnerable children and young people to live better and succeed in life. His passion for promoting social change led him to complete his bachelor's, master's and M.Phil programmes in social work. Over the course of his study, Aditya submitted several research papers, some of which focused on strengthening capacity of child care institutes as well as the education system for disadvantaged



children. Currently, he is pursuing a PhD from Tata Institute of Social Sciences, Mumbai.

Aditya is an acclaimed social worker. "I am passionate about securing the rights of vulnerable children and youth across the country," says Aditya with pride and affection. His knowledge and experience of advancing child rights and implementing child welfare schemes are much sought after by State Governments and NGOs alike.

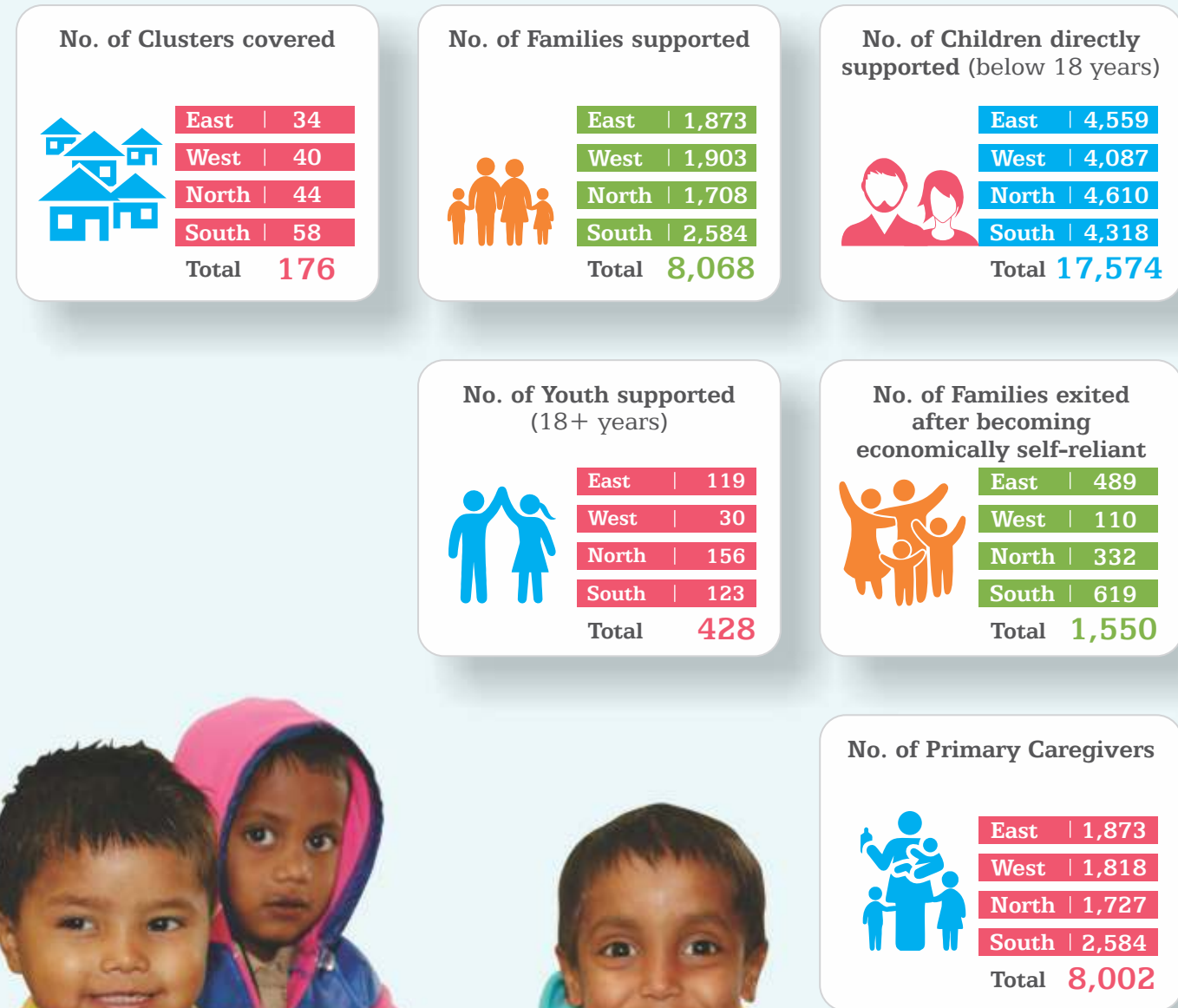


A JOURNEY TOWARDS **STRENGTHENING FAMILIES**

Families experiencing crises or extreme hardship may have difficulty caring adequately for their children, and often lead to child abandonment. Family Strengthening Programme (FSP) is designed to prevent and contain abandonment of children by families belonging to the most vulnerable sections of society – children of widows, single women and of below poverty line families. We work with families and communities to help them build their capacities so that children are well cared for and families stay together. FSP's two pronged approach is to provide essential services to children, such as education and nutrition, and empower women with the capacity to protect and care for their children and become self-reliant.

Transforming children's lives and futures

FSP figures at a glance



*All figures from Jan – Dec 2018



HELPING FAMILIES TAKE BETTER CARE OF CHILDREN

A journey from zero to a million

Kalyani and her daughter Ramya, beneficiaries of SOS India FSP Bengaluru

Up until 2002, Kalyani had a blissful life along with her husband and daughter Ramya. But fate decided otherwise and misfortune befell on her. She lost her husband to cancer and the family's savings came to naught; all of it spent on her husband's treatment.

Kalyani moved into her brother's house with Ramya. Without any income, she had to depend on her brother for even basic essentials such as food, clothing and school fees. After due evaluation, SOS India enrolled her in its Family Strengthening Programme (FSP)

and ensured Ramya's educational and nutritional needs were met.

Kalyani left her brother's home and lived in a small, rented accommodation. Her sustenance was a meager income from domestic chores but she started selling ladies-wear and kids-wear door-to-door to supplement her income. With FSP's support, she soon opened a tailoring shop next door. In time, Kalyani's income grew to Rs 7,000 per month, enabling her and Ramya to live life more respectably.

With newfound stability at home,

Ramya was able to concentrate on her studies and clear her Class X and PU exams with 96% and 97% aggregate, respectively. While pursuing her B.Com, Ramya wanted to study Chartered Accountancy too. But she had to pay Rs 58,000 at the beginning of the course, an amount that Kalyani could not afford. Recognising Ramya's academic brilliance, SOS India decided to support her. In 2016, Ramya completed both B.Com and CA courses and landed a job immediately with Infosys – earning a pay packet of Rs 10 lacs per annum.



It was a great support extended by SOS to our family when we were in distress. It is not only for my education but also for my mother to earn her livelihood. Today, everyone respects us as I have done CA and got a job with decent earning. It is all because of the support extended by SOS. We will always be thankful to FSP throughout our lifetime. In fact, I would love to volunteer by teaching kids and motivating them during weekends.

Ramya

Family Strengthening Programme Highlights of the year

Building capacity to strengthen SHGs

Exposure visits were organised for Zonal FSP Coordinators and Village Directors of West Zone to PRADAN, a reputed organisation in managing Self-Help Groups and livelihood programmes. In addition, exposure visits were organised for all FSP coworkers to various organisations adept in managing self-help collectives and livelihood programmes.



Empowering youth with employability skills

Skilling of youth belonging to FSP families was one of the key initiatives of our Youth Programme. Over 499 youth were supported for vocational training of minimum one-year duration, during the year. Additionally, 367 girls received training in IT. These trainings were imparted to enhance employability of school and college dropouts and youth from marginalised communities.

Reviewing the progress of FSP across projects

A national-level, half-yearly review of FSP was conducted in which all projects presented their plans and achievements for the year ahead. All NMT Members, Zonal Directors and Zonal FSP Coordinators were present at the meeting to provide necessary corrective measures and feedbacks. A three-day training was also organised for all participating co-workers post the review meet.

Developing FSP Strategy in line with our 2030 goals

A three-day workshop was organised at SOS India National Office to develop a 'Strategy for FSP' in-line with the 2030 Strategy of the organisation. Participants included representatives from all projects and National Office, including SOS India Secretary General. The Strategy will be finalised by early this year.

Enhancing response capacity to cope with disasters

In times of disasters, our FSP families are among the worst affected. In order to strengthen SOS India's disaster preparedness and response mechanisms, an external agency has been engaged to provide support with developing training modules, conducting trainings, and facilitating need assessments and mitigation plans.

Guidelines for improving FSP outcomes

During the year, numerous guidelines were developed to streamline and improve FSP services. The guidelines shared with all projects include 'Guidelines for Monitoring Exited SHGs in FSP', 'Guideline and Monitoring Indicators for Baal Panchayats', and 'Revision of Guidelines on Delivery of Essential Services under FSP'.



Improving Health, Nutrition and WASH of FSP families

Studies have revealed that families in India spend almost 14% of their income on health. FSP endeavours to improve health and nutrition of vulnerable families so as to reduce health expenses and boost family incomes. Following are the key initiatives taken during the year:



Caregivers have been taught to cook nutritious food with common ingredients to address under-nutrition in children. Additionally, good health and hygiene practices can improve health outcomes.



In Bhuj, FSP caregivers mobilised local businesses and the government to resolve the issue of water scarcity. Soon, a water tank was built with pipelines connected to every home.



Children of a Baal Panchayat in Rourkela influenced the local administration to dispose waste from a landfill weekly, which otherwise posed a health hazard to the community.



Caregivers in Vaishali Nagar, Latur, collaborated with the local school to develop a community kitchen garden. Produce from this small farm is used in mid-day meals for the children.

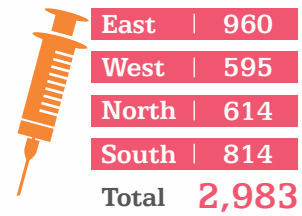


A borewell and an RO plant was installed in Vaishali Nagar, Latur, after children of Baal Panchayats and FSP-supported SHGs lobbied to resolve the scarcity of potable water with the local panchayat.

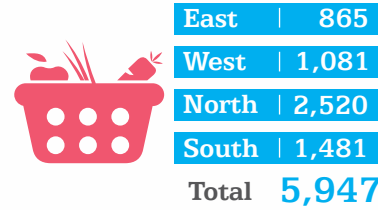


Committed to health and wellbeing of children

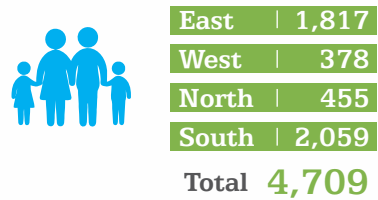
Number of children fully immunised (less than 5 years)



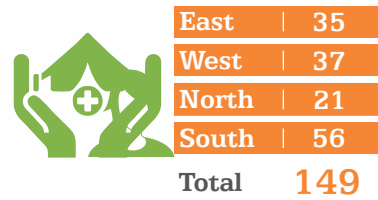
No. of malnourished children given nutritional support



Number of families linked to government's health & family welfare schemes



No. of medical check-up camps organised

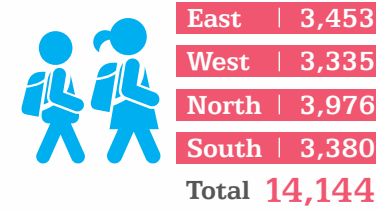


*All figures from Jan – Dec 2018



Empowering children with education and livelihood skills

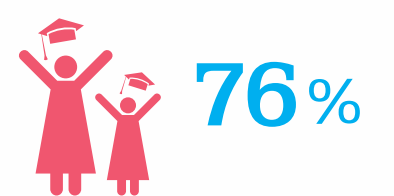
No. of Children going to School (up to Class X)



Percentage of children who passed Class X Board Examinations

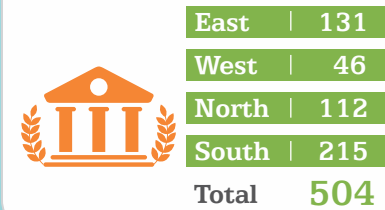


Percentage of children who passed Class XII Board Examinations

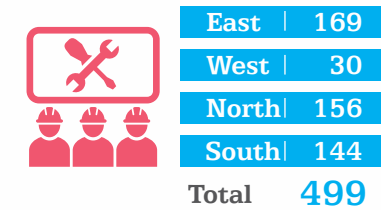


*All figures from Jan – Dec 2018

No. of youth in College



No. of youth supported for Skill Training



Building resilience in vulnerable families

No. of active SHGs/ CIGs

East	120
West	145
North	125
South	172
Total	562

No. of caregivers covered under SHGs/CIGs

East	1,475
West	1,716
North	2,426
South	2,454
Total	8,071

No. of trainings organised for SHGs/CIGs

East	102
West	62
North	122
South	79
Total	365

Average family income of exited families (at the time of exit)

East	96,396
West	5,897
North	119,734
South	109,410
Total	3,31,437



Baal Panchayats

No. of active Baal Panchayats

East	42
West	84
North	41
South	40
Total	207

No. of children in Baal Panchayats

East	1,212
West	2,236
North	957
South	1,077
Total	5,482

Percentage of girls in Baal Panchayats

East	52%
West	53%
North	65%
South	65%
Total	58%

*All figures from Jan – Dec 2018

Baal Panchayat teachings helps a child to report inappropriate behaviour

A child's education does not only start from what is in the text books but also from the atmosphere and the environment created around them while growing up and attending schools in order to become better and socially conscious individuals. Moral as well as welfare education should be a part of the overall learning experience of a child so that when they move out into the world, they have a sense of being ready to take on the challenges that would be thrown upon them.

SOS India Baal Panchayat, a grassroots platform that enables young people to voice their concerns and participate in decision making processes, gave 11-year-old Nikita the courage to foil the inappropriate behavioural tendencies of the headmaster of her school at Raigad Zila Parishad.

Nikita was inappropriately approached by her 52-year-old headmaster who had already been involved in sexual misconduct with other students but never been reported. The Child Rights and Protection camp had provided her with the prudence to distinguish between bad and good touch and this is how Nikita voiced out the wrong done to her resulting in the arrest of the headmaster of the tribal wadi. Through the empowerment of the Baal Panchayats, a safer school environment was thus provided to the girls of the Tadwagale district.

Activities of Tadwagale Baal Panchayats

There are two Baal Panchayats at Tadwagale, Alibaug, supported by SOS India FSP, viz. Sadafuli Baal Panchayat consisting of girls and Anuvandan Baal Panchayat consisting of boys. Children in the age group of 10 to 18 years are members of Baal Panchayat, which works towards creating awareness in education, child protection, health and hygiene, community issues, training, preparation of IEC materials, and providing exposure through visit to government offices and film shows.

The Baal Panchayat has been conducting village cleanliness activities on a weekly basis. Children motivate each other to maintain clean surroundings in their village and enhance awareness about the benefits of maintaining hygiene and sanitation.

Awareness camps are organised every month on diverse issues related to individuals, group and community development.



Various activities at Baal Panchayat Tadwagale, Alibaug





A JOURNEY TOWARDS **EMPOWERING** **CHILDREN'S FUTURE**

Education is the key that opens the door to a better life. It can protect vulnerable children from the risks of poverty, labour exploitation and ill health, and give them the knowledge, skills, and confidence to reach their full potential. At SOS India, we ensure that every child goes to school and also encourage them to pursue interests outside the school curriculum to hone their talent, and develop their personality and life skills. Every year, many of our children earn distinctions in academic both in school and college levels, and have been awarded by for their merit by governments and corporate alike. That's not all! Children from SOS India have represented their state and country in various sports and cultural competitions – and won many of them too.

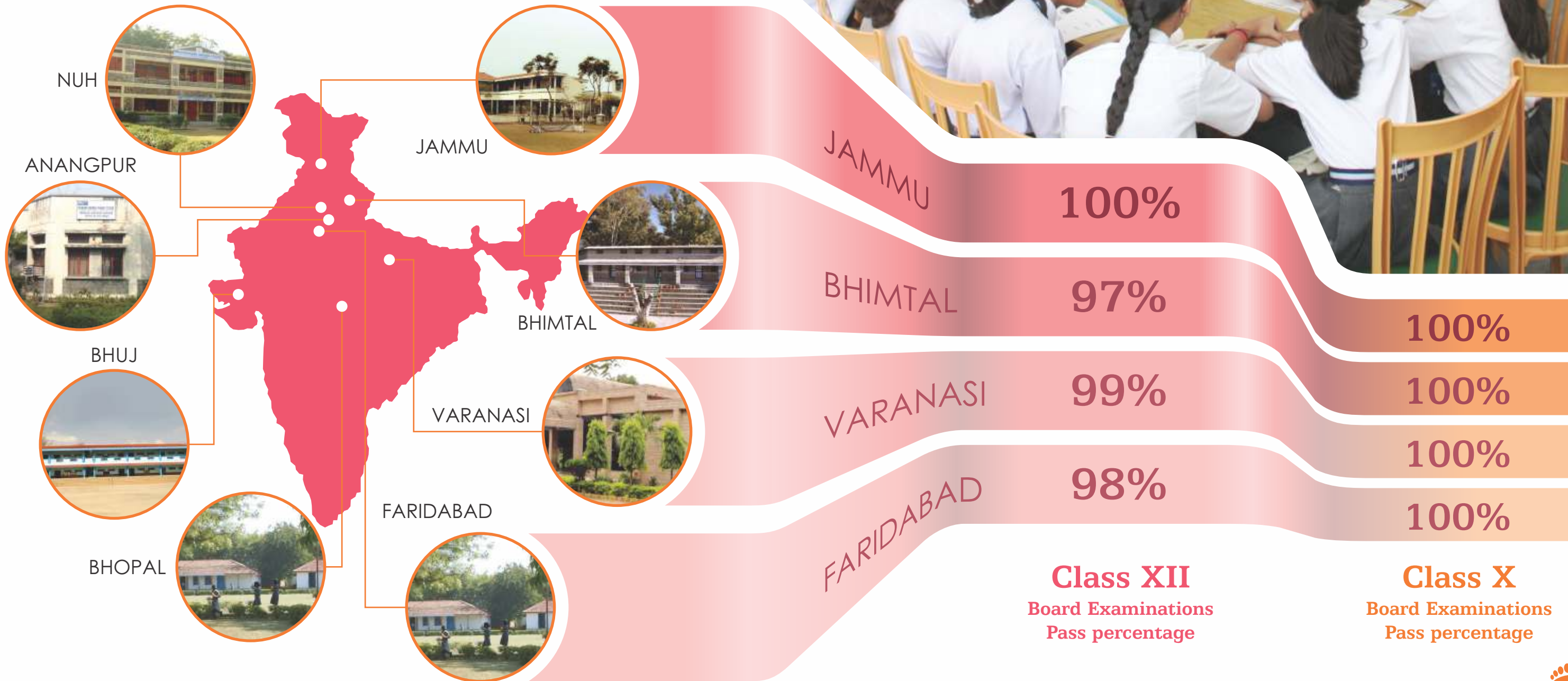
Hermann Gmeiner Schools

Building strong foundations for leaders of tomorrow

Hermann Gmeiner Schools (HGSs), managed by SOS Children's Villages of India, provide world-class education to children not only from our Villages but also those living in the vicinity of the schools. Offering kindergarten, primary and secondary education, these institutes continue to be self sustaining, simultaneously improving quality year after year. In fact, every HGS has become a brand of excellence for learning and makes constant endeavours to inculcate great values and beliefs in all their students, to help them grow up to be responsible citizens.



Hermann Gmeiner Schools across India



Highlights of the Year

Inter HGS Sports Meet

Recognising the significance of sports and games in the overall development of children, HGS provides not only facilities for the advancement of sports but also conducts an Inter HGS Sports Meet every year. HGS Varanasi won the overall trophy in both junior and senior categories while HGS Anangpur won the overall title in sub-junior category.



Inter HGS Literary Competition

Giving a platform for students to showcase and express their literary talent, HGS Literary Competition is held every year where students of all HGSs compete. While HGS Bhimtal won the first position, HGS Jammu and HGS Varanasi bagged the second and third positions respectively.



Kala Sangam 2018

As in previous years, an inter-school Art Exhibition 'Kala Sangam 2018' was held for all HGS students. HGS Faridabad was the winner in senior category, HGS Jammu in middle category and HGS Bhimtal in the junior category.



TOI's Indian School Award

Four HGSs received Indian School Award – one of the most prestigious recognitions in the education sector by The Times of India. More than 650 schools across the country participated in the awards.



HGS Bhopal



HGS Jammu

HGS Varanasi



HGS Faridabad

HGS Social Impact Programme

Inculcating the value of social responsibility in young minds

In HGSs, our students' development is incomplete without inculcating the values of social responsibility in them. Mentors strive to teach every individual who passes through their hands this supreme quality which

enables the child to become a socially responsible citizen. During the year, our students participated in several initiatives that left a lasting impact on the lives of disadvantaged communities.



Adult Literacy

Under the programme, students of HGSs provided elementary education to unlearned adults from nearby villages. Elders were taught to:

- Read and write in Hindi, English or their mother tongue
- Basic calculations like additions and subtractions
- Use of ATMs, swipe machines, digital wallets
- Opening and operating personal bank accounts



Skill Development






Students created opportunities to impart income generating skills to young children and adults from marginalised communities. Beneficiaries were taught to make:

- doormats out of used rice and flour bags
- carry bags and pillow covers from old clothes
- home decorative items from newspapers and gift wrappers



Social Awareness

Several events were organised wherein the students participated enthusiastically to create awareness in weeding social ills. The awareness campaigns included:

- Say No to Plastic 
- No Tobacco & Alcohol 
- Good Touch, Bad Touch 
- Abolishing Child Labour 
- Beti Padhao – Beti Bachao 



Health & Hygiene

Several initiatives were also taken to mobilise individuals and community into adopting good health and hygiene practices to reduce health-related problems and promote healthy lifestyles. Some of the programmes included:

- Demonstration of proper hand-washing
- Inculcating 'Eat Healthy and Stay Healthy'
- Adolescent education in menstruation
- Promotion of 'Swachh Bharat Abhiyan'

SOS India Vocational Training Centres

Creating a brighter future for marginalised youth

VTC, Raipur

195
youth trained

160 Over **80%**
successfully completed employed

₹8,500
average salary per month

- During the year, out of 195 youth trained in different modules at VTC Raipur, 160 have successfully completed

their courses and received certification. Over 80% of them are employed or self-employed with companies at an average salary of Rs 8,500 per month.



- VTC Raipur has been recognised for 'quality training and placement' by the Chief Minister of Chhattisgarh. Raju Sarkar, a student of VTC Raipur, was among five youth of the state who received the Chief Minister's Award at a youth skilling event.
- After winning the district level skill competition organised by Chhattisgarh State Skill Development Authority, six students from VTC Raipur participated in the state level competition. One of the students stood third in the state.

VTC, Nizamuddin



- DHL, a partner of SOS India and VTC Nizamuddin, has renewed their sponsorship for the second year consecutively. Two of our students have been placed at DHL on an annual salary of Rs 2.2 lakh.
- The first batch of Web Designing & Publication Assistant course graduated in February 2018. Certificates were given to the 43 students by our sponsor Association for Social and Environmental Development (ASED).
- The Centre has also tied up with NIIT Foundation for assessment and certification support. Additionally, Tally students will be directly

assessed by Tally, which will give them an edge in the marketplace.

486
youth trained

285 **155**
successfully completed undergoing training

231
employed

*All figures from Jan - Dec 2018

EMPOWERING THE NATION'S YOUTH WITH LIVELIHOOD SKILLS

SOS India Vocational Training helps Priya build a stable, independent life

Financial and social constraints had rendered 18-year-old Priya's education incomplete. But with the help of SOS India, she was able to not only improve her family's financial situation and quality of living but also pursue her passion for learning.

With a monthly income of just Rs 12,000 and the responsibility of nurturing three other school-going children, Priya's father could not afford to send her to college. Moreover, he faced pressure from his community to get her married off. Fortunately for Priya, her father was supportive of her ambition and she was enrolled in SOS India Vocational Training Centre (VTC) Nizamuddin, for a course in Web Designing.

Priya is very fond of her father and could not bear to see him toil fifteen hours a day to support the family. This only strengthened her resolve to work hard and share her father's responsibility. As soon as she completed the course, Priya got a job with SFG Marketing - earning Rs 10,000 per month.

Acknowledging Priya's desire to earn a bachelor's degree, DHL, a long-standing partner of SOS India, decided to sponsor her through college. Priya secured admission in BA programme under Non-Collegiate Women's Education Board from Ramanujan College, University of Delhi. Her subjects include English, Hindi, Economics and Political Science. "I am thankful to SOS India. The training centre fulfils the hopes and dreams of young people like me," says Priya gratefully.



Students of IT-ITeS courses to receive government certification

SOS India has signed an MoU with IT-ITeS Sector Skills Council NASSCOM (SSC NASSCOM) to collaborate on the conduct of assessments and certification of IT/ITeS based courses. Under the MoU, SSC NASSCOM will certify candidates in the following courses.

- IT/ITeS CRM Domestic Non-Voice
- IT/ITeS CRM Domestic Voice
- IT/ITeS Domestic Data entry Operator
- Collections Executive

Initially, 100 students will be trained for the 2019-20 session and they will receive certificates from National Skill Development Corporation upon successful completion.



A JOURNEY TOWARDS **COLLABORATING FOR A SUSTAINABLE IMPACT**

Partnerships make our work for children possible. SOS India constantly seeks collaborations with governments, corporate, and child-focussed organisations to enhance the resource needed for children's care and well-being, while influencing greater participation for their rights. By working together with partners towards shared goals, we have a greater, sustainable impact on the lives of the children, families and communities we serve.

Child Rights Advocacy

Amplifying the voices of children

SOS Children's Villages is committed to ensuring the rights of all children, especially the rights of those who are often forgotten: children without parental care. We recognise that children and young people in alternative care should be supported to speak up about their experiences, their needs and their ideas. One strong element of our advocacy work is to empower them, to boost youth participation in national and international advocacy events and to ensure that their voices are heard.

Focus of SOS India advocacy efforts in 2018

To guide and support work on Group Foster Care (GFC) registration of all SOS Children's Villages in the country

To build partnerships with stakeholders and collaborate for larger impact and brand visibility

To network with Child Rights NGOs on current national child rights issues

Advocacy initiatives during the year

Meetings with the Government

Two separate meetings were held with the Secretary and Joint Secretary of the Ministry of Women and Child Development, Government of India, to explore ways of collaboration in the area of 'alternative care' and 'after care' of children.

Building partnership with UNICEF

Concerted efforts have been made to explore and initiate partnership with UNICEF:

- After several rounds of meetings with the Child Protection team at UNICEF, SOS India submitted a proposal for technical partnership to enhance capacities of core care functionaries of government run Homes in two states – Uttar Pradesh, and Jammu & Kashmir, in December 2018.
- Alternative Care Country Network: UNICEF has initiated

the process of building a Country Chapter on 'Alternative Care'. SOS India has become a core member of this initiative, India Alternative Care Network (IACN).

- UNICEF invited SOS India to be a part of a workshop on 'Alternative Care' held in October 2018 at New Delhi. The event focused on family-based alternative care and deinstitutionalisation; awareness of successful strategies to implement childcare and protection system.

Networking meetings

- SOS India participated in a discussion on 'Ending child marriages in India and child protection issues in the country', organised by India Alliance for Child Rights at National Law Institute on January 31, 2018.

SOS India partnered with NGO Udayan Care for organising the 3rd Biennial International Conference on 'Evolving Trends in Alternative Care for Children in South Asia' at Amity University March 16-17, 2018. Ms Anuja Bansal, SOS India Secretary General, was a speaker in the valedictory session and Dr Archina Dhar was the chairperson and moderator for a session on 'Standards of care in foster care in South Asia'.

- SOS India participated in a consultation on 'Research Symposium on bridging knowledge gaps for Child Protection', organised by Kailash Satyarthi Foundation at India Habitat Centre, New Delhi on April 17, 2018.
- SOS India participated in the National Consultation on 'Recognising children's voices for creating a child friendly India', organised by Kailash Satyarthi Foundation on May 11, 2018.

- SOS India participated in the launch of a report on 'Perception of girls safety in public spaces' by Save the Children at India Habitat Centre, New Delhi on May 15, 2018.
- SOS India participated in a consultation organised by Delhi Commission for Protection of Child Rights (DCPCR) on 'Addressing ways for making Delhi child friendly', on May 16, 2018.

Joining Forces for Children in India

SOS Children's Villages of India has become a member of 'Joining Forces' for Children in India, which is a joint collaboration of six child-focused NGOs – World Vision, Save the Children, Terre des hommes (TDH), ChildFund, Plan India and SOS India. A task force of the collaboration was set up in April 2018, and its first meeting was held at SOS India on June 1 to develop a Terms of Reference (ToR). The ToR has been signed by the Heads of member organisations. The first action of the ToR was to develop a Child Rights Situational Analysis report for global and national advocacy. The draft report has been shared with all six NGOs.



Corporate Partnerships

Our partners help us create a lasting impact

Corporate partnerships result in mutually beneficial alliances, which gives an opportunity to access and share a broader range of resources and expertise. Our belief is that association with corporates in various industries and sectors, not only increases awareness of prevalent human rights violations committed against children in India, but also brings together organisations to work for a greater cause, i.e., ensuring every child has a loving home. These partnerships result in greater resources and benefits for the children across our Projects. We succeeded in renewing our old alliances and forging new partnerships during the year.

Panerai & MS Dhoni raise funds to secure the future of children at SOS India

Panerai, the Italian Luxury Sports Watchmaker, organised a charity football match with its India Ambassador, Mahendra Singh Dhoni, to raise funds for SOS India. Titled 'Heroes for a Cause', this match was held at St. Stanislaus Football Grounds in Bandra, Mumbai. The event was followed by an auction of a Panerai watch worn by Mr Dhoni during the match. The proceedings from the auction were donated to SOS India.



SPAR India makes Christmas more joyful for children

For the second year in a row, SPAR India ran its 'Season of Joy' campaign in the lead up to Christmas 2018, making the festival more joyful for children of SOS India. Over the course of 23 days, customers at 24 SPAR stores in India donated 40,000 gifts, which were distributed to all children living in SOS Children's Villages. To the delight of the children, SPAR India also set up a festive area with a Christmas tree, gifts, Santa Claus, an inflatable castle, food and many fun activities.



Employees of Applied Materials share love through food

As in previous years, employees of Applied Materials organised a month-long fundraising campaign for children of SOS India. All departments within the company competed with each other to raise maximum funds by selling home-cooked food. The proceeds from this sale were donated to SOS India. A cricket tournament was also organised among employees. SOS India was invited to play the final match against their winning team. Applied Materials has been supporting the welfare of our children for a decade.



AkzoNobel adds colour to the lives of children at SOS India

As part of its global Let's Colour initiative, AkzoNobel has partnered with SOS India to uplift the lives of young people living in SOS Children's Villages. The initiative, run under AkzoNobel's Dulux brand, is designed to use education and renovation to drive a positive impact on youth unemployment. Employees of AkzoNobel India painted the community hall and ten family homes of SOS Children's Village Greenfields, Faridabad, as part of the inaugural programme.



Children from SOS Village Alibaug attend world premiere of Netflix’s Mowgli with Christian Bale and Bollywood A-listers

Over 20 children from SOS Children’s Village Alibaug got the golden opportunity to attend the World Premier of Netflix’s Mowgli on November 25, 2018 in Mumbai. The enthralling evening witnessed the presence of many renowned

Bollywood actors, including the Indian voice cast of Netflix’s Mowgli – Abhishek Bachchan, Madhuri Dixit, Anil Kapoor, Kareena Kapoor Khan – and their Hollywood counterparts Andy Serkis (writer & director),

Christian Bale, Rohan Chand and Freida Pinto. While children were thrilled to be part of the event, many of the celebrities signed SOS India’s pledge wall in support of the work we do in ensuring ‘A loving home for every child’.



Hexaware gives children a reason to rejoice

Children from SOS Children’s Village Chennai thoroughly enjoyed the visit by employees of Hexaware in November 2018. Both children and visitors had fun participating in outdoor games and activities. Two German guests accompanying the Hexaware team were given a tour of the Village and were familiarised with the concept, work and ethos of SOS Children’s Villages.



Seagate brings the world closer to children

A 14-member team from Seagate, including Mr Anand Ghatnekar, Engineering Country Head, Seagate Cloud Systems and Mr Nitesh Gupta, Managing Principal Engineer, attended the inauguration of computers donated by the company to Family Homes in SOS Children’s Village Bengaluru. Seagate has been associated with SOS India since 2016, and has supported education of 50 children from SOS Children’s Village Pune.



Citi Service Centre gifts learning aids to children

As part of the ‘Giving at Citi’ initiative, 25 volunteers from Citi Service Center, Mumbai, visited SOS Children’s Village Alibaug to distribute stationery and learning materials to children. The Citi team were briefed about the SOS Children’s Village concept and were given a tour of the Village. The visitors also had a lively interaction with the children and engaged them in a friendly match of volleyball.



Canon India brings in some inspiration

On May 11, Canon India CEO, Mr Kobayashi San inaugurated ‘Project Inspire’ by unveiling the project board, placed in front of the supported family’s home at SOS Children’s Village Greenfields. The team also interacted with the mother and children of the supported family. Thereafter, Mr San interacted with adolescent children and spoke in length about the quality of life.



SLK Software commits its support to SOS India

Over 15 employees of SLK Software Services, the Indian arm of SLK Group, visited SOS Children’s Village Bengaluru to attend the inaugural programme of its partnership with SOS India. SLK Software is supporting the growth and development needs of children from two family homes in the Village. The team, which included Mr Dharendra Nath, Vice President – HRM, Mr Manish Singhvi, Chief Financial Officer, Mr Ravi Mani, Chief Transformation Officer, Mr Indushekar, Consultant and Ms Veena Harish, CSR Manager, interacted with SOS Mothers and children of the supported families.



RITES brings hope and joy to our children

Strengthening its partnership with SOS India, RITES Limited was the bearer of gifts for children from SOS Children's Village Greenfields. The entire management of RITES visited the Village in December and brought along school shoes, mattresses, bed linens, music system and water tank for family homes supported by the organisation. A partner since 2013, RITES supports children's education and family homes in four SOS Villages.



Our children make Sony Family Day more memorable

Sony India invites children from SOS Children's Villages to be a part of their Family Day celebrations every year. This time too, our children had a memorable day along with the Sony family. Their dance performance was much appreciated by the employees and families alike. Besides sponsoring three family homes in SOS Children's Villages Bangalore and Chennai, Sony India also supports 100 children belonging to marginalised families as part of SOS India Family Strengthening Programme.



HSBC EDP nurtures our children's talent and future

Children from SOS Children's Village Kolkata got a wonderful opportunity to showcase their talent at an event organised by HSBC in their office in November 2018. Ten children from the Village participated in a painting competition, where they were asked to put their imagination into colours. The employees were impressed with all the artworks and awarded prizes to the top three winners – Rahul Barui, Shreya Sarkar and Jyoti Singh.



HSBC makes a colourful statement with murals

SOS Mothers welcomed an international delegation from HSBC in typical Indian tradition during their visit to SOS Children's Village Hyderabad, in March 2018. The visitors had come to add colour to our children's world by creating murals on the walls of the meeting and activity rooms at the Village. The team was given a presentation about SOS India and also visited family homes to meet with mothers and children.



Our Corporate Partners

NORTH

- Bajaj
- Canon
- DS Trust
- Federal Mogul TPR
- HDFC Life Insurance
- HSBC EDP
- HSBC Software
- Indus Towers
- Interglobe Aviation
- Ireda
- Metso
- NEC Technologies
- Newgen
- Otis
- SMBC

SOUTH

- Applied Materials
- Exide
- Exide Life
- ExxonMobil
- Fidelity
- Herbalife
- Renault Nissan
- SanDisk
- Sartorius
- Sequoia Capital
- Sony India
- SPAR International
- Valmet
- WestBridge Capital India

WEST

- Blue Dart
- CAF Oracle
- Deutsche Bank
- DHL Express
- DHL Logistics
- DSP Merrill Lynch
- Emerson
- Franklin Templeton
- Hexaware
- Hinduja Foundation
- ICICI Prudential
- Supreme Petrochem

National Office

- EIH Associated
- EIH Hotels
- EIH Limited



A JOURNEY TOWARDS **IMPROVING** **OUR PERFORMANCE**

SOS Children's Villages was founded with a spirit of innovation and a focus on quality care. We embrace this spirit by constantly seeking to adapt our work to best meet the needs of each individual child, family and community. We seek continuous improvement, and we learn from our own experience, our partners and the children themselves. To that end, we believe it is essential to routinely assess what we do, identify the gaps, and strive towards excellence in every endeavour.



Human Resources

Building our capacities to improve quality of care

The Human Resources team takes special initiatives to nurture and enhance the diverse workforce of the organisation. It is essential that co-workers of the organisation are equipped with the latest skills and sector knowledge. Our constant endeavour is to build capacities of the team, and encourage them to be leaders driving the organisation forward.

Annual Co-workers' Seminar



Like every year, the Annual Co-workers' Seminar (ACS) was held from November 19-23, 2018. This was the 34th ACS of SOS India with theme 'Quality and Efficiency for Growth'. In this seminar, the focus was on process review and improving the education of children. During the ACS, sessions were conducted for Zonal FSP Coordinators on Child Safeguarding in FSP Communities, Sustainability of SHGs with support from external resource persons.

FSP Half-yearly Review



A half-yearly review of FSP was conducted during the year in which all the projects presented their plans and achievements for the year. All NMT Members, Zonal Directors and Zonal FSP Coordinators were present in the review meeting to provide necessary corrective measures and feedbacks. After the review, a three-day training was organised for all participating co-workers.

Developing time-bound goals for FSP



A three-day workshop was organised at SOS India National Office to develop a strategy for FSP inline with the 2030 Strategy of the organisation. Participants included representatives from all projects as well as from the National Office, including Ms Anuja Bansal, SOS India Secretary General. The draft strategy is ready and would be finalised soon.



Mamta Mohmare receiving the Award



Prem Pandhi Award recognises selfless devotion to children with special needs

To acknowledge the work and excellence of co-workers and motivate them to sustain their passion, SOS India instituted the Prem Pandhi Award in 2009. Late Mr Prem Pandhi, an ex-member of the Board and a longstanding friend of SOS Children's Villages of India had expressed his desire to institute an award for co-workers. The awardee is selected on the basis of his or her performance, dedication and length of service. In 2018, the Award was conferred on Mamta Mohmare and Bhuri Bai Patel, both nurses from SOS Children's Village Khajuri Kalan. Mamta and Bhuri Bai have worked selflessly to make the lives of specially-able children more benign and happy. Their contribution is indeed praiseworthy and deserving of the honour.



Bhuri Bai Patel receiving the Award

Building capacity of co-workers through training

Training is the process of enhancing skills, capabilities and knowledge and leads to quality performance. SOS India lays high emphasis on development and skill enhancement of its co-workers. While internal trainings are held to improve domain skills and knowledge, employees also attended external trainings to enhance skills in leadership, HR, fundraising, data protection, and more. During the year:

- 75 co-workers attended 46 external trainings
- 466 co-workers attended 33 internal trainings

Enhancing employee participation and productivity

To promote an open-door policy and usher greater transparency, SOS India organises We-Connect sessions and Town Hall meetings for all employees.

Quarterly Town Halls were organised with all co-workers, across all zones, for sharing progress updates of the organisation and clarifying doubts of co-workers.

We-Connect sessions were organised at National Office and project levels to discuss issues relevant to our organisation's vision and mission through employee participation.

Town Hall meet with co-workers



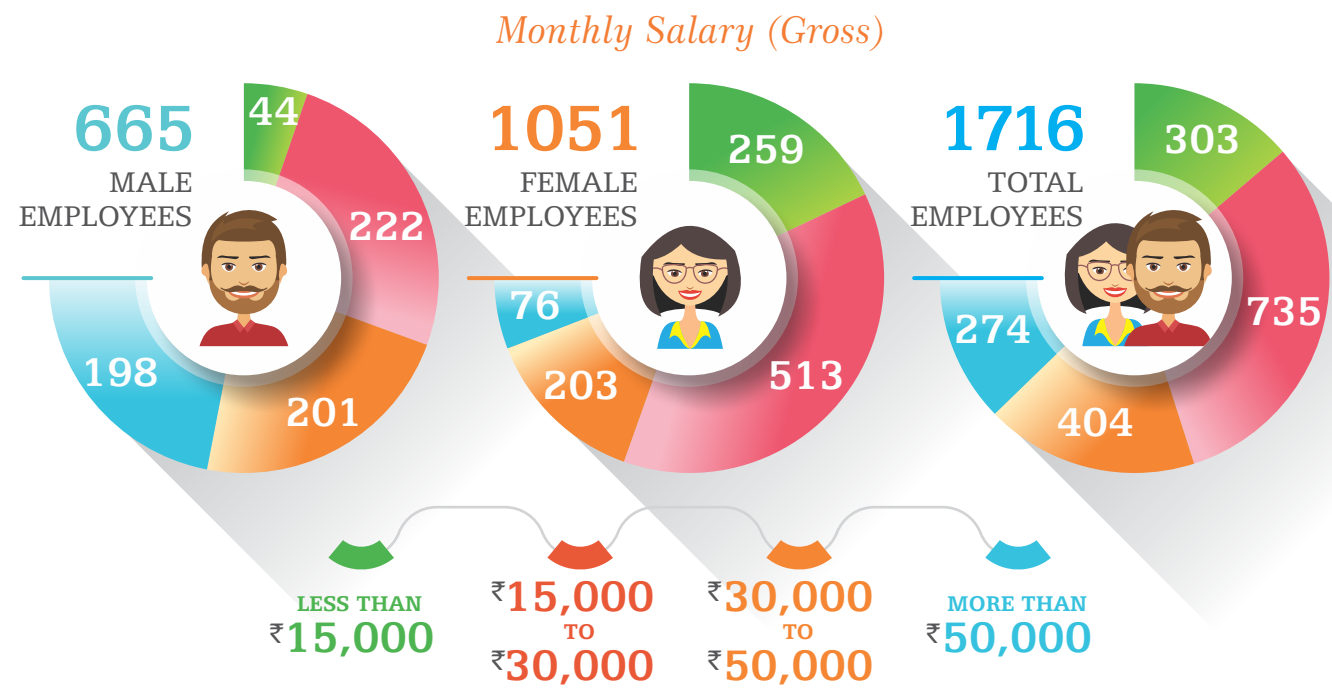
We-Connect session at the National Office

Employee engagement activities enhance workplace motivation

To enhance employee motivation and drive performance at the workplace, the HR team of SOS India conducts several employee engagement activities year round. Events and activities are held at National Office and project levels through Zonal HR Coordinators. Featured alongside are images of some of the activities held during the year.



Employees and Salary Highlights

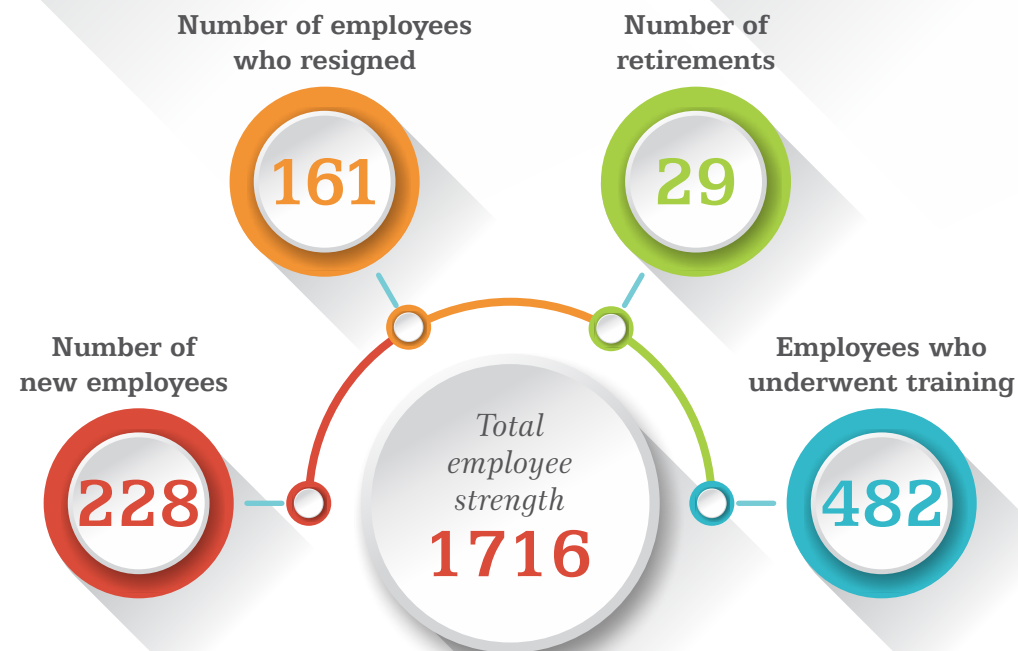


Highest paid member

Secretary General
₹47,14,095/-

Lowest paid member

Helper
₹1,40,377/-



The above data is for Financial Year 2018-2019

Madhuri embodies the true meaning of being a mother

Madhuri Singh
SOS Children's Village Rajpura

Being a mother means to be truly selfless. When you become a mother, you relinquish the position of being the centre of your universe, and that place is taken by children. Motherhood entails sacrifices that no one except a mother can make. All of these traits are embodied in **SOS Mother Madhuri Singh, who has raised more than 30 children as her own.**

Madhuri joined SOS Children's Village Rajpura in 1995. Since then, she has been responsible for nurturing many children in her SOS family; and she has been working tirelessly to be the ideal mother to them. She enthusiastically expresses, "It is a matter of pride for me that I've supported and raised more than 30 children. They are now educated and happily settled. They are still in touch with me, long after they have left the Village. They come to me for support and advice, which, as their mother, I am always happy to provide."

One of the children under her care was a boy named Ashwani Kumar Sharma. He became a member of her family, along with his sister, when he was just four years old. As a child, he suffered from several medical conditions, including seizures. Madhuri looked after him and always made sure that he got

medical attention whenever he needed. After completing his schooling, Ashwani pursued a diploma in Electronics and found a job for himself. However, Madhuri was confident that Ashwani could do better in life. She supported Ashwani financially and emotionally. As a result, he studied B.Com and is now planning to pursue MBA while working a better and higher paying job than before. Recently, Ashwani met with a severe road accident. He was hospitalised and stayed under treatment for a long time. Madhuri stayed beside his bed at all times to ensure that he had everything he needed. Owing to the unconditional love and care of his mother, Ashwani fully recovered and is back on his job.

Madhuri is just one of the many mothers at SOS Children's Villages who go above and beyond their call of duty to raise children and give them a sense of belonging forever. These selfless souls are mothers in the truest sense; nurturing children from diverse backgrounds as their own.



SOS India Members of the Board

SOS Children's Villages of India is governed by an effective Board of Directors who are committed and dedicated to our objective of improving the lives of underprivileged children. The Board Members guide our organisation and ensure that we function in line with the laid down guidelines and rules of the

organisation. They meet regularly to discuss various issues concerning the organisation and ensure that our core objectives are met. In short, they are the ones charged with the responsibility of recognising, nurturing and polishing the talent in their care.

Names of the Board Members, except for the office bearers and chairpersons of committees have been listed in an alphabetical order.



Mr S. Sandilya,
President

A commerce graduate from Chennai University and an MBA from IIM Ahmedabad, Mr S. Sandilya is currently the Non-Executive Chairman of Eicher and Mastek, Chairman, Lean Management Institute of India, a National Council member of the Confederation of Indian Industry (CII), a member of the Governing Body of the Quality Control of India, and a member of the Board of Lean Global Network, USA. In the past, he has also been the President of Society of Indian Automobile Manufacturers and International Motorcycle Manufacturers Association.



Mr Rakesh Jinsi,
Vice President

Mr Jinsi is an electrical Engineer, having graduated from Punjab Engineering College, Chandigarh (Punjab University) in 1977. Presently, he runs Khushboo, a day-care center for children with severe mental and multiple disabilities, serving more than 110 children. He is Chairperson of Railway Children India, a Section 8 company, working with street children. He has over 41 years of work experience in the automobile, not-for-profit and education sectors. For over 21 years he has held leadership positions with organisations such as Eicher, Hero Motors, Chase Manhattan, Force Motors, Tatra Trucks, New Holland Fiat Tractors, SOS Children's Villages and School of Inspired Leadership.



Mr D. Ranganathan,
Vice President

Mr Ranganathan is a qualified Chartered Accountant with more than 27 years of experience. Currently, he is an independent consultant and advisor for specific assignment of an NGO in Delhi, and runs and manages schools in Northeast India. He is a member of Finance Committee of Central University of Haryana, Gurugram and an External Faculty Member of NIILM, Greater Noida. He is also the Honorary Vice Chairman of Association for Cricket for the Blind in India (ACBI).



Mr Rajeev Kumar Grover,
Treasurer

Mr Grover is a Chartered Accountant & Company Secretary with over 30 years of cross-functional leadership experience with particular expertise in Operations, Finance and General Management. Mr Grover has worked with world-class organisations like Mercer HR Consulting, Hewitt Associates, GE, American Express and PwC. He is the co-Founder & Director of ExempServ Professional Services, an organisation that provides value-added financial reporting, compliance & allied services to the boards, trustees & senior leadership of social sector organisations. He is also an advisor to Shikshadaan Foundation (an NGO focused on funding education for the needy) and volunteers his time to teach at The Vidya School, Gurugram (a school for the less-privileged children).



Ms Anuja Bansal,
Secretary General / National Director

Ms Bansal is a Chartered Accountant with over 20 years of work experience. Before SOS Children's Villages of India, she was working with Oxfam India as Director – Operations. Ms Bansal has vast experience in the social development sector and has worked with organisations like CRY – Child Rights and You, ACCESS Development Services and Bharti Foundation. Having worked in areas of child rights, livelihood promotion and disaster management, she has a very strong understanding of the development sector.



Mr Ashis Kumar Ray,
Member

Mr Ray is a practicing Chartered Accountant with an independent practice. He also remained President of Gillanders Arbuthnot & Co. Ltd. for about fifteen years, starting in 1967. Mr Ray did his post-graduation in Commerce & L.L.B. from University of Calcutta and C.A. from Institute of Chartered Accountants of India. He is the representative of SOS Children's Village Kolkata.



Mr Bharat Bhushan Deva,
Member

Mr Deva is an expert in real estate development, cold storage, horticulture and investments. He serves as a Director in Hicks Thermometers and Xenon Infraventures & Financial Services. His family has been at the forefront of social service in Begusarai for the past 90 years. His contributions to the city include schools, orphanages, land for SOS Village Begusarai. He is also the founding member of the Varanasi Eye Bank Society. He has done his Bachelors in Technology (Mechanical Engineering) from IIT and Benaras Hindu University in Varanasi.



Mr Devinder Rai Puri,
Member

Mr Puri, a retired IPS Officer is the representative of SOS Children's Village Rajasthan. He was Senior Vice President of Jet Air and Chairman of RSRTC during the year 1987-90. He served the Indian Police Service during 1956-87 and retired as DG Rajasthan. Mr Puri completed his graduation in BA (Hons) in 1951 from University of Delhi and completed his M.A L.L.B. from University of Delhi in 1954.



Mr M.S. Ramachandran,
Member

Mr Ramachandran holds a Bachelor's degree in Mechanical Engineering. He joined Indian Oil Corporation in 1969 and worked in several areas before being appointed as Executive Director, Oil Coordination Committee set up by the Government of India in 1998. He joined the Board of Indian Oil Corporation as Director (Planning & Business Development) in 2000. He was the Chairman of Indian Oil Corporation from 2002 to 2005. Mr Ramachandran was conferred with Chemtech-Pharma Bio Hall of Fame Award, 2005 for outstanding contribution to the petroleum and petrochemicals industry.



Mr Neeraj Manchanda,
Member

Mr Manchanda is Managing Partner at NMA, a highly regarded and award-winning architectural design practice based in New Delhi. His work focuses on progressive, sustainable planning and design for education, hospitality, healthcare and residential developments which to date are spread across 14 Indian states. NMA has worked collaboratively with India's leading organisations and institutions in innovating to create progressive new environments. Mr Manchanda is recognised as one of India's leading Architects, and has lectured and presented at various national and international forums in the US, UK, Canada & Germany.



Mr Rajinder Sharma,
Member

Mr Sharma is an Honours Law Graduate of 1982 having qualified from Indore Christian College, and also undertaken management courses from INSEAD and CCH apart from many CLE courses in different areas of Management, ADR, Tax, M&A, Corporate Affairs and Core Values / Ethics. Mr Sharma was last a General Counsel and Board Director at Flipkart, having over 35 years total experience with companies like Punjab Tractors, Tata Steel, IBM, Reliance Industries, Escorts, Bharti, Coca-Cola, DuPont, JSW and Samsung.



Mrs Seema Chopra,
Member

Mrs Chopra is a freelance journalist and also participates in the family business (Punjab Kesari group). She is a member of the Indian Society of Authors. She is a Trustee and a member of the advisory board of the Mata Pushpa Gujral Nari Niketan and A.N. Gujral School run by the former Prime Minister of India, Shri I.K.Gujral. She is the Chairperson of the American Smith Institute for special needs children and also the Vice President of the Udaan Educational Society for special children in Jalandhar.



Ms Shubha Murthi,
Member

Ms Murthi is the Deputy Secretary General for Asia of SOS Children's Villages International, the umbrella organisation of SOS Children's Villages. A University of Delhi graduate, she is a post-graduate in Business Finance and Computer Application. Ms Murthi has over the years held and worked in various positions within the organisation. For the last 10 years she has been an active member of the group which defines and works on the 'Core Policies' of the organisation.



Mrs Sudha Shastri,
Member

Mrs Shastri graduated from IIM Calcutta in 1985. After getting several years of solid HR grounding, from Eicher & Pertech Computers Ltd (PCL), she started an HR consulting firm – Inputs – dedicated to helping clients hire, retain and nurture the best talent in the country. She is on the board of Directors/Advisors to several social organisations. She is an executive coach and has worked with several CEOs and athletes, including one who has won an Olympic medal. She is an active member of TiE New Delhi, where she heads a special interest group for sports and fitness entrepreneurs.



Mrs Uma Narayanan,
Member

Mrs Narayanan joined our Board of Directors in 1979 as representative of SOS Children's Village – Chatnath Homes, Chennai. She founded SOS Children's Village Chatnath Homes at Chennai in 1968 together with an interested group and in collaboration with SOS India. Continuing this introduction to child welfare, she established KarnaPrayag Trust, an adoption cum foundling home in 1980. For her dedicated services, she received "Golden Badge of Honour" from SOS Children's Villages International.

SOS India Sub-Committees of the Board

SOS India Finance and Audit Committee (FAC)



The FAC assists the Board of SOS Children's Villages of India in all Finance and Audit related matters and in protecting the assets of SOS India from possible risks and misuse.

MEMBERS OF THE COMMITTEE

- D. Ranganathan, Treasurer, Chairperson
- A.K. Ray, Member
- Kishore Dewani, Member
- Rajneesh Jain, Member
- Secretary General, Ex-officio Member
- Chief Financial Officer (CFO), Member
- Sumanta Kar, Deputy National Director - Integrated Child Care, Member

SOS India Committee on Human Resource Management



The Committee supports the Board of Directors and the Executive on matters related to planning, implementation and evaluation of Human Resource Management in SOS India. Towards this, the Committee strives to create a supportive and fair professional work environment and enhance employee satisfaction.

- Sudha Sastri, Chairperson
- Ashok B. Lall, Member
- D.R. Puri, Member
- Sarita Gandhi, Member
- Seema Chopra, Member
- Secretary General, Ex-officio Member

SOS India Programme Committee



The purpose of the Committee is to support the Board of Directors and the Executive on matters related to planning, implementation and evaluation of programmes for children in SOS Children's Villages of India.

- Uma Narayanan, Chairperson
- Ashok B. Lall, Member
- M.S. Ramachandran, Member
- Navita Srikant, Member
- Sarita Gandhi, Member
- Secretary General, Ex-officio Member
- Sumanta Kar, Deputy National Director - Integrated Child Care, Member
- Bartholomew J. Basumatary, Director - Programmes, Member

SOS India Committee on Projects and Facilities Management



The purpose of this Committee is to support the Board of Directors and the Executive on matters related to Projects and Facilities Management in SOS Children's Villages of India.

- Ashok B. Lall, Chairperson
- D.R. Puri, Member
- Shubha Murthi, Deputy COO, SOS KDI and IDR Asia Region, Member
- Pradeep K. Shrivastava, Director – Construction, Member
- Secretary General, Ex-officio Member

SOS India Membership Committee



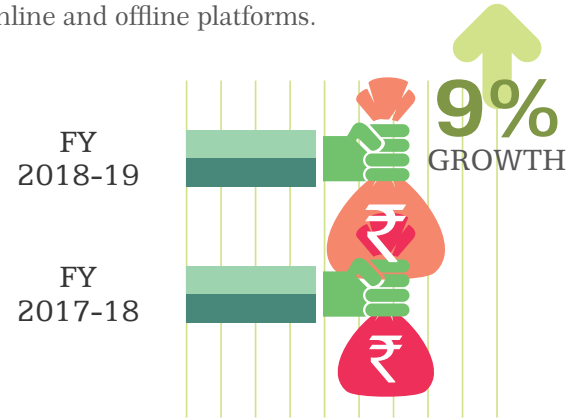
The purpose of this Committee is to support the Board of Directors and the Executive on matters related to Membership of SOS Children's Villages of India.

- Sarita Gandhi, Chairperson
- Ashok B. Lall, Member
- D.R. Puri, Member
- S. Sandilya, President, Member
- Seema Chopra, Member
- Secretary General, Ex-officio Member

Fund Development & Communication

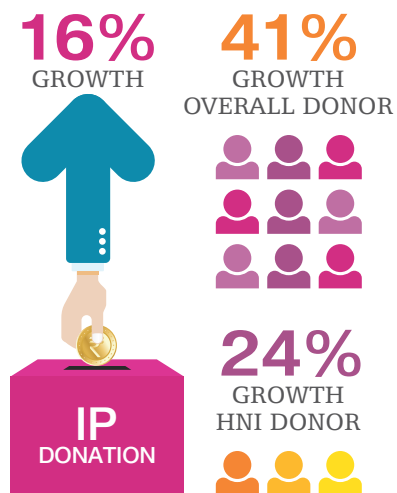
With an inherent awareness of the importance of our funding and to make every Rupee count as much as it can, we strive for efficient utilisation of our financial resources, ensuring minimal wastefulness and maximum impact. Over the past year, through Fund Development and Communication, we have strengthened the brand presence of SOS Children's Villages of India, through our online and offline platforms.

In FY 2018-19, SOS India's fundraising grew by 9% over the previous year.



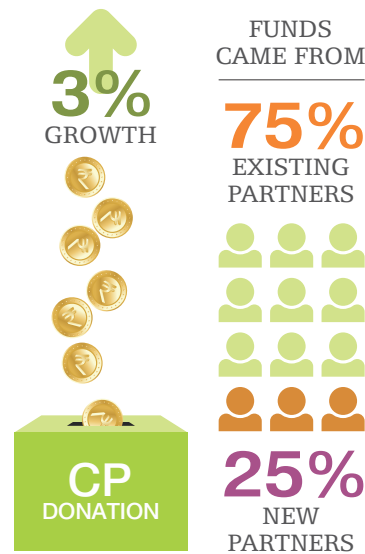
Individual Partnerships

There has been a growth of 16% in revenue from Individual Partnerships compared to FY 2017-18. Revenue from tele-facing and Face-to-Face channels saw an upward growth too. Overall, there has been a growth of 41% in total donor count over the previous year and 24% increase in the number of HNIs. The SOS Buddy project was scaled up to two more locations, Mumbai and Bangalore.



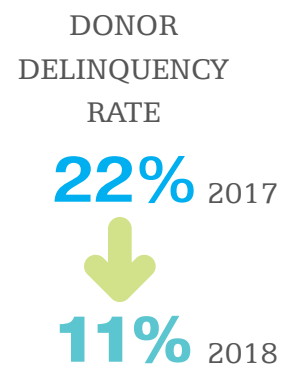
Corporate Partnerships

Last year, Corporate Partnerships saw a growth of 3% over FY 2017-18. Almost 75% of the funds came from existing partners while the rest from new acquisitions. There were numerous branding and visibility initiatives taken throughout the year, such as a film by DHL, Canon and a donor drive by SPAR around Christmas.



Donor Servicing

Donor servicing continued to streamline technology and processes. Regular Donor delinquency rate was brought down from 22% in 2017 to 11% in 2018. PayTM and UPI integration was built into our website to facilitate payment options to prospects and donors.



Words of appreciation from our friends

The magnanimity and goodwill of our friends help sustain our programme and ensure a loving home and future for children in need.

Our first contribution was through Give India because we had always felt the need to help under-privileged children. Once we saw the SOS Children's Village in Pune as part of the follow up process, we were very impressed with the work and the environment in which the children were surrounded with adequate developmental initiatives and opportunities. Henceforth, we decided to associate with SOS India on a long-term basis, committing ourselves to their endeavour, which is a reflection of and alignment of our goals.

Biju Pillai
Pune

SOS' work with parentless children is very important and dear to us. The good and warm environment under which the programme operates gives the children dignity, love, and a great chance to create their own place in the world. Moreover, the monitoring, reporting and follow up mechanism that SOS follows is exceptional. We meet the children once or twice a year and the genuine cheerfulness in their demeanour becomes a good indicator of the work being done by SOS.

What is especially important to us is the aspect of siblings being kept together, this has made the entire experience of giving worthwhile. The most valuable aspect of our association is the cause for which we donate and the sincerity with which the same has been channelised on the ground level. This is the reward for us.

Our association with SOS goes back to almost ten years. We were keen to support NGOs that were working with children and came across SOS India during our research then. Our research indicated that the work they were doing was exemplary. Their model had been perfected over many years and we liked what we saw when we visited their 'Village' in Kolkata. We were especially fascinated by the fact that a group of children stayed together in a home with a caring 'mother', that there was a working family structure giving the children a sense of belonging and that the focus was on the overall development of the child along with academic growth.

We have been supporting one of the homes and it's wonderful to see the progress of the children over these years. What remains etched in our memory is that first time when we took our daughters to the home, on a Christmas Day, on our visit to Kolkata. We spent some time with the children and as they interacted, the delight on the faces of the children and our daughters gave us a feeling of sheer joy!

Ranjana & Bhargav Dasgupta
Kolkata

SOS India Financial Report

Income & Expenditure

(for the year ended March 31, 2019)

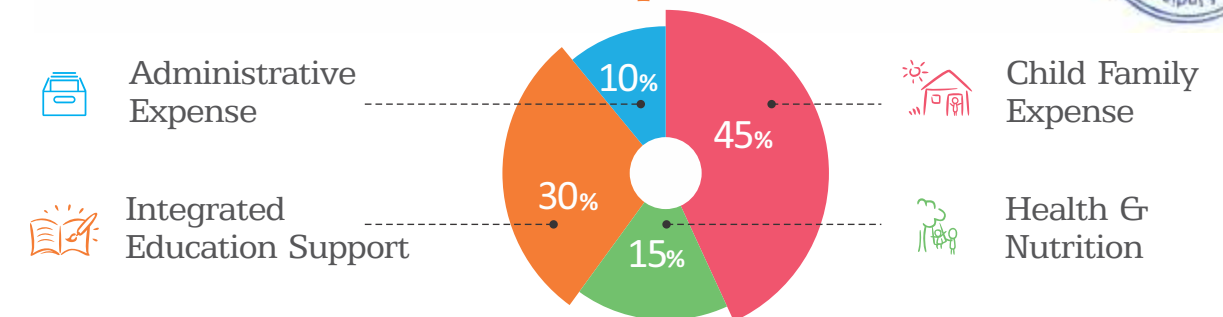
SOS CHILDREN'S VILLAGES OF INDIA			
INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2019			
PREVIOUS YEAR	PARTICULARS	Schedule	CURRENT YEAR
INR			INR
	INCOME FROM INTERNATIONAL DONORS		
53,30,29,839	Sponsorship from SOS Children's Village International		55,47,21,611
10,88,70,197	Contribution from SOS Children's Village International		3,18,54,195
8,41,98,553	Contribution from other Overseas Donors		7,30,25,312
72,60,98,589			65,96,01,118
	Contribution from Domestic Donors		
75,02,23,925	Gross Receipt	17	92,65,96,862
20,35,41,215	Less- Fund Development & Communication Expenses	18	<u>29,19,67,541</u>
54,66,82,710			63,46,29,321
3,51,09,952	Government Grants		4,93,05,207
22,49,14,909	School Fees		24,46,79,073
7,24,07,145	Bank Interest /Profit on Redemption on Mutual Funds Units	19	9,96,08,259
27,46,544	Income from Rent / Lease	20	24,72,607
72,59,630	Miscellaneous Income / receipts	22	97,87,931
1,61,52,19,479	TOTAL - [I]		1,70,00,83,516
PREVIOUS YEAR	PARTICULARS	Schedule	CURRENT YEAR
INR	EXPENDITURE		INR
2,15,81,224	Grant to affiliated project- Chatnath Homes, Chennai	29	2,04,50,755
2,15,81,224	Sub Total 'A'		2,04,50,755
	Project expenses		
62,40,28,005	Payment and benefits for beneficiaries	23	64,93,40,683
12,65,78,062	Salary & benefits to Mothers	24	13,66,43,291
29,17,09,782	Other Personnel Costs	24	29,01,82,086
5,54,43,161	Repair & Maintenance	25	5,32,91,473
2,46,56,057	Travel Expenses	26	2,27,61,941
49,08,075	Communication & Postage Expenses	27	44,21,546
2,34,98,515	Administrative Expenses	28	2,46,89,684
1,15,08,21,657	Sub Total 'B'		1,18,13,30,704
	School expenses		
3,22,26,229	Running Expenses	23	3,12,14,560
12,00,33,377	Personnel Expenses	24	12,51,84,677
1,46,54,460	Repair & Maintenance	25	1,44,87,471
1,75,77,082	Travel Expenses	26	2,19,28,757
9,39,147	Communication & Postage Expenses	27	9,46,849
1,51,44,631	Administrative Expenses	28	1,65,30,365
20,05,74,926	Sub Total 'C'		21,02,92,679
	Non project expenses		
2,44,95,852	Direct Operating Expenses	23	4,43,03,725
7,82,79,508	Personnel Expenses	24	6,74,86,815
31,38,522	Repair & Maintenance	25	43,22,144
47,72,664	Travel Expenses	26	46,51,807
15,49,354	Communication & Postage Expenses	27	13,67,954
95,21,892	Administrative Expenses	28	84,59,851
12,17,57,792	Sub Total 'D'		13,05,92,296
	Provision for Retiral Benefits		
1,22,75,122	Provision for Gratuity	24	1,06,58,848
2,29,30,085	Provision for Leave Encashment	24	-11,95,207
3,52,05,207	Sub Total 'E'		94,63,641
1,52,99,40,806	Total Expenditure excluding depreciation - [II] (A+B+C+D+E)		1,55,21,30,075
8,52,78,672	Surplus / (Deficit) before Depreciation - [III] (I - II)		14,79,53,441
8,26,82,510	Less Depreciation for the year	7	8,24,98,969
25,96,162	Net Surplus / (Deficit) for the year		6,54,54,472
Significant Accounting policies and Notes to Accounts		30	

Balance Sheet

Statement of Affairs as of March 31, 2019

SOS CHILDREN'S VILLAGES OF INDIA			
STATEMENT OF AFFAIRS AS AT 31ST MARCH 2019			
AS AT 31.03.2018	LIABILITIES	SCHEDULE	AS AT 31.03.2019
INR			INR
2,04,99,29,652	Project Fund	1	2,16,50,82,328
	Liabilities:		
45,16,77,359	Children's Money Gift	2	45,47,38,487
2,25,29,697	Long Term	3	2,33,76,427
15,08,98,844	Short Term	4	8,98,88,331
	Provisions:		
27,71,21,418	Long Term	5	25,61,15,017
6,89,16,091	Short Term	6	7,58,89,925
3,02,10,73,061	TOTAL		3,06,50,90,515
AS AT 31.03.2018	ASSETS	SCHEDULE	AS AT 31.03.2019
INR			INR
1,21,67,32,358	Fixed Assets	7	1,18,33,16,456
3,27,11,729	Capital Work in Progress	8	7,18,05,122
86,66,58,218	Investment in Approved Securities	9	88,06,46,105
	CURRENT ASSETS:		
	Cash and Bank Balances		
5,15,613	Cash in Hand	10	4,85,947
83,22,82,496	Term Deposit and Balances with Banks	11	85,53,28,075
57,92,636	Cheques in Hand /DD in Hand	12	55,17,489
	Other Current Assets:		
1,05,98,878	Security Deposits	13	1,10,76,483
2,64,10,811	Accrued Interest on Bank Deposits	14	1,99,61,095
29,38,710	TDS Recoverable	15	52,71,220
2,64,31,612	Other Recoverable	16	3,16,82,523
3,02,10,73,061	TOTAL		3,06,50,90,515
Significant Accounting policies and Notes to Accounts		30	

Donation Utilisation Breakup



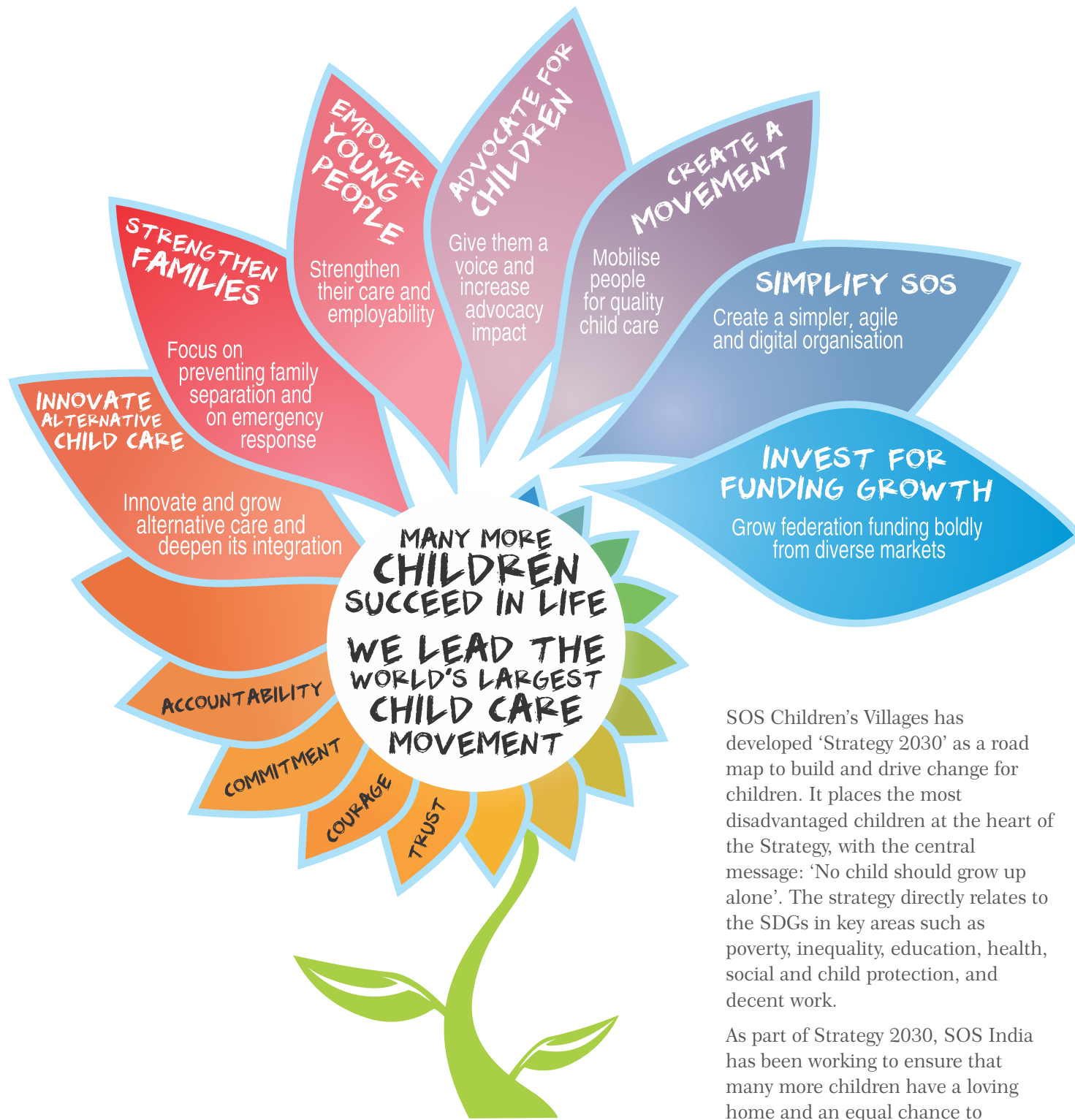


A JOURNEY TOWARDS A **BRIGHTER FUTURE**

The quality of childhood sets the stage for our future development – as individuals and societies. Childhood is when we plant the seeds of a new generation, which can flourish only within a caring family environment. For over 55 years, SOS India has been committed to improving development outcomes for disadvantaged children and young people who cannot count on a caring family environment. But with each passing year, the number of children growing up alone is only increasing.

The Sustainable Development Goals (SDGs), adopted in September 2015 by the United Nations, envisage a world free of poverty, violence and inequality, where everyone can fulfil their potential with dignity. To achieve these goals by 2030, every child must be valued and included. Children who have lost parental care, or who risk losing it, are among those most likely to suffer social injustice and miss out on human development. These children must be prioritised to ensure that they too benefit from sustainable development.

Strategy 2030



OUR VISION

SOS Children's Villages has developed 'Strategy 2030' as a road map to build and drive change for children. It places the most disadvantaged children at the heart of the Strategy, with the central message: 'No child should grow up alone'. The strategy directly relates to the SDGs in key areas such as poverty, inequality, education, health, social and child protection, and decent work.

As part of Strategy 2030, SOS India has been working to ensure that many more children have a loving home and an equal chance to succeed in life, by strengthening the quality and outreach of our programmes. We have also collaborated with the Government, partners and other agencies to strengthen the foundations of our work, so that 'No child should grow up alone'.



Focus areas for 2019

Develop and roll out implementation of SOS Care Promise to ensure better care for children

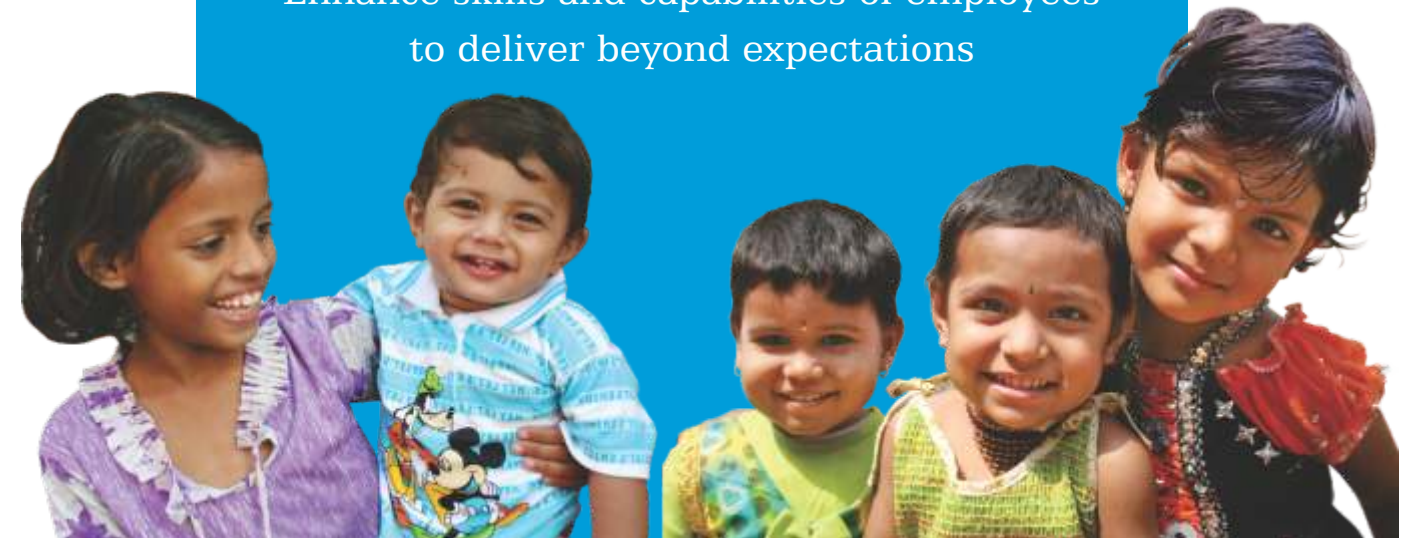
Expand reach and visibility of national advocacy campaign **#NOCHILDALONE**

Strengthen National Youth Coalition and enhance social integration of our children and youth

Continue the growth momentum and raise funds to achieve SOS India's sustainability goals

Further strengthen our infrastructure with emphasis on IT, security and communication

Enhance skills and capabilities of employees to deliver beyond expectations



50
YEARS



SOS CHILDREN'S
VILLAGES
INDIA

A loving home for every child

Your support sustains
our children's journey to a
happy and successful life



SOS Children's Villages of India

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