



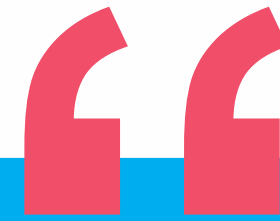
SOS CHILDREN'S
VILLAGES
INDIA

SOS BALAGRAM
BHARAT

ANNUAL REPORT 2024-25

A FAMILY FOR EVERY CHILD





There is no more important task than nurturing the next generation and no environment more nurturing than a stable family.

KOFI ANNAN

Secretary General (United Nations)
1997 - 2006

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**SOS CHILDREN'S
VILLAGES
INDIA**

SOS Children's Villages India, the country's largest self-implementing childcare NGO, was established in 1964 to break the cycle of child neglect and abandonment. We provide curative and preventive services to vulnerable children without parental care or at risk of losing it, via a value chain of quality care services that go beyond childcare alone, ensuring comprehensive child development.

ENSURING EVERY CHILD GROWS UP WITH THE STRONG FAMILY BONDS TO BECOME THEIR STRONGEST SELVES



Our Vision

Every child belongs to a family and grows with love, respect and security



Our Mission

We build families for children in need, we help them shape their own futures and we share in the development of the communities



Our Values

Courage, Commitment, Trust & Accountability



Our Belief

Truly bonding with a child has the power to change the world



Our Purpose

To ensure each child and young person grows up with the bonds they need to become their strongest selves



Our Differentiator

We go beyond the basic needs, focusing on the trust and warmth of strong human connections



RAKESH JINSI

President

As we close the financial year 2024-25, it is worthwhile to pause and reflect on how the year unfolded. The team has several reasons to feel a sense of pride and satisfaction.

Against the broader trends and initial estimates, SOS India exceeded expectations on most key performance parameters. The number of beneficiaries across our programmes was higher than anticipated, and our fundraising efforts surpassed the annual targets. We also restructured parts of the organisation to enhance efficiency. This, along with other cost-control measures, yielded positive outcomes, allowing us to end the year with a cash surplus, in contrast to the modest deficit we had originally projected. Importantly, this was achieved without compromising the quality of our work.

One of the most gratifying outcomes was our ability to disburse annual increments to all co-workers, a gesture we had to forgo last year.

The team's most significant achievement, however, was the successful alignment with the revised Juvenile Justice Act rules. We now fully comply with the updated provisions well ahead of schedule. Among the major changes was the segregation of children by gender, with each programme location now accommodating either boys or girls up to the age of 18. This proactive approach earned the government's trust and led to invitations to partner on several large and complex programmes.

Buoyed by these achievements, the team is entering the new financial year with renewed confidence. With the continued support of our well-wishers, we are hopeful of expanding SOS India's reach in 2025-26.

With best wishes,
Rakesh Jinsi



From Our
President's Desk



SUMANTA KAR

Chief Executive Officer

As we look back on the year 2024-25, it is with deep appreciation and renewed commitment that I acknowledge the collective efforts of our teams across the country. This year has been a meaningful step forward in our shared journey to ensure the holistic development of every child and young person under our care.

Our purpose continues to guide us, enabling us to build nurturing, secure environments for children who have lost parental care or are at risk of losing it. I am deeply grateful to every co-worker and mother whose dedication has made this possible. Their support has driven significant progress across all programmes not just in scale, but in quality. We expanded our footprint thoughtfully, establishing impactful government partnerships in Rishikesh (Family Like Care, Family Strengthening, and Kinship Care), Lucknow (Youth Skilling), Pune (Vocational Training Centre) and Tamil Nadu (Foster Care). These collaborations reflect growing trust in our work and mark important steps towards broader systems change.

Our programmes are now fully aligned with the principles of Mission Vatsalya, and we continue to focus on delivering long-term impact through a strong Results-Based Management approach. We implemented cost optimisation and sustainability measures to ensure that every resource is directed towards improving children's lives, today and for the future.

Safeguarding remains central to our work, as does our commitment to equity and inclusion. We have laid down stronger systems and processes to integrate gender equality, climate resilience, and long-term sustainability into every aspect of our programmes.

As we prepare for the coming year, let us reflect on our purpose and move forward with clarity and compassion to reach more children, empower more families, and continue creating lasting change.

With best wishes,
Sumanta Kar



From Our
CEO's Desk

31 Million

Parentless children [1]

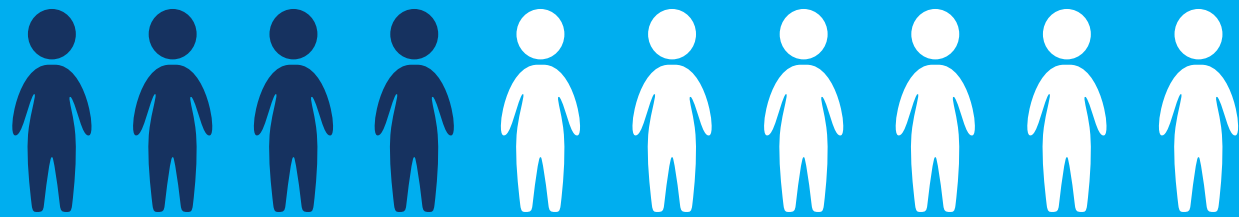
65 Million

Families below the poverty line highly prone to child abandonment [2]

72 Million

Children at risk of abandonment [3]

Child Protection Challenges



Four in ten children in the country are at a risk of abandonment. Without urgent intervention, vulnerable children risk exploitation, neglect, and institutionalisation, perpetuating cycles of poverty and trauma.

[1] UNICEF
[2] Public Distribution System, Government of India
[3] National Institute of Public Cooperation and Child Development

The Need for Affirmative Action

Addressing these challenges requires a twin strategy of preventive and curative care. Our preventive programme empowers at-risk families to stay together by building resilience against poverty and crisis. Alternative care programmes offers stable, loving homes for children who have already lost parental care. Together, these approaches not only safeguard immediate well-being but also ensure that children grow up with dignity, protection, and become self-reliant and contributing members of society.

WHY OUR WORK MATTERS



Our Programme Reach

Total Programme Participants

73224

Family Strengthening

Helping vulnerable families become self-reliant to afford quality care for their children.



65437

Programme participants reached

17804

Families reached

Family Like Care

Committed to providing a loving family to every child without parental care.



5221

Children reached

161

Children re-integrated with their kith and kin

302

Children reunified with biological families and legal guardians

299

Youth received first-time employment

459

Youth graduated and became self-reliant

Foster Care

Making way for quality childcare in certified foster families.



51

Children embraced by foster families

Kinship Care

Facilitating parental care among next of kin families.



834

Children reached

532

Families reached

Youth Skilling

Supporting youth in skilling for self-reliance.



631

Youth graduated

756

Youth completed courses

2976

Youth enrolled

Short Stay Homes

Creating safe spaces for children in distress.



343

Children found care, love & security

128

Children reunified

Special Needs Childcare

Focusing on specialised long-term care for differently-abled children without parental care.



195

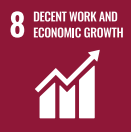
Children found care, love & security

1 NO POVERTY

3 GOOD HEALTH AND WELL-BEING

4 QUALITY EDUCATION

5 GENDER EQUALITY

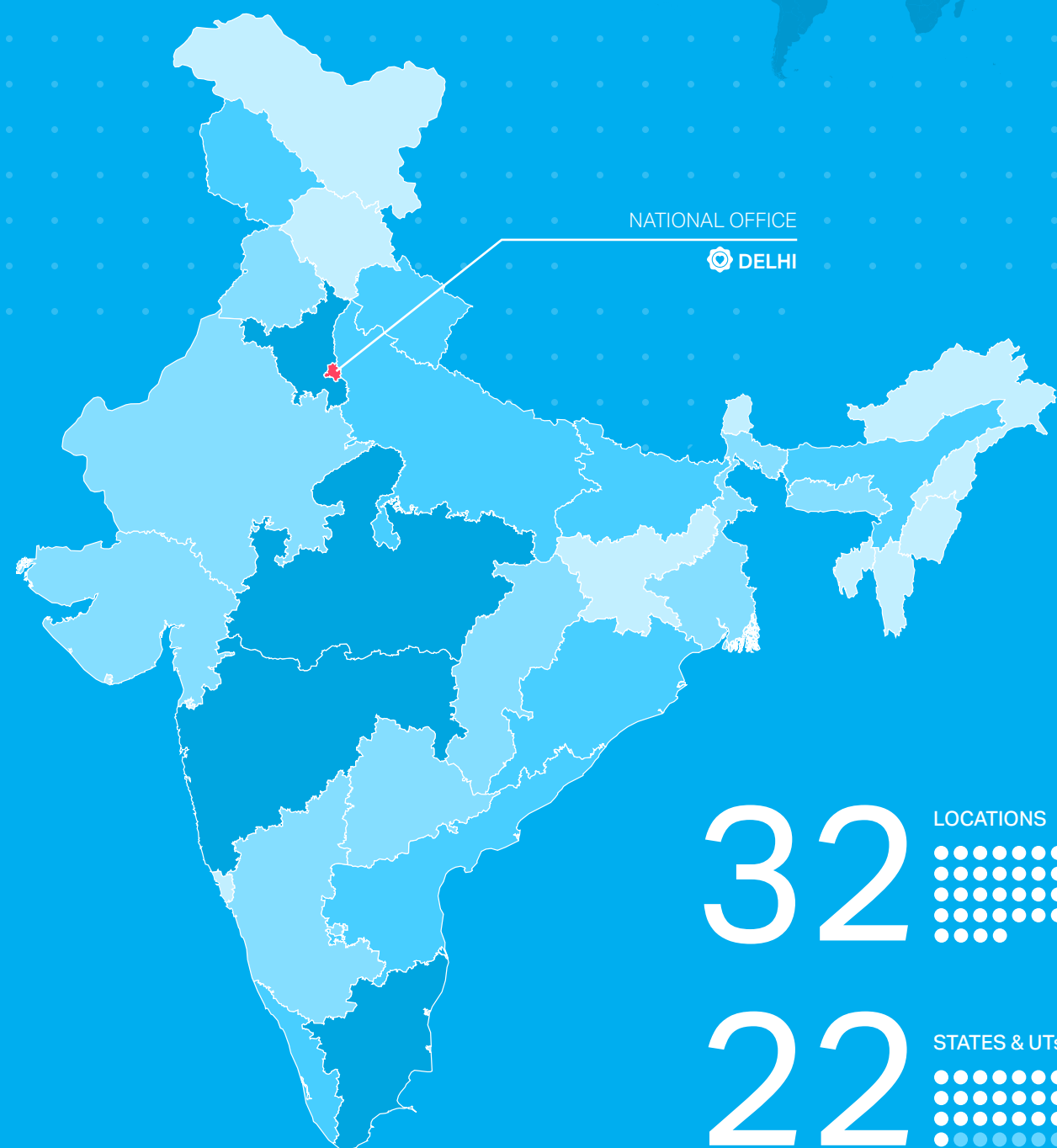
8 DECENT WORK AND ECONOMIC GROWTH

10 REDUCED INEQUALITIES

16 PEACE, JUSTICE AND STRONG INSTITUTIONS

17 PARTNERSHIPS FOR THE GOALS

NATIONAL FOOTPRINT



Haryana



Faridabad ●●●●●
Palla Nuh ●
Greenfields ●●●

Madhya Pradesh



Salamatpur ●
Kajuri Kalan ●●●
Bhopal ●●●

Maharashtra



Alibaug ●●●
Pune ●●●
Latur ●●●●

Tamil Nadu



Chennai ●●●
Puducherry ●●●
Nagapattinam ●●●●

Andhra Pradesh



Tirupati ●●●
Vizag ●●●

Assam



Guwahati ●●●
Hojal ●●●

Bihar



Begusarai ●●●●
Nalanda ●

Delhi



National Office ●
Bawana ●●●

J & K



Srinagar ●●●
Jammu ●●●

Kerala



Thrissur ●●
Kochi ●●

Odisha



Bhubaneswar ●●●●
Rourkela ●●●

Uttar Pradesh



Varanasi ●●●●●
Lucknow ●

Uttarakhand



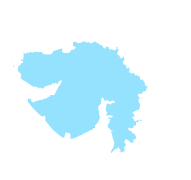
Bhimtal ●●●●
Rishikesh ●●●

Chhattisgarh



Raipur ●●●

Gujarat



Bhuj ●●●●

Karnataka



Bengaluru ●●●

Meghalaya



Shillong ●●●●

Punjab



Rajpura ●●

Rajasthan



Jaipur ●●●

Telangana



Hyderabad ●●●

West Bengal



Kolkata ●●●

- Children's Villages
- Family Strengthening
- Hermann Gmeiner School
- Kinship Care
- National Office
- Vocational Training
- Youth Skilling

A FAMILY FOR EVERY CHILD

We believe that every child deserves the love of a family, the security of a home, and the promise of a future filled with hope. For over six decades, we have worked tirelessly to ensure that no child grows up alone. From strengthening vulnerable families to providing nurturing alternative care, we stand beside children and young people at every step of their journey through our comprehensive Basket of Care Solutions.

Our work is closely aligned with the United Nations Sustainable Development Goals. By creating stable family environments, promoting education and skilling along with supporting gender equality, we actively contribute to building a more inclusive and resilient society.

We collaborate closely with government bodies, local authorities, and civil society organisations to amplify our impact and create systemic change. By working together, we aim not only to protect vulnerable children today but also to strengthen the systems that safeguard future generations. Guided by compassion, strengthened by partnerships, and driven by the vision of a world where every child belongs, we continue to create safe spaces where dreams are nurtured, potentials are unlocked, and futures are rebuilt.



Family Stengthening



Keeping families together, Building stronger futures

Every child deserves to grow up in a safe and nurturing family environment. The Family Strengthening Programme (FSP) is our flagship community-based intervention aimed at preventing child abandonment and family breakdown by empowering vulnerable families, especially those living in poverty, social exclusion, or crisis.

Through FSP, we work with families and communities to create sustainable solutions that help them care for and protect their children.

What the Programme Does

FSP supports families facing adversity by addressing the root causes that put children at risk of losing parental care. We focus on:

Parenting and caregiver capacity-building

Poverty alleviation and livelihood support

Access to education and healthcare

Social protection and child safeguarding

Community empowerment

Our goal is to ensure that families can meet their children's physical, emotional, and developmental needs, and stay together in the care and protection of their biological families.

 **5,911**
Count of Income Generation support extended

 **8,706**
Caregivers received livelihood training

 **322%**
Average increase in livelihood income

 **1,226**
Self Help Groups

 **₹18 Cr**
Self Help Group Corpus

 **218**
Bal Panchayats supported

 **5,059**
Children in Bal Panchayats

Key Interventions

Economic Empowerment

- ♥ Income-generating support (seed capital, vocational training)
- ♥ Skilling programmes and linkages to government schemes
- ♥ Formation of Self-Help Groups

Caregiver & Parenting Support

- ♥ Parenting workshops and Child safeguarding
- ♥ Mental health and resilience-building sessions
- ♥ Gender sensitisation and family dynamics counselling

Child Development

- ♥ Education support (tuition, school kits, scholarships)
- ♥ Healthcare access, nutrition support, and immunisation
- ♥ Life skills and child rights awareness workshops

Community Strengthening

- ♥ Capacity building of communities
- ♥ Formation and mentoring of community child protection committees
- ♥ Advocacy for access to entitlements and public services

Child Participation through Bal Panchayat

- ♥ Peer-to-peer platforms for children to discuss issues affecting them and their communities
- ♥ Develop leadership, problem-solving, and civic responsibility among children
- ♥ Amplify child voices in local decision-making and protection efforts

Why Family Strengthening Programme Matters

India faces rising child protection challenges, from poverty and migration to abandonment, child marriage, and child labour. FSP stands at the frontlines of prevention, working before a crisis happens in the identified families. By keeping families together, we reduce the need for institutional care and help build a stronger, more resilient society.

The Family Strengthening Programme empowered vulnerable families through livelihood support, child rights promotion, and community resilience. As compared to 2023-24, Income-generating support reached **5,911 families (up from 3,548)**, raising average household income growth from **304% to 322%**. Self-reliant SHGs grew from **70 to 110**. Children's participation in Bal Panchayats rose to **6,228 (from 6,075)**. Education outcomes remained strong: over **90% pass rate in Class X (44% first division)** and **92% in Class XII (41% first division)**. The programme continues to play a crucial role in preventing child abandonment and build stronger, self-reliant communities.

Stitching the Fabric of Sustainability



In Bhagwada, Begusarai, Rubina* was left to raise five children alone after her husband left for Mumbai and never returned. Her struggles deepened when her six-month-old son developed a severe skull infection, with treatment costs of ₹20,000 far beyond her means.

Through a local Self Help Group (SHG) facilitated by SOS Children's Villages India, the community rallied to provide life-saving care. "सब लोग खूब मदद किया. मेरा बच्चा अब बाकी के जैसे खेल पायेगा," she says. "Everyone helped a lot. My child can now play like the others."

Beyond medical aid, SOS India helped build a raised platform around a shared hand pump outside her home, preventing waterlogging and accidents. Rubina's story reflects resilience, community solidarity, and the power of timely support.

**Name changed to protect the identity of the individual*

From Uncertainty to Opportunity



Ravi*, 20, from Hyderabad, grew up in a financially struggling family; his father an auto driver, his mother a tailor. Unsure of his future after intermediate education, he was referred by a former SOS India supported youth to the Family Strengthening team, who enrolled him in a Phlebotomy Technician course aligned with his science background.

Armed with technical and life skills training, Ravi overcame an initial job rejection to secure work at a diagnostics lab. Now employed and confident, he dreams of opening his own diagnostic centre; proof that the right support can transform a young life.

**Name changed to protect the identity of the individual*

Short Stay Homes

Creating safe havens in times of crises

Children rescued from situations of abandonment, abuse, trafficking, neglect, or other emergencies require immediate care and protection. Short Stay Homes serve as a safe, temporary shelter during this critical transition period.

These homes are child-friendly spaces located within Children's Villages that offer immediate safety, psychosocial support, and basic services while a long-term care plan is worked out in consultation with the Child Welfare Committee (CWC). Children stay here for a short duration ranging from a few days to a few months until the most appropriate permanent care solution is identified, which is in the best interest of the child.

Key Interventions

Immediate Shelter & Safety

Provision of a safe and secure environment for children rescued from high-risk situations.

Psychosocial First Aid

Access to trauma-informed counselling and emotional support to help children feel safe and heard.

Basic Needs Support

Nutritious meals, clothing, hygiene, and healthcare during the short stay.

Education Continuity

Temporary education support to ensure children do not fall behind.

Individual Case Management

Close coordination with CWCs to determine the best long-term care option; reunification with family, Kinship Care, Foster Care, or long-term Family Like Care.

Legal & Documentation Support

Help with identity documents and any legal processes required to support the child's care journey.

 **343**
Children Reached

 **55%**
Girls Enrolled

Why Short Stay Homes Matter

Short Stay Homes provide immediate safety and care to children facing crises such as domestic violence, abuse, abandonment, or homelessness. They offer a secure environment, essential services, and pathways to recovery, enabling individuals to rebuild their lives with dignity and independence.



From Fear to Confidence

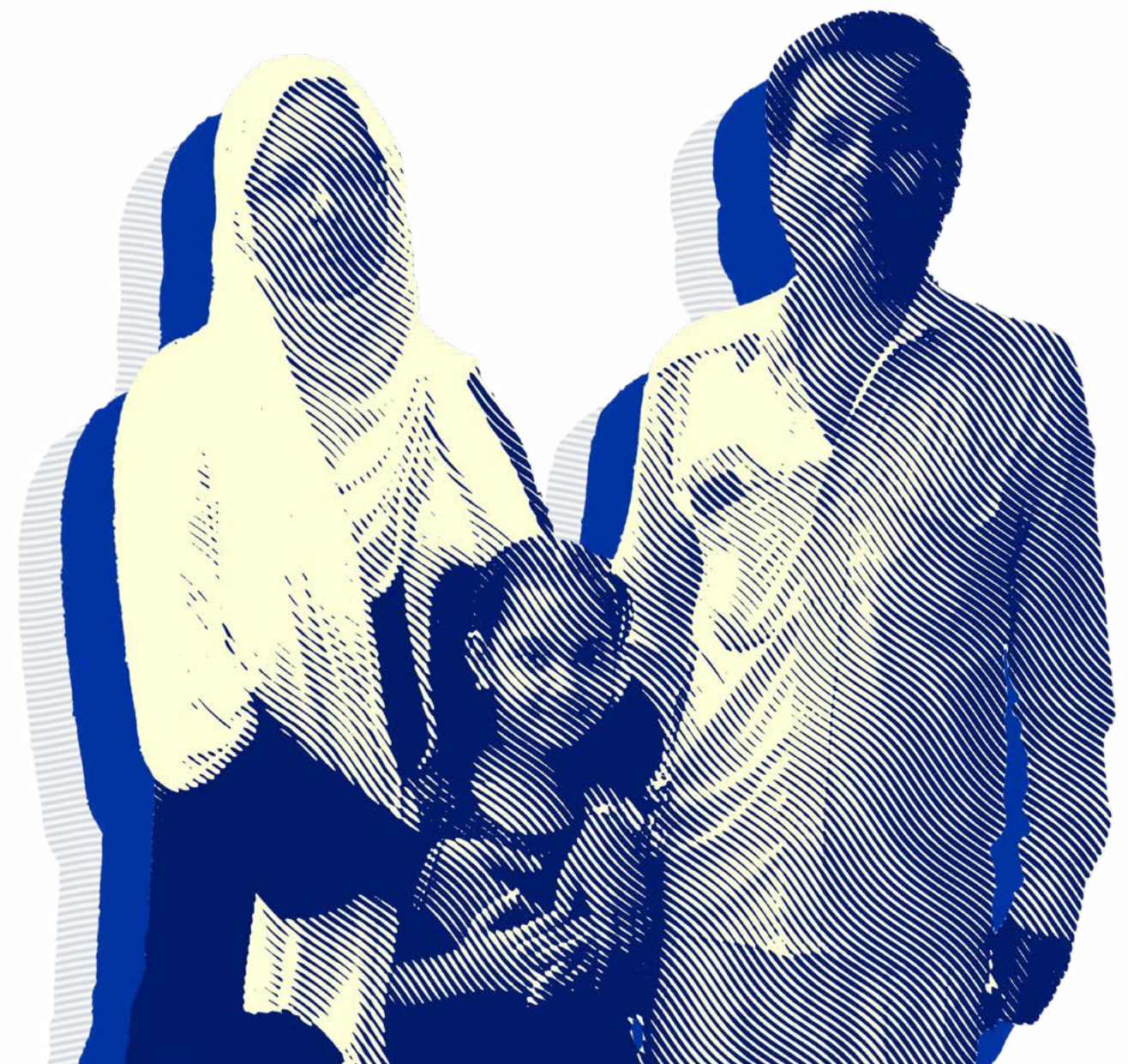
When 7-year-old Muskan* arrived at our Short Stay Home, she was anxious, withdrawn, and struggling to adjust. Having lived with her maternal grandparents after her parents' separation, she was uprooted again due to family discord and brought to the Short Stay Home under the Child Welfare Committee's order.

Initially, Muskan found it hard to trust or communicate, but with patient care from her house mother, regular counselling, and a nurturing environment, she began to open up. She received treatment for nerve palsy and was enrolled in Class 2 at a nearby government school. Over time, Muskan became cheerful, confident, and actively engaged with her peers and caregivers.

As circumstances improved at her grandparents' home, the family expressed a wish to have her back. With the CWC's approval, Muskan was restored to their care, better equipped emotionally, socially, and physically to continue her growth journey.

”

**Name changed to protect the identity of the individual*



Family Like Care

A loving home for every child

Every child deserves a safe home, a loving family, and the freedom to dream. Through Family Like Care (FLC), we provide long-term care to children who have lost parental care and support or can no longer live with their families due to difficult circumstances.

At the heart of FLC is the belief that every child deserves to grow up in a secure, family environment where they are nurtured with dignity, care, and stability. Children are raised in family homes, each one headed by an SOS Mother or a caregiver, located within an SOS Children's Village.

What Makes Family Like Care Unique

A loving family environment for children

A nurturing caregiver (SOS Mother) who provides love, guidance, and care

Siblings and a family unit, helping children build bonds and social skills

Quality education, healthcare, and psychosocial support

Focus on individual development, values, and life skills



5,221

Children found care, love and protection



302

Children reunified with biological families and legal guardians



459

Youth completed settlement process



₹19,218

Average salary per month after settlement

Why Family Like Care Matters

In a country with millions of children without adequate parental care, FLC fills a critical gap by ensuring long-term, holistic care in a stable environment. The family bonds created with mothers and siblings lead to life-long relationships, creating a deep sense of belonging. Children grow up with the confidence and support needed to break the cycle of vulnerability and become responsible, contributing members of society.

Family Like Care was further strengthened in 2024-25, focusing on reintegrating children with biological families in line with national deinstitutionalisation policies. As compared to 2023-24, academic outcomes improved, with 53% of Class X and **68% of Class XII** students achieving first division (**up from 48% and 61% respectively**). Career readiness advanced, with **38% of Class XII** graduates enrolling in professional courses (**up from 34%**). Government grants **rose 28%** from **INR 57.6M to INR 74.3M**, ensuring program sustainability. FLC continues to provide loving homes and prepare children for self-reliance.

Key Interventions

Alternative Care Homes

Stable, long-term care in a family-like setting

Education & Career Planning

Support through school, college, and vocational training

Emotional Well-being

Regular counselling and mental health services

Youth Empowerment

Participation, life skills, financial literacy, and leadership training

Aftercare Support

Continued guidance and support after children leave the Children's Village



From Care to Career

Arvind* came to SOS Children's Village Greenfields as a two-year-old, vulnerable and in need of care. Raised by his SOS Mother in a nurturing, stable family environment, Arvind grew up with a deep love for art and creativity. As a child, he consistently excelled in drawing and painting, and his passion gradually evolved into a keen interest in engineering and design.

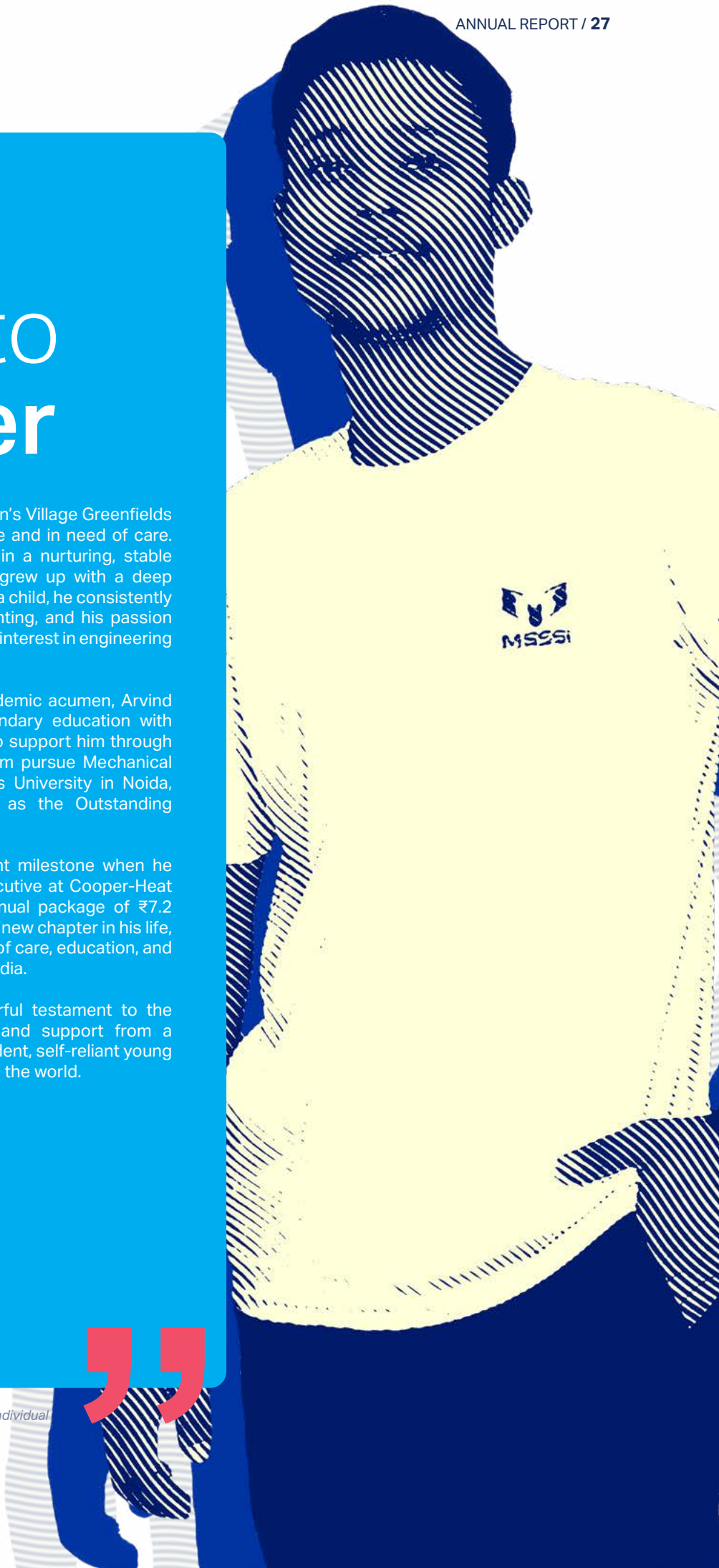
Equipped with a strong academic acumen, Arvind completed his higher secondary education with 75%. SOS India continued to support him through higher education, helping him pursue Mechanical Engineering at a prestigious University in Noida, where he was recognised as the Outstanding Student of the Year in 2024.

Arvind achieved a significant milestone when he was hired as a Support Executive at Cooper-Heat in Saudi Arabia, with an annual package of ₹7.2 lakh. This placement marks a new chapter in his life, built on the solid foundation of care, education, and guidance provided by SOS India.

Arvind's journey is a powerful testament to the impact of long-term care and support from a vulnerable toddler to a confident, self-reliant young professional ready to take on the world.



*Name changed to protect the identity of the individual



Kinship Care

Supporting families, Preserving bonds

The Kinship Care Programme ensures that children who have lost parental care can continue to grow up in a safe, familiar, and emotionally secure environment with extended family members such as grandparents, aunts, uncles, or older siblings. Instead of placing the child in institutional care, kinship care strengthens the traditional family fabric, keeping the child's identity, community ties, and emotional continuity intact.

When a child's parents are unable to care for them due to death, illness, abandonment, or crisis, the emotional trauma can be immense. By supporting kinship caregivers through dedicated mentors, we help children retain their sense of belonging and identity while ensuring their fundamental rights to protection, development, and education are fulfilled in a family setting. This is in alignment to Government sponsorship programmes wherein children who lost parental care during COVID and State/ Central Sponsorship children are enrolled.

Key Interventions

Mentor Support & Child Safeguarding

Identifying and developing mentors for each child, building awareness on Child Safeguarding and monitoring.

Direct Financial Assistance

Monthly support to help caregivers meet children's needs for nutrition, healthcare, and education.

Individual Care Plans

Tailored plans to support each child's needs physical, emotional, educational, and social.

Access to Education & Health Services

Linkages with government schemes and local service providers.

Capacity Building of Kinship Caregivers

Training on parenting, child rights, financial management, and psychosocial care.

Regular Monitoring & Support

Periodic home visits, case reviews, and child participation to ensure child well-being.

Capacity Building of Kinship Caregivers

Guidance and vocational training to help children and youth become self-reliant.

Why Kinship Care Matters

When children lose parental care, the presence of familiar faces and surroundings becomes a powerful source of comfort and stability. Kinship Care ensures that children grow up with extended family members like grandparents, aunts, uncles who offer not just shelter, but love, cultural continuity, and emotional security.

This model of care helps reduce trauma, prevents separation from siblings, and keeps children rooted in their community. At the same time, it provides caregivers with the support they need; parenting guidance, financial aid, access to health and education so that the child can thrive.



834

Children reached



532

Families reached



1,713

Count of total programme participants

From Personal Loss to Academic Excellence

After losing both parents at a young age, Sumit* began living with his grandmother in Ahmedabad, facing emotional and financial hardship. His life took a turn in 2020 when he joined the Kinship Care Programme, Bhuj.

With consistent support, from educational materials and tuition help to medical aid and family visits, Sumit stayed committed to his studies, achieving an outstanding 99.43% in the HSC Board exams. He is now pursuing a Bachelor of Commerce while working toward his Chartered Accountancy qualification, having already cleared the CA Foundation and completed his first-year B.Com exams.

Sumit's journey shows how steady guidance and emotional care can help children overcome adversity and build a self-reliant future.

**Name changed to protect the identity of the individual*



Foster Care

Family-Based Care for Children in Need

Foster Care offers vulnerable children the opportunity to grow up in a safe, nurturing, and family-based environment within their communities. Designed for children who are unable to live with their biological families, this programme places them in the care of trained foster parents under the supervision of the Child Welfare Committee (CWC).

Every child deserves the comfort of a stable home and a caring adult presence. Foster Care ensures children can continue to grow up in a culturally familiar setting, maintain community ties, and receive individual attention and care. It supports their right to protection, education, and emotional well-being creating the foundation for a secure and empowered future.

Key Interventions

Capacity Development of Foster Parents

We build awareness and do advocacy in the communities and Child Care Institutions.

Continuous Monitoring & Support

Regular follow-ups, counselling, and resource support for both children and foster parents with increased focus on child safeguarding

Child Placement & Integration

Matching children with suitable foster families to ensure emotional stability and social adjustment.

Reintegration & Long-Term Planning

Working towards family reunification or permanent alternative care where possible.

 **51**
Children Reached

 **25**
Families supported

Why Foster Care Matters

Every child deserves a safe, stable, and nurturing environment to grow and thrive. Foster Care provides this essential foundation to children who are temporarily or permanently separated from their biological families. It offers a family-based alternative care model where children are placed with trained foster parents who can provide emotional security, individual attention, and a sense of belonging.

We ensure continuous support through counselling, education, health services, life-skills training, and mentoring, empowering children to overcome adversity and build a self-reliant future. Foster Care is not just a temporary arrangement, it's a critical pathway to long-term healing, stability, and hope for children in need.



A Leap Toward a Brighter Future

Rebecca*, a determined young girl under supported through our Foster Care programme at Shillong, dreamt of building a future in the hospitality industry despite modest academic scores. After completing Class XII, she showed keen interest in pursuing a Diploma in Food Craftsmanship. Her passion and potential soon met opportunity.

With timely guidance and support, Rebecca applied for Project SHAKTI, a hospitality skills training initiative by the Marriott Group. Selected in her very first interview, she was offered a fully sponsored 3-year BA (Tourism) programme with hands-on hotel management training at a premier 5-star hotel in Bangalore, along with a monthly stipend.

Encouraged through multiple counselling sessions with the team and her foster parent, Rebecca made the bold decision to move out of Shillong to pursue this opportunity. She is now thriving in her new learning environment and stands as the first youth from the Foster Care programme to study and train outside the state.

Her journey has not only made her foster family proud but also earned appreciation from the Child Welfare Committee and DCPU East Khasi Hills highlighting how consistent support under foster care can help shape resilient and self-reliant futures.

**Name changed to protect the identity of the individual*



Youth Skilling

Empowering Young Lives for Independent Futures

We believe that the transition from adolescence to adulthood is a critical phase, especially for young people who've grown up in vulnerable circumstances. The Youth Skilling Programme is designed to empower such youth with the knowledge, skills, and confidence they need to become economically self-reliant and socially responsible citizens.

The Programme is a holistic, multi-pronged approach to equipping young people and above with the tools they need to succeed in today's competitive world.

Key Interventions

Vocational Training & Certification

Industry-relevant courses to build employable skills.

Internships & On-the-Job Learning

Practical exposure through tie-ups with industry partners.

Soft Skills & Life Skills Training

Communication, teamwork, digital and financial literacy for workplace readiness.

Job Placement & Career Guidance

Support in securing employment and planning career growth

Youth Development & Participation

- ♥ YouthCan! and employability workshops in Pune, New Delhi, and Chennai reached 170+ youth.
- ♥ 130 youth enrolled in e-age's life skills and English communication program.
- ♥ Local Youth Coalitions formed in 30 locations, collaborating with Bal Panchayats to run child rights campaigns reaching 250 children.

 **2,976**
Youth enrolled

 **631**
Youth graduated from all programmes

 **756**
Youth completed courses

Why the Youth Skilling Programme Matters

Millions of young people are at risk of falling through the cracks due to poverty, lack of family support, or inadequate access to education and career opportunities. For youth without parental care or from struggling families, the challenge is even greater.

This programme bridges the gap between education and employment. It ensures that vulnerable youth don't just dream but achieve by acquiring skills aligned with market demands, building resilience, and developing the confidence to lead independent lives.

From a Small Village to National Service

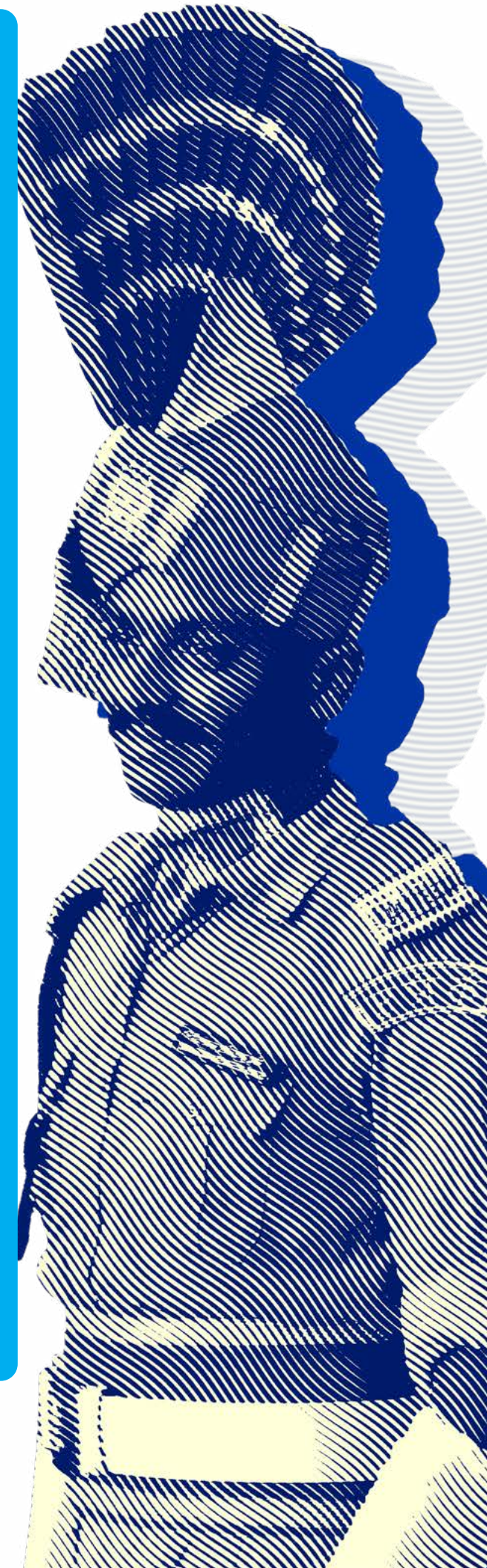
Raghu*, a youth from Navpura Vistar Tera, Kutch, always dreamt of serving the nation. However, growing up in a family where his father earned just ₹5,000 a month, and further education was financially out of reach, his aspirations seemed distant. After completing his Class 12, Raghu was forced to put his dreams on hold.

That changed when he came in contact with our programme team in Bhuj. With their support, Raghu enrolled in a one-year Diploma in Fire Technology and Industrial Safety Operations. We also extended course fee support, lifting the financial burden off his family.

After completing the course, Raghu got a job in the private sector, but his goal remained unchanged, to join the Central Reserve Police Force (CRPF). Through perseverance and continuous effort, he achieved his dream. He completed his training and officially joined the CRPF.

Raghu is now a proud jawan, and his journey is a powerful reminder of what young people can achieve when given the right opportunities.

**Name changed to protect the identity of the individual*



Emergency Childcare



Restoring Hope in Times of Crises

Natural disasters, conflicts, and sudden family crises leave children and families vulnerable, stripping away their sense of security. The Emergency Childcare Programme steps in as a lifeline, providing immediate relief, protection, and recovery support to those facing emergencies.

Whether responding to floods, displacement, or the loss of a caregiver, this initiative offers tailored interventions that combine emotional care, healthcare, education continuity, and essential supplies, helping families stabilise and rebuild their lives.

Key Interventions

Rapid Relief & Shelter

Immediate provision of safe spaces, temporary accommodation, and essential supplies during emergencies.

Food & Nutrition Support

Distribution of dry rations, milk, drinking water, and ready-to-eat food to meet urgent nutritional needs.

Healthcare & Disease Prevention

Medical check-ups, distribution of medicines, mosquito control measures, and chlorination tablets to prevent post-disaster health risks.

Education Continuity

Support for affected children to resume learning by providing books, stationery, and other school essentials.

Psychosocial Support

Counselling for children and families to address trauma and help restore emotional stability.

Legal & Documentation Assistance

Facilitating the replacement of essential identity and entitlement documents lost during disasters.



1,125
Families reached



2
Medical camps organised

Why Emergency Childcare Matters

Emergencies strike without warning, disrupting lives and threatening the well-being of the most vulnerable children. The Emergency Childcare Programme ensures rapid, coordinated action to provide safety, essentials, and a pathway to recovery. By addressing immediate needs while planning for long-term stability, it empowers families to overcome crises with resilience and dignity.

From Floodwater to Fresh Hope

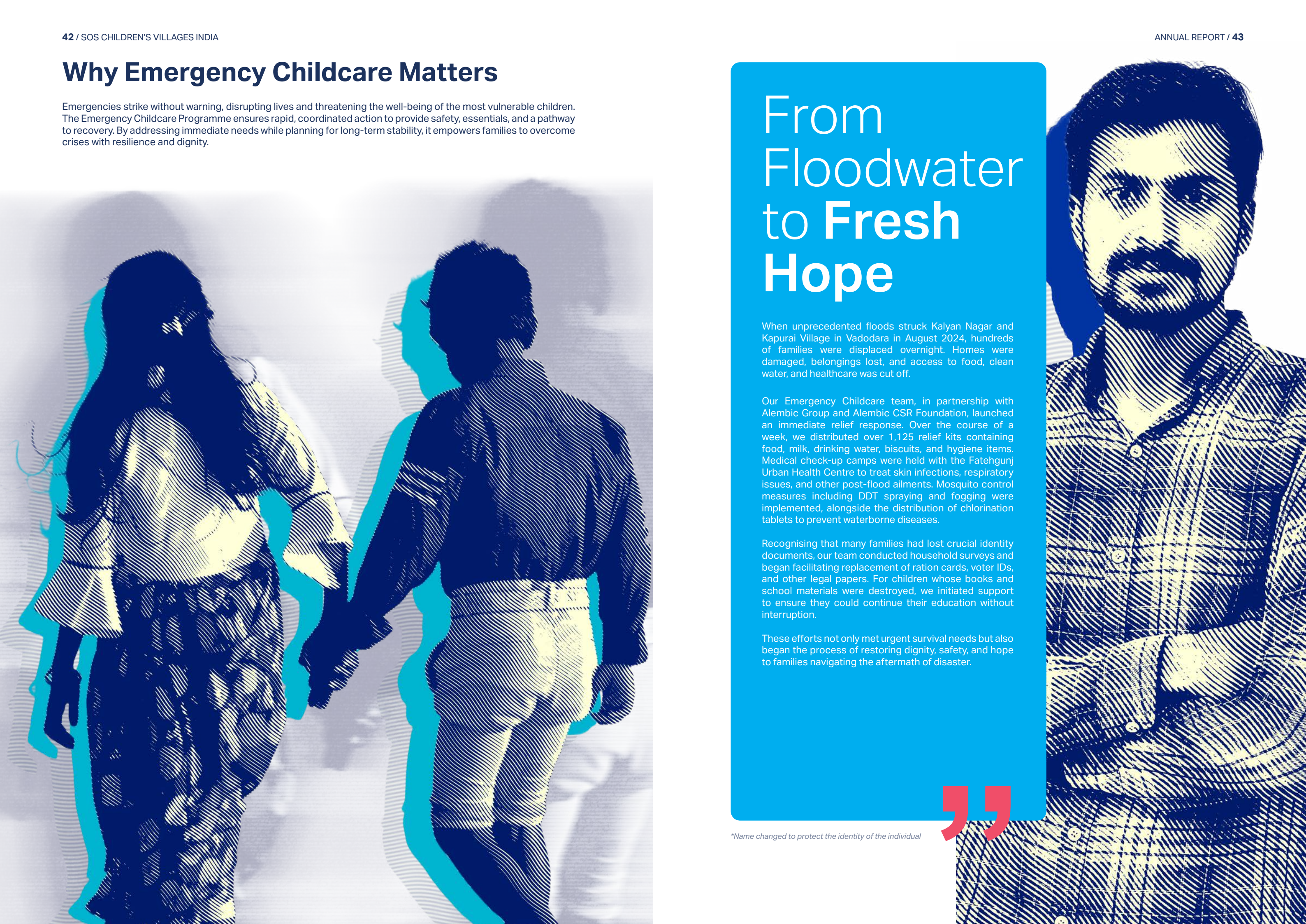
When unprecedented floods struck Kalyan Nagar and Kapurai Village in Vadodara in August 2024, hundreds of families were displaced overnight. Homes were damaged, belongings lost, and access to food, clean water, and healthcare was cut off.

Our Emergency Childcare team, in partnership with Alembic Group and Alembic CSR Foundation, launched an immediate relief response. Over the course of a week, we distributed over 1,125 relief kits containing food, milk, drinking water, biscuits, and hygiene items. Medical check-up camps were held with the Fatehgunj Urban Health Centre to treat skin infections, respiratory issues, and other post-flood ailments. Mosquito control measures including DDT spraying and fogging were implemented, alongside the distribution of chlorination tablets to prevent waterborne diseases.

Recognising that many families had lost crucial identity documents, our team conducted household surveys and began facilitating replacement of ration cards, voter IDs, and other legal papers. For children whose books and school materials were destroyed, we initiated support to ensure they could continue their education without interruption.

These efforts not only met urgent survival needs but also began the process of restoring dignity, safety, and hope to families navigating the aftermath of disaster.

**Name changed to protect the identity of the individual*



Special Needs Childcare

Inclusive care for children with special needs

Children with disabilities often face social exclusion, limited access to education, and inadequate healthcare. Our Special Needs Childcare programme ensures that every child, regardless of ability, receives the care, resources, and opportunities needed to thrive.

Through personalised care plans, inclusive education, therapy, and skill development, we work to break barriers and create a nurturing environment where children can reach their full potential.

Key Interventions

Inclusive Education

Ensuring children with disabilities study along with peers in supportive school environments, promoting social integration and confidence.

Assistive Devices & Accessibility

Facilitating access to mobility aids, vision aids, and creating barrier-free spaces to enhance independence.

Therapeutic Support

Provision of physiotherapy, occupational therapy, speech therapy, and counselling to address developmental needs.

Vocational & Life Skills Training

Equipping children with skills for self-reliance and preparing them for future employment opportunities.

Family Counselling & Capacity Building

Training and guiding caregivers to better understand and support children with special needs.



195

Children with special needs cared for

Why Special Needs Childcare Matters

Children with disabilities often face barriers to education, healthcare, and social participation. Without early intervention and supportive care, these challenges can limit their potential and opportunities in life.

By addressing both the immediate needs and long-term aspirations of children with disabilities, the programme fosters dignity, confidence, and the belief that every child can thrive.



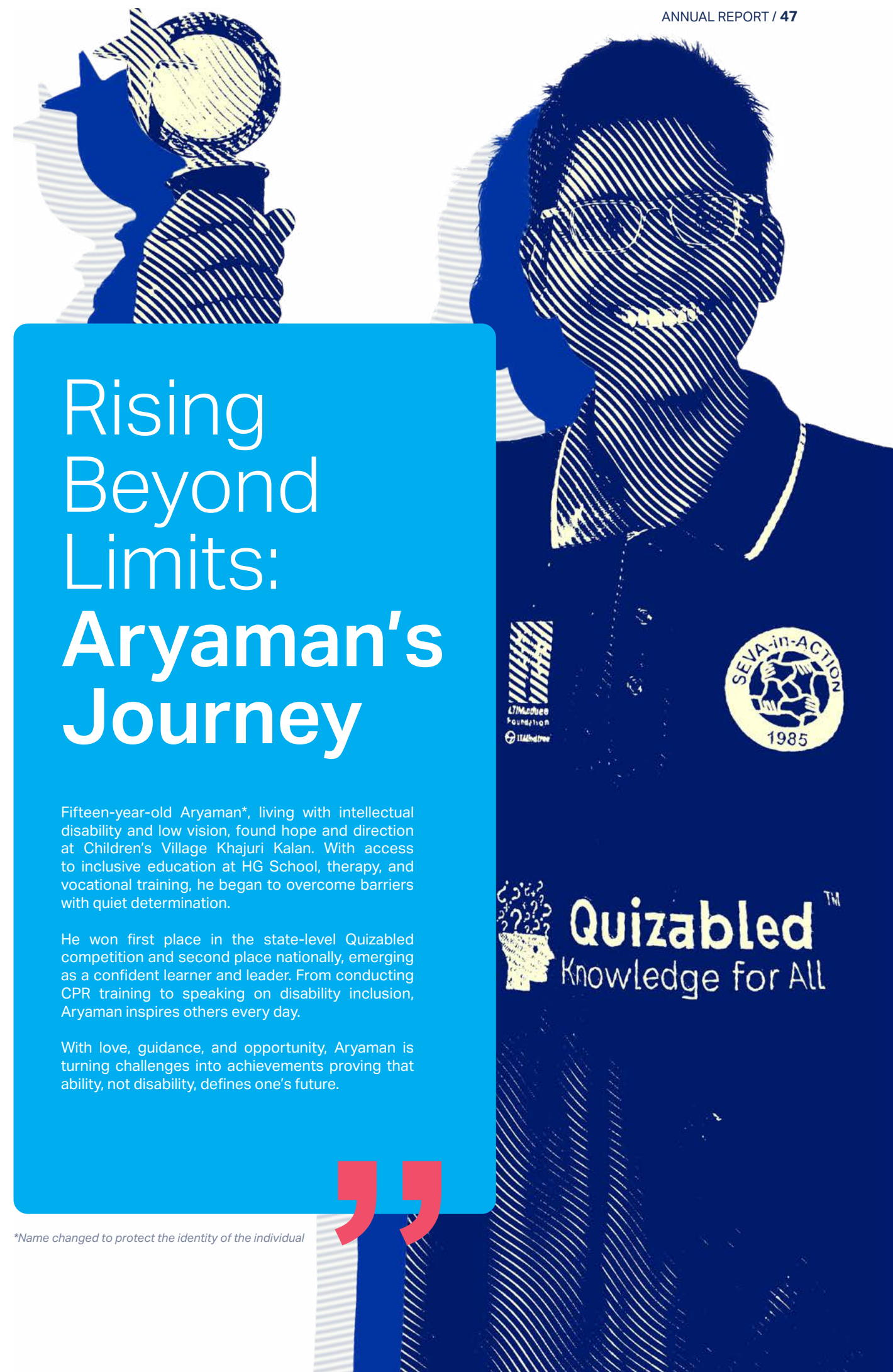
Rising Beyond Limits: Aryaman's Journey

Fifteen-year-old Aryaman*, living with intellectual disability and low vision, found hope and direction at Children's Village Khajuri Kalan. With access to inclusive education at HG School, therapy, and vocational training, he began to overcome barriers with quiet determination.

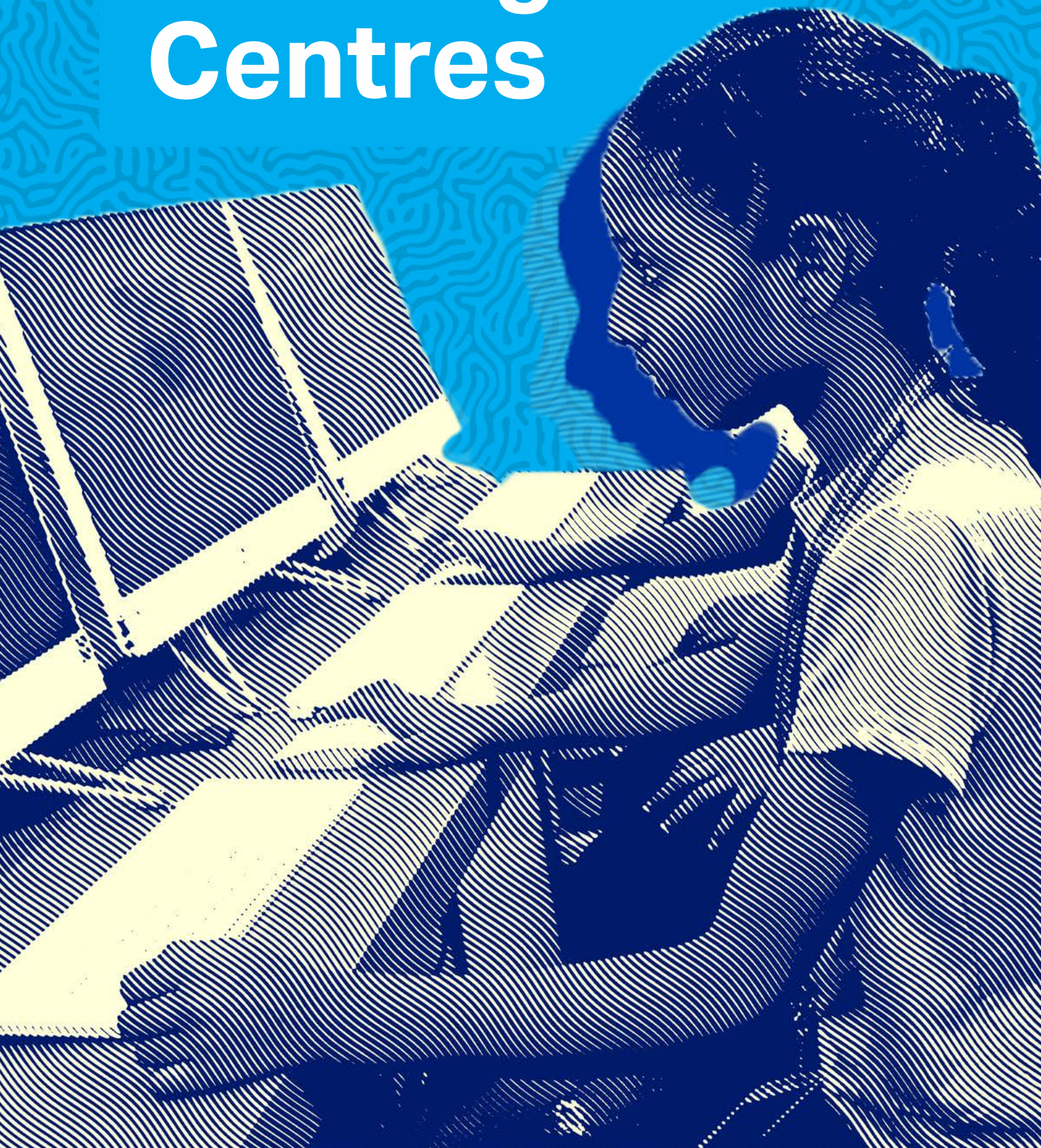
He won first place in the state-level Quizabled competition and second place nationally, emerging as a confident learner and leader. From conducting CPR training to speaking on disability inclusion, Aryaman inspires others every day.

With love, guidance, and opportunity, Aryaman is turning challenges into achievements proving that ability, not disability, defines one's future.

*Name changed to protect the identity of the individual



Vocational Training Centres



Vocational Training Centres (VTCs) empower vulnerable youth between 18–27 years, with a minimum qualification of Class 10, to acquire market-relevant skills for sustainable livelihoods. Since inception, over 3,000 youth have been trained, with nearly 2,000 linked to formal job opportunities.

Launched in 2010 in Raipur, Chhattisgarh, VTCs now operate across four states/UTs, offering industry-relevant courses in both technical and office skills. The centres provide training in collaboration with certified agencies to ensure participants are job-ready and can integrate into the organized job market or pursue self-employment

State	City/ Village	Courses Offered	Duration	Certifying Agency
New Delhi	Nizamuddin, Delhi	Data Entry Operator	3 Months	NIIT Foundation
		Tally	4 Months	NIIT Foundation
		Web Designing	4 Months	NIIT Foundation
		Retail	3 Months	NIIT Foundation
Haryana	Anangpur, Faridabad	Self Employed Tailoring	6 Months	Apparel Sector Skills Council
		Data Entry Operator	3 Months	NIIT Foundation
Chhattisgarh	Raipur, Chhattisgarh	Automobile Technician	5 Months	Sector Skills Council
		Data Entry Operator	4 Months	Sector Skills Council
		Assistant Electrician	5 Months	Sector Skills Council
Assam	Bhakatpara, Assam	Jacquard Weaving	6 Months	Textile Sector Skills Council
		Self Employed Tailoring	6 Months	Apparel Sector Skills Council

 **516**
Youth enrolled

 **135**
Youth placed in jobs

 **142**
Women starting
self-employment

Key Interventions

Digital & Technical Skills Training

Industry relevant and job oriented courses

Employability Skills Development

Modules to enhance job placement success.

Financial Literacy

Training to promote economic independence

Women's Economic Empowerment

Dedicated programmes for rural women to encourage self-employment.

Why Vocational Training Centres Matter

VTCs bridge the gap between ambition and opportunity for underserved youth. By equipping them with industry-relevant skills, financial literacy, and job placement support, these centres create pathways to employment and self-reliance, helping break the cycle of poverty and enabling youth to contribute meaningfully to the economy.

With digital empowerment being the need of the hour, reaching out and skilling youth with digital ready skills is imperative to bridge the digital divide



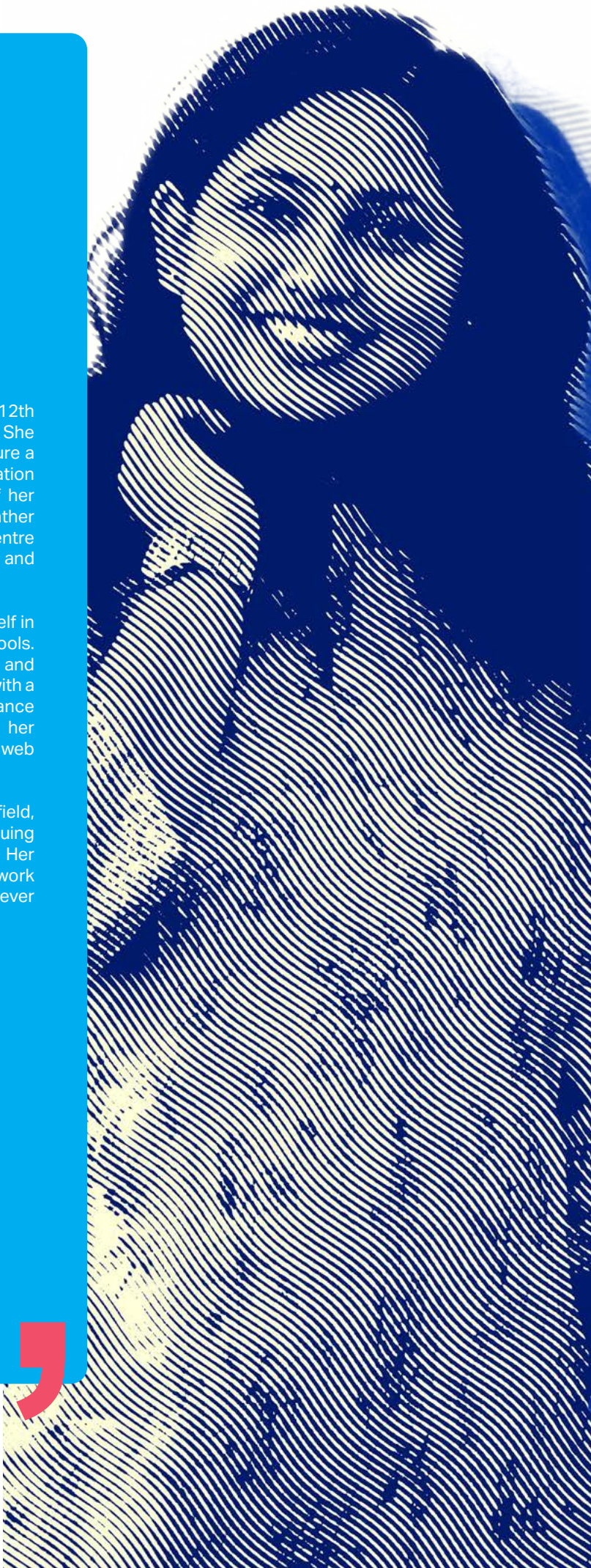
Rising Through Skills

Rising Through Skills After completing her 12th grade, Afiya* found herself at a crossroads. She had attempted the JEE exam but couldn't secure a government seat, and her family's financial situation made private college unaffordable. Unsure of her next step, her hopes were rekindled when her father brought home an SOS Vocational Training Centre pamphlet. Web Designing caught her attention, and she decided to enroll in August 2024.

Over the next six months, Afiya immersed herself in learning design principles, coding, and digital tools. In February 2025, she completed the course and soon after secured an Image Editor internship with a stipend of ₹7,000. Her dedication and performance impressed her employers, who increased her stipend to ₹10,000 and entrusted her with web designing responsibilities.

Today, Afiya is working in her desired field, contributing to her family's income, and continuing to upgrade her skills through online courses. Her message to others: "Follow your curiosity, work hard, and never miss an opportunity. You never know which one will change your life."

*Name changed to protect the identity of the individual



HG Educational Institutions

HG School

HG Schools combine strong academic foundations with future-ready learning. From smart panels in every classroom to dedicated robotics, AI, and entrepreneurship labs, students are encouraged to think critically, solve problems, and turn ideas into action. The upcoming Entrepreneurial Lab will further equip them with skills in innovation, financial literacy, and ethical decision-making.

HG Nursing School

HG Nursing School prepares competent and compassionate nurses through rigorous academics, hands-on training in leading hospitals, and a focus on evidence-based practice. Graduates leave ready to serve with skill, empathy, and global adaptability.

HG Degree College

HG Degree College offers B.A., B.Sc., and B.Ed. programmes in a multidisciplinary environment that fosters academic expertise, leadership, and a commitment to positive change. Students graduate as thoughtful changemakers ready to contribute to society.

Beyond Academics, Towards Excellence

Co-Curricular Excellence

NCC, Scouts & Guides, and CBSE Cluster events build discipline, teamwork, and leadership with students excelling from district to national levels.

Innovation & Scientific Thinking

The Entrepreneurial Lab, Inspire Awards - MANAK, and STEM challenges nurture creativity, critical thinking, and real-world problem-solving.

Commitment to SDGs

Daily learning and action for sustainability through environmental initiatives, social outreach, and curriculum-linked global awareness.



6,033

Students in HG Schools



169

Students in HG Degree College



125

Students in HG Nursing School

Chasing Olympic Dreams

At just six years old, Lina* set foot on the mat with a dream nurtured by her father to one day represent India at the Olympics. Her journey has been one of resilience through injuries, unwavering focus, and a burning passion for excellence.

Over the years, Lina has emerged as one of Jammu & Kashmir's most promising rhythmic gymnasts, consistently winning gold at district and state championships, representing J&K at the national level, and earning international exposure. In 2025, she proudly represented India at the Asian Games Championship in Singapore, securing 16th place among athletes from over 20 countries.

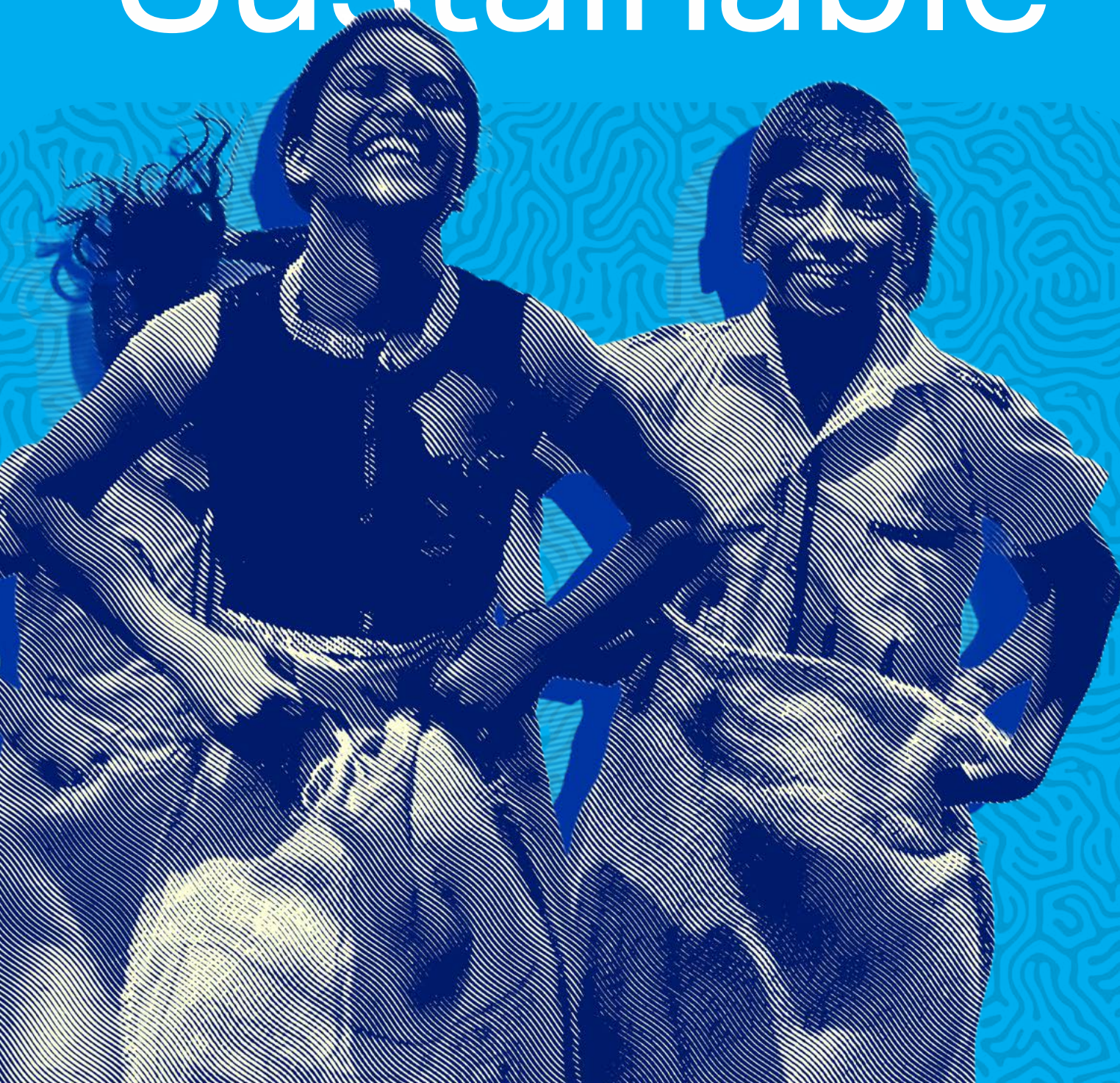
Her medals from the Sub-Junior Nationals to the School National Championships are a testament to her talent and determination. She has also performed at prestigious events, including the G20 Tourism Working Group meeting in Srinagar, where she was

With her sights set firmly on the Commonwealth Games and the Olympics, Lina's journey is far from over; and every leap, twirl, and ribbon flourish brings her one step closer to making history for India.

*Name changed to protect the identity of the individual



Safe, Strong & Sustainable



Our Commitment to Every Programme Participant

Creating environments where children thrive requires holistic support; addressing mental health, safeguarding, protection, and long-term sustainability. In 2024–25, we strengthened our focus on these four pillars, ensuring care that is safe, empowering, and future-ready.



Mental Health

- ♥ Rolled out nationwide mental health support, including regular counselling sessions, psychosocial first aid, and emotional well-being workshops.
- ♥ Introduced modules on Building Self-Esteem and Basic Counselling Skills, empowering caregivers to respond effectively to children's emotional needs.
- ♥ Partnered with local experts and healthcare providers for timely interventions and therapy access.



Child & Youth Safeguarding

- ♥ Child & Youth Safeguarding Policy translated into 14 local languages and implemented at all locations.
- ♥ Conducted Annual Risk Assessments and safeguarding audits across Family-Like Care & Family Strengthening locations.
- ♥ National Safeguarding Workshop trained First Instance Persons from 31 locations on Safeguarding Strategy 2024–2030, gender sensitivity, and child protection laws.



Protection & Prevention

- ♥ Launched Gatekeeping Policy to ensure children enter care only when absolutely necessary.
- ♥ Developed Visitor Guidelines for safe engagement at all program locations.
- ♥ Updated Marriage Guidelines to align with national legal frameworks and protect young adults.
- ♥ Created SOPs for safe collaborative training visits within Children's Villages.



Programme Sustainability

- ♥ Strengthened Result-Based Management (RBM) across 32 Alternative Care, 28 Family Strengthening and 11 Kinship Care locations for measurable, impactful outcomes.
- ♥ Increased government grants and subsidies by 28%, reinforcing financial resilience.
- ♥ Expanded partnerships with state agencies, corporates, and community stakeholders to diversify funding sources.

OUR PEOPLE OUR STRENGTH



The Human Resources department continued to shape a high-performing, inclusive, and purpose-driven workforce. With a strong focus on process excellence, talent development, automation, and well-being, HR initiatives were aligned with our mission and long-term goals.

Process Excellence

- ♥ Revamped hiring process with online assessments
- ♥ Strengthened payroll through maker-checker process
- ♥ Released new HR policies to align with organisational needs

Strategic Hiring & Inclusion

- ♥ 207 new hires across programmes, schools & National Office
- ♥ 53 Management Trainees recruited from top institutions
- ♥ 52.2% of hires at Co-worker level were women

Digital HR Transformation

- ♥ Launched online PMS, confirmation, and exit modules
- ♥ Enabled self-service updates via HR e-Connect
- ♥ Digitised lifecycle tracking for SOS Mothers

Culture & Well-being

- ♥ Quarterly CEO Town Halls and "We Connect" sessions
- ♥ Wellness programs and festival celebrations at all locations
- ♥ Enhanced medical benefits and insurance support for staff

Learning & Development

- ♥ 100% co-workers trained on Code of Conduct & Values
- ♥ 84.2% SOS Mothers and 87.7% Co-workers received training
- ♥ Conducted zonal workshops for Mothers and monthly new hire meets

Looking Ahead

Strengthen the talent pipeline, expand well-being programs, and invest in upskilling for a future-ready SOS India workforce.

Staff Remuneration

Less than ₹ 15,000

232 (15%)



₹ 15,000-30,000

576 (36%)



₹ 30,000-50,000

467 (29%)

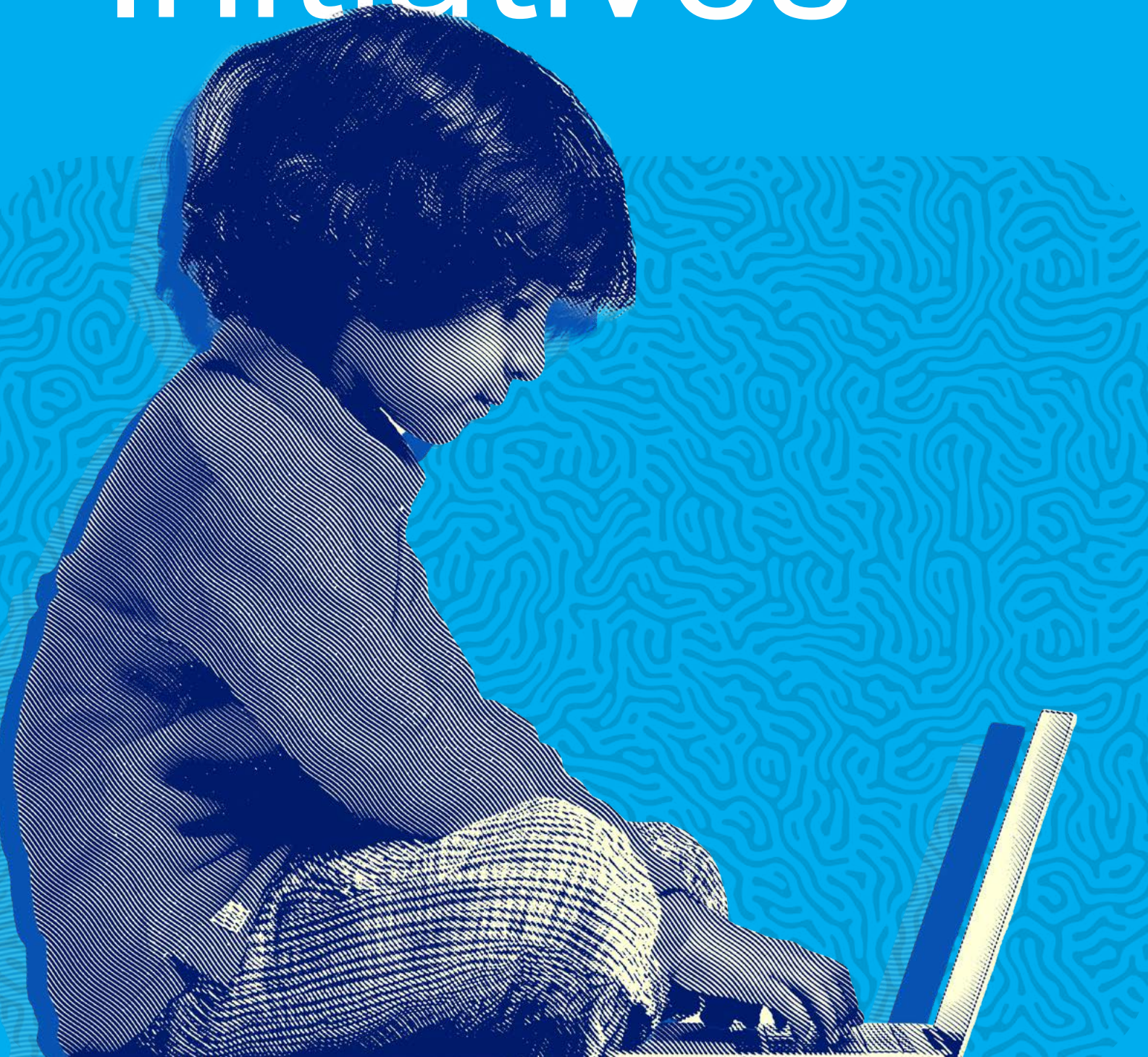


More than ₹ 50,000

315 (20%)



Strategic ICT Initiatives



In 2024–25, ICT played a critical role in advancing SOS India’s strategic goals. From digitisation to cybersecurity and cost optimisation, our technology investments enabled smarter processes, enhanced governance, and more secure operations across the organisation.

Digital Transformation & Automation

- ♥ Rolled out a new SIS platform integrated with Dynamics 365 for seamless financial and programme data flow.
- ♥ Launched a revamped Procurement Management System, improving transparency and control.
- ♥ Digitized FLC beneficiary attendance using biometric devices and mobile apps - piloted in Bawana, expanded to 1,340 beneficiaries across 17 CVs.

Digital Inclusion & Enablement

- ♥ Distributed over 115 devices to youth and learning centres; provided laptops to 40+ youth beneficiaries.
- ♥ Upgraded Digital Learning Centres with AV capabilities using Chromecast devices.
- ♥ Secured discounted internet rates (33% at National Office, 18% at projects), improving access across 14 CVs.

Security & Resilience

- ♥ Introduced Multi-Factor Authentication and stronger encryption protocols.
- ♥ Deployed Web Application Firewall (WAF) with AI/ML capabilities for real-time protection.
- ♥ Implemented Azure cloud-based disaster recovery with real-time replication of key servers.

Project-level IT Reinforcement

- ♥ Strengthened IT processes at the project level with regular MIS reporting, AMC management, and digitisation of beneficiary documents.
- ♥ Monthly ICT performance dashboards shared with Zonal Directors and Chief Programme Officer for joint accountability.

Infrastructure & Continuity

- ♥ Upgraded server hardware to enhance storage, performance, and business continuity.
- ♥ Enabled Hyper-V Replicas for real-time backup of critical applications.
- ♥ Established a development & test environment to safely trial new features before rollout.

Looking Ahead

- ♥ Expand disaster recovery drills and SOPs for business continuity.
- ♥ Launch a new India-specific programme database integrated with global systems.
- ♥ Align all systems and users with the Digital Personal Data Protection Act 2024 through training and secure-by-design practices.

Government Partnerships and Schemes

In 2024–25, we deepened our engagement with central and state governments to strengthen child protection, family-based care, and community resilience. These partnerships focused on creating sustainable care solutions, enhancing livelihoods, and building institutional capacity.

Key New Partnerships

Uttarakhand

MoU with the Women Empowerment & Child Development Department to support Children's Homes in community settings, Family Strengthening, kinship care under Mukhyamantri Vatsalya Yojana, and mentoring for Child Care Institutions.

Tamil Nadu

MoU with the Department of Child Welfare & Special Services to implement Foster Care across six districts. In Phase 1, 60 children were placed in family-based care with a focus on caregiver training and Juvenile Justice Act compliance.

Uttar Pradesh

Collaboration with the Department of Women & Child Development for a youth skilling programme benefiting 250 young people from communities and government Child Care Institutions.



Government Schemes

Integrated Child Protection Scheme (ICPS)

Continued support under JJ Act, government grants, marriage allowances, and job placements for programme participants.

Ministry of Women and Child Development

Collaboration at central and state levels for child welfare and development initiatives.

Mukhyamantri Vatsalya Yojana

Kinship care support for children without parental care.

Ayushman Bharat

Access to healthcare for programme participants.

Climate Action Initiatives

Family Strengthening locations collaborated with government and allied agencies for environmental conservation; plantation drives in Shillong, Bhuj, and Nagapattinam; climate change awareness sessions in Srinagar; and kitchen garden training across Raipur, Varanasi, Visakhapatnam, and Latur, benefiting over 1,500 families.

Through these alliances, we continue to amplify its impact, ensuring every child grows in a safe, caring, and empowering environment while strengthening communities for the future.

State Governments

- ♥ Social audits conducted at 2 government-run children's homes in Uttarakhand.
- ♥ Advocacy through Joining Forces alliance in Assam & Madhya Pradesh; children's participation in state-level and global forums on climate change.



Meet Our Board Members



Rakesh Jinsi

President

Mr. Jinsi is an electrical engineer, having graduated from Punjab Engineering College, Chandigarh (Punjab University) in 1977. He has over 47 years of work experience in the Automobile, not-for-profit and Education sectors. For over 27 years, Mr. Jinsi has held leadership positions with organisations such as Eicher, Hero Motors, Chase Manhattan, Force Motors, Tatra Trucks, New Holland Fiat Tractors, SOS Children's Village India and School of Inspired Leadership. He has been a member of national level bodies such as the National Human Rights Commission and National Skill Development Corporation.



Rajeev Kumar Grover

Treasurer

Mr. Grover is a Chartered Accountant & Company Secretary with over three decades of cross-functional leadership experience in Operations, Finance and General Management. He has worked with world-class organisations like Hewitt Associates, GE, American Express and PwC. He was the Global Head of Operations at Mercer Worldwide, after which he co-founded ExempServ Professional Services Pvt. Ltd., an organisation that provides value-added financial reporting, compliance and allied services to civil society organisations. He is an Independent Director on the Board of an IT services organisation. He has been serving as Treasurer on the Board of SOS Children's Villages India since 2019.



Sudha Sastri

Vice President

Ms. Sastri, an eminent HR Professional, with more than three decades of formidable accomplishments, is a 1985 graduate from IIM Kolkata. She has founded her own HR consulting firm: Inputs. Ms. Sastri is an Executive Coach and has worked with several CEOs and athletes, including one who has won an Olympic medal. She has also served in the Human Resource department with Eicher and Pertech Computers Ltd (PCL), besides being on the Advisory Boards of several civil society organisations.



Nandini Atal

Member

Ms. Atal has a significant history of working in the social development sector. She worked with Mother Teresa between 1971-87; with Shishu Sarothi (Spastic Society, Guwahati, Assam); another spastic society in Cochin (Kerala), Women's Friendly Society (home for destitute women) and Atma Nirbhar - Ek Challenge (for the specially abled). Ms. Atal has also been involved with SOS Children's Village Jaipur since its inception. She completed her M.A. from St. John's College, Agra University, and has deep-rooted interests in Indian classical music, gardening and reading.



Atindra Nath Bhattacharya

Vice President

Mr. Bhattacharya has done his Masters in Management Studies from Banaras Hindu University. He has over 36 years of experience, of which 18 were in the corporate sector and 18 years with academia. Presently, he is serving as Professor and Chair of Marketing at the School of Inspired Leadership (SOIL), Gurugram. Earlier, Mr. Bhattacharya had been instrumental in designing and implementing the Social Innovation Programme at SOIL, wherein students work one day a week with NGOs. SOIL has a consortium of over 32 NGOs, in and around Gurugram.



Arun Mani

Member

Mr. Mani is a Founding Member and Partner at Archeus Law and heads the firm's Project Advisory and Contract Management practice. In his current role, Mr. Mani has been actively involved in diverse assignments in the infrastructure sector, in particular dealing with EPC Contract Management and Project Advisory. He has advised on major mega-power projects and some of the key metro rail and highways projects in India for varied stakeholders including government developers and private contractors.

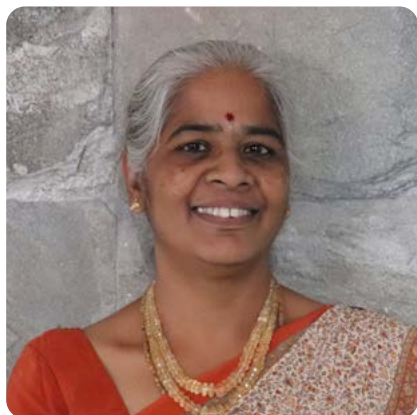
Meet Our Board Members



Lt. Col. Atul Bakshi (Retd.)

Member

Lt. Col. Atul Bakshi (Retd.) is a veteran Civil Engineer with specialisations in Environmental Engineering from IIT Kanpur and Management from IIM Lucknow. With over 30 years of cross-functional leadership experience, he has led large-scale projects in construction, procurement, and program implementation across diverse geographies. His expertise spans education and sanitation initiatives, with prior roles in the Indian Army, MES, Army Welfare Housing Organisation, Educomp, and Ramky Enviro Engineers Ltd. From 2009 to 2021, he headed Construction, Procurement, and Sanitation at Bharti Foundation. Currently on sabbatical, he focuses on social impact and serves on the boards of SOS Children's Villages India and Sharda Educational Trust.



Shanti Lakshmanan

Member

Ms. Lakshmanan is a postgraduate from the Institute of Cost and Work Accountant of India and done her B.Com from Delhi University. Ms. Lakshmanan is a result-oriented leader who enjoys coaching and loves creating/scaling businesses. She runs 'ExempServ' a professional services organisation that provides value social sector organisations. Ms. Lakshmanan has been associated with companies like e-Funds, Global Vantage, Hewitt and Mercer in the areas of Finance, operations, process transition and training.



Raghu Kailas

Member

Mr. Kailas is a fourth-generation entrepreneur from a century-old family business in the automobile sector. An Industrial Engineer from Purdue University, he is involved in businesses related to automobile components and fine spirits. He has held key leadership roles, including President of the India-ASEAN Sri Lanka Chamber of Commerce, Indian Representative on the ASEAN-India Business Council, and National Chairman of CII's Young Indians. He has also served on the National Board of Round Table India and is actively involved with SOS Children's Village Chennai and the Rotary movement.



Amitava Chatterjee

Member

Mr. Chatterjee holds a B.Tech. (Hons.) in Mechanical Engineering from the Institute of Technology, Banaras Hindu University. He brings with him, over 43 years of experience, having worked for large manufacturing companies, out of which around 26 years have been in leadership roles: Chief Operating Officer of Kesoram Industries; Executive Director, Siemens Metering Limited; Vice President, J.K. Industries; General Manager, CEAT Tyres, and many others. He has also headed green field projects in Aurangabad and Baddi. He is the recipient of several performance awards. Currently, Mr. Chatterjee serves as a freelance consultant for manufacturing improvement projects, HR, and quality project implementation.



Rajneesh Ranjan Jain

Member

Mr. Jain has been associated with SOS Children's Villages for over 25 years. He currently serves as an International Representative and sits on several nonprofit boards across Asia. A Chartered Accountant with a postgraduate degree in management, he has held key roles, including Director of Operations/Asia, and contributed to global projects in finance, operations, strategy, and programmes. He also represents the organisation in Tibetan associations in India and is trained in nonprofit governance from Harvard Kennedy School.



Vandana Bhatnagar

Nominated Member

Ms. Bhatnagar is a senior development sector professional with nearly 30 years of experience in strategy, skills, gender, and WASH. She has held leadership roles at the World Bank, National Skill Development Corporation, and Udaiti Foundation. Currently, she advises several non-profits and serves on the Board of Governors of IIM Jammu. She has also worked with Standard Chartered Bank, TERI, and IDFC. An alumna of IIM Calcutta and St. Stephen's College, she has led impactful initiatives at both national and state levels.



Sumanta Kar

CEO

Mr. Kar, CEO of SOS Children's Villages India, brings over 32 years of experience in alternative care and skilling. He has led key community development projects and SOS India's largest emergency response during the 2004–2007 Tsunami. He serves on the SOS International Working Group on Alternative Care and the Federation's Management Council for Asia. Mr. Kar holds a postgraduate diploma from the Xavier Institute and an Executive MBA from Utkal University, and is deeply driven by working with children, caregivers, and diverse communities.

Our Corporate Partners

AADHAR HOUSING FINANCE	HDFC CREDILA FINANCIAL SERVICES	RELX
ALEMBIC CSR FOUNDATION	HERBALIFE FAMILY FOUNDATION	RS COMPONENTS & CONTROLS INDIA
ANGLO AMERICAN GROUP FOUNDATION	HINDUSTAN COLAS	RUI CHUANG TECHNOLOGIES
APPLIED MATERIALS INDIA	HITACHI DIGITAL SERVICES INDIA	SAI PHARMA DISTRIBUTORS
ARCADIS CONSULTING INDIA	HONASA CONSUMER	SAINT GOBAIN INDIA
ARRISE SOLUTIONS (INDIA)	ICICI PRUDENTIAL LIFE INSURANCE COMPANY	SANDISK INDIA DEVICE DESIGN CENTRE
BANGLA ENTERTAINMENT	INDUS TOWERS	SAROVAR HOTELS
BORGWARNER GROUP	INFORMA MARKETS INDIA	SLK SOFTWARE
BROADRIDGE FINANCIAL SOLUTIONS (INDIA)	ING VYSYA FOUNDATION	SOMFY INDIA
BROADRIDGE TRADING AND CONNECTIVITY SOLUTIONS INDIA	INSIGHTSOFTWARE INTERNATIONAL	SPRAYING SYSTEMS (INDIA)
CARELON GLOBAL SOLUTIONS INDIA	IRON MOUNTAIN SERVICES INDIA	STS TITEFLEX INDIA
C.H. ROBINSON WORLDWIDE FREIGHT INDIA	ITD CEMENTATION INDIA	SUEZ FOUNDATION INDIA
CITICORP SERVICES INDIA	JOHN CRANE SEALING SYSTEMS INDIA	SUMITOMO MITSUI BANKING CORPORATION
CLARIVATE ANALYTICS INDIA	JONES LANG LASALLE PROPERTY CONSULTANTS INDIA	SWISS RE GLOBAL BUSINESS SOLUTIONS INDIA
CLOUDERA DATA PLATFORM INDIA	JOTUN INDIA	TAEGUTEC INDIA
CONCENTRIX DAKSH SERVICES INDIA	KENNAMETAL INDIA	TERADATA INDIA
CREDILA FINANCIAL SERVICES	KONICA MINOLTA BUSINESS SOLUTIONS INDIA	THE BARZILAI FOUNDATION TRUST
CPP ASSISTANCE SERVICES	MACMILLAN EDUCATION INDIA	THE HI-TECH GEARS
CULVER MAX ENTERTAINMENT	MAHANAGAR GAS	THE HONGKONG AND SHANGHAI BANKING CORPORATION
DANAHER INDIA CSR FOUNDATION	MITSUN STEELS	UMMEED HOUSING FINANCE
DALMIA OCL SEVA TRUST	MURATA MACHINERY INDIA	VALMET FLOW CONTROL INDIA
DCM SHRIRAM FOUNDATION	INDITEX TRENT RETAIL INDIA	VALMET TECHNOLOGIES INDIA
EIH ASSOCIATED HOTELS	NIKON INDIA	VISHAL MEGA MART CSR TRUST
EIH	NORMET INDIA	VOYA GLOBAL SERVICES INDIA
ECGC	NORTHERN OPERATING SERVICES INDIA	WOOD INDIA ENGINEERING & PROJECTS
ERM INDIA	PALL INDIA	ZENEFITS TECHNOLOGIES INDIA
EXXONMOBIL SERVICES & TECHNOLOGY (INDIA)	PANGEA3 LEGAL DATABASE SYSTEMS INDIA	ZETA INTERACTIVE SYSTEMS INDIA
FACTSET SYSTEMS INDIA	PHINIA DELPHI INDIA	
FIDELITY INFORMATION SERVICES	PPD PHARMACEUTICAL DEVELOPMENT INDIA	
GRINDWELL NORTON	PUSHPAWATI SINGHANIA HOSPITAL & RESEARCH INSTITUTE	
H&M HENNES & MAURITZ RETAIL		

Thank You!

For being the champions of our mission

To our incredible stakeholders, generous donors, and dedicated co-workers and SOS Mothers, your support and commitment have been the cornerstone of our success at SOS Children's Villages India. Together, we have created a nurturing environment where every child can thrive, dream, and achieve their fullest potential. Your contributions have not only provided essential resources but have also instilled hope and joy in the hearts of countless children. We are profoundly grateful for your partnership and look forward to continuing this transformative journey with you, making a lasting impact on the lives of those who need it most.



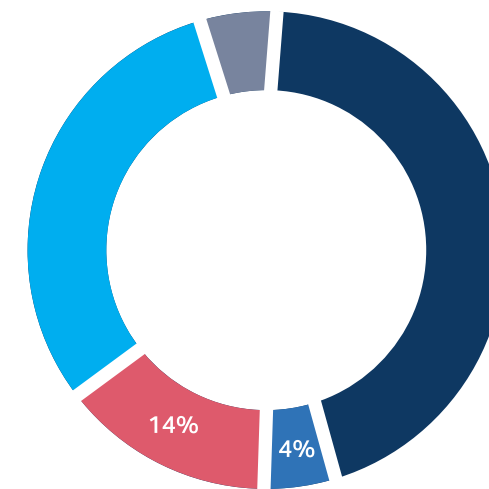
Finance

Income and Expenditure

Income 181 Cr.

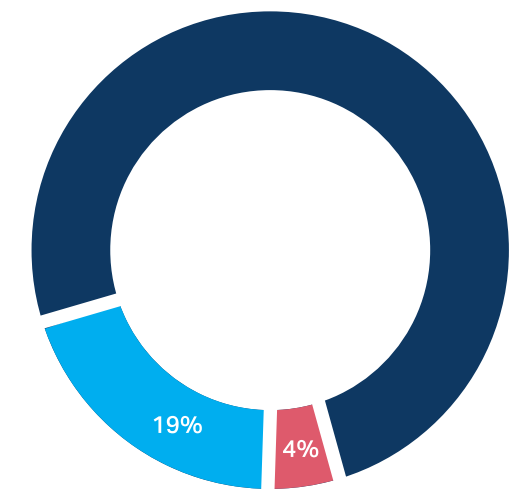
Expenditure 176 Cr.

Source of Funds



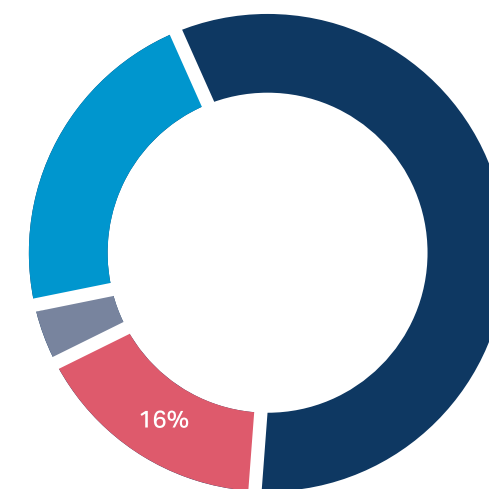
Domestic Funds SOS International Others
Govt. subsidy School Fee

How is your money spent



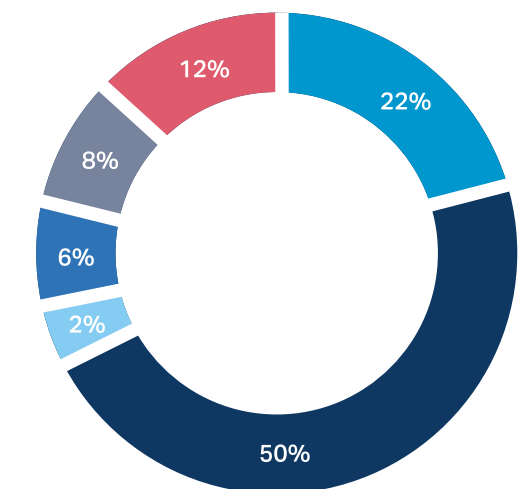
Programmes Activities to raise funds
Administration

Programme Expenditure



Family Like Care Family Strengthening
Kinship Care Youth Skilling

Where your money goes



Food Security Education, Skills & Development
Livelihoods Child Care & Belongingness
Physical Health Child Protection & Emotional Well being

Balance Sheet

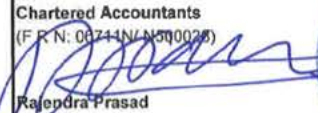
As of March 31

SOS CHILDREN'S VILLAGES OF INDIA BALANCE SHEET AS AT 31ST MARCH 2025			
Amount (INR in lacs)			
PARTICULARS	NOTE	As at 31.03.2025	As at 31.03.2024
SOURCES OF FUNDS			
A. Funds			
Unrestricted Fund			
Project Fund	1	15,988	15,270
Restricted Fund			
Children's Money Gift Fund	2		
- Due for payment		315	564
- Not due for payment		2,024	2,107
		2,339	2,731
B. Current Liabilities			
Payable towards Statutory dues	3	119	123
Accrued Expenses	4	607	423
Expenses Payable		67	57
Caution Money		104	97
Deposits Received		138	133
Payable to WCD Pune		23	23
		1,058	856
D. Provisions			
Long Term Provisions	5	8,146	7,635
Short Term Provisions	6	878	949
		9,024	8,584
TOTAL		28,409	27,441
APPLICATION OF FUNDS			
A. Non-Current Assets			
Property, plant & equipment & Intangible Assets			
Property, plant & equipment & Intangible Assets	7	10,622	11,054
Capital Work in Progress	8	781	512
Investments	9	11,147	10,219
		22,550	21,785
B. Current Assets			
Balance with Scheduled Banks (Restricted grant)	10	1,584	680
Balance with Scheduled Banks		2,752	2,533
Loans, Advances and Other Recoverables	11	510	466
Other Current Assets	12	1,013	1,977
		5,859	5,656
TOTAL ASSETS		28,409	27,441
Significant Accounting policies and Notes to Accounts - NOTE 23			
As referred to in our report of even date attached			
For T R CHADHA & CO LLP Chartered Accountants (F R N: 06711N/ N500028)		For SOS Children's Villages of India	
 Rajendra Prasad (Partner) M. No. 098941 Place : Noida Date : 29.08.2025		 Manpreet Singh Anand Chief Financial Officer Place : New Delhi Date : 29.08.2025	
		 Sumanta Kar Chief Executive Officer	



Income and Expenditure

Account for the year ended 31 March 2025

SOS CHILDREN'S VILLAGES OF INDIA INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2025			
Amount (INR in lacs)			
PARTICULARS	NOTE	For year ended 31.03.2025	For year ended 31.03.2024
I. INCOME			
A. Contribution From International Donors			
Sponsorship from SOS Children's Village International		2,951	3,144
Contribution from SOS Children's Village International		2,657	1,940
Contribution from other Overseas Donors		967	941
		6,575	6,025
B. Contribution from Domestic Donors			
Contribution from Domestic Donors	13	10,695	10,173
Less: Fund Development & Communication Expenses	14	(3,215)	(2,797)
		7,480	7,376
C. Government Grants			
		835	826
D. School Fees			
	15	2,475	2,291
E. Bank Interest			
	16	778	712
F. Miscellaneous Income/ Receipts			
	17	163	120
Total		18,106	17,350
II. EXPENSES			
Program expenses			
Expenditure towards Program Participants	18	6,878	7,182
Salary & benefits to Mothers		1,110	1,195
Provision for Mothers' Pension		698	463
Personnel Costs of Other Co-workers	19	3,118	3,477
Provision for Gratuity		262	191
Provision for Leave Encashment		11	1
Repair & Maintenance	20	454	328
Travel Expenses	21	172	180
Administrative Expenses	22	386	394
		13,089	13,411
School expenses			
Direct Operating Expenses	18	273	252
Personnel Expenses		2,058	1,850
Provision for Gratuity	19	137	99
Provision for Leave Encashment		4	0
Repair & Maintenance	20	184	108
Travel Expenses	21	162	166
Administrative Expenses	22	156	128
		2,974	2,603
Non program expenses			
Direct Operating Expenses	18	50	39
Personnel Expenses		414	746
Provision for Gratuity	19	23	17
Provision for Leave Encashment		1	1
Repair & Maintenance	20	75	50
Travel Expenses	21	1	1
Administrative Expenses	22	131	168
		695	1,022
Depreciation and Amortization	7	823	871
Net Surplus / (Deficit)		525	(557)
Total		18,106	17,350
Significant Accounting policies and Notes to Accounts - Note 23			
As referred to in our report of even date attached			
For T R CHADHA & CO LLP Chartered Accountants (F R N: 06711N/ N500028)		For SOS Children's Villages of India	
 Rajendra Prasad (Partner) M. No. 098941 Place : Noida Date : 29.08.2025		 Manpreet Singh Anand Chief Financial Officer Place : New Delhi Date : 29.08.2025	
		 Sumanta Kar Chief Executive Officer	





SOS CHILDREN'S
VILLAGES
INDIA

SOS BALAGRAM
BHARAT



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