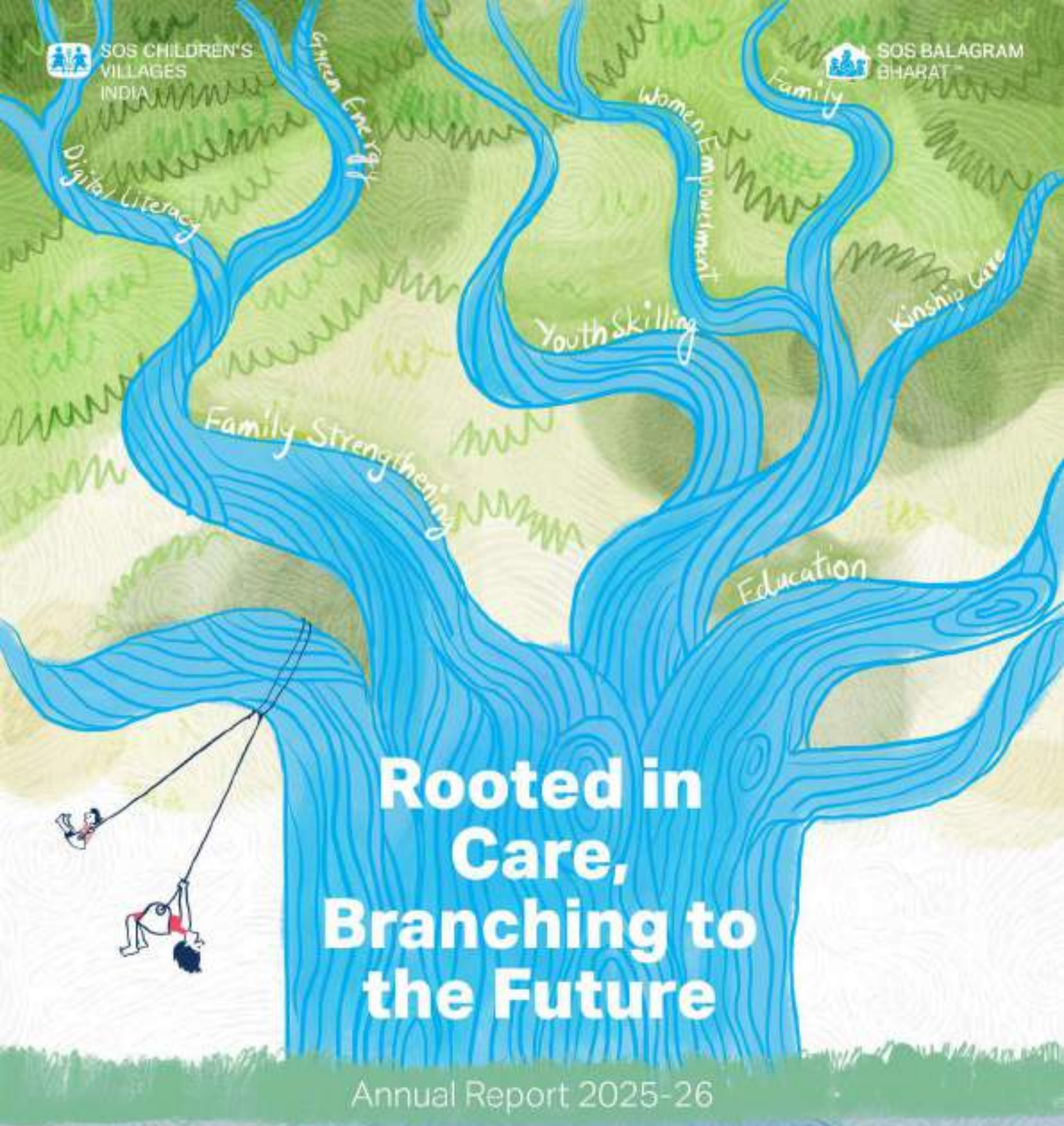
SOS CHILDREN'S VILLAGES INDIA

SOS BALAGRAM BHARAT



Rooted in Care, Branching to the Future

Annual Report 2025-26



2025–26
Year in Review

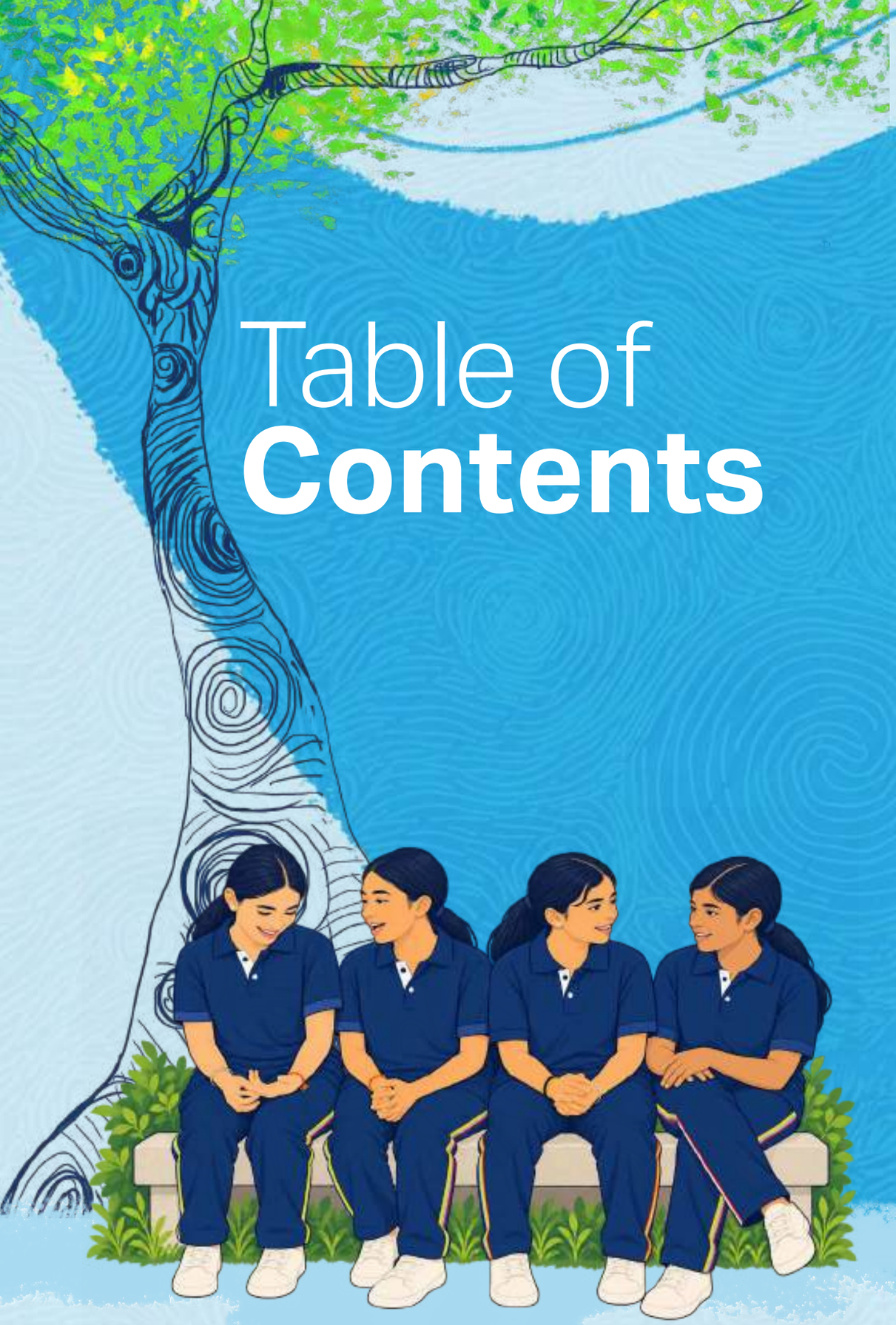
A Year of **Expanding Impact**

The year 2025–26 marked another significant step in SOS Children's Villages India's journey to ensure that every child grows up with the strong family bonds they need to become their strongest selves. As the needs of vulnerable children and families continued to evolve, so did our response. Through the expansion of our Basket of Care Solutions, deeper collaborations with governments and communities, strengthened child safeguarding systems, and investments in innovation, digital inclusion, and organisational resilience, we broadened both our reach and our impact.

Across every programme and partnership, we remained focused on delivering holistic care that not only responds to immediate needs but also creates lasting opportunities for children, young people, and communities to thrive. The pages that follow capture the milestones, partnerships, and stories that defined this journey and reaffirm our shared commitment to building a future where every child has the opportunity to belong, grow, and succeed.



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Established in 1964, SOS Children's Villages India provides children without parental care or at the risk of losing it a value chain of quality care services that goes beyond childcare alone, ensuring comprehensive child development. Our customised care interventions, such as Family Like Care, Family Strengthening, Kinship Care, Short Stay Homes, Foster Care, Youth Skilling, Emergency Childcare, and Special Needs Childcare are aimed at transforming lives and enabling children under our care into self-reliant and contributing members of society. The organisation empowers vulnerable families in communities to become financially independent, enabling them to create safe and nurturing spaces for children under their care. Today, around 5000 children live in 32 SOS Children's Villages, in 22 States/UTs, from Srinagar to Cochin and Bhuj to Shillong. They are lovingly cared for and nurtured by SOS Mothers and Aunts. As one of India's most extensive self-implementing childcare NGO, SOS Children's Villages India has empowered around 50,000 children annually, positively impacting over 1,15,000 lives.



ENSURING EACH CHILD AND YOUNG PERSON GROWS UP WITH THE STRONG FAMILY BONDS THEY NEED TO BECOME THEIR STRONGEST SELVES

Our vision
Every child belongs to a family and grows with love, respect and security

Our mission
We build families for children in need, we help them shape their own futures and we share in the development of their communities

Our values
Courage, Commitment, Trust & Accountability

Our belief
Truly bonding with a child has the power to change the world

Our differentiator
We go beyond the basic needs, focusing on the trust and warmth of strong human connections



Rakesh Jinsi

President
SOS Children's Villages India

From Our **President's Desk**

Year end is good time to reflect and take stock of how the organisation is performing. The year 2025-26 was a significant period of growth and alignment for SOS Children's Villages India. It was heartening to see that we continued to not only meet, but exceed many of our targets, both qualitative as well as quantitative. While the "not for profit" sector faced a difficult year and fundraising remained a major challenge both locally and internationally, we not only met most of our targets but even exceeded on several parameters through better productivity and cost optimisation.

The fact that our work conforms to very high standards was validated by three external audits by the SOS International Office and "Keeping Children Safe", all of which rated us extremely high on the quality of care, child safeguarding, and our work processes. It gives me immense satisfaction that we are maintaining a high standard of work, which includes achieving full alignment with the amended JJ Act across all our locations. As in the past, we continue to focus on our 'care promises' indicators i.e. ensuring minimum high school education, government-recognised vocational training, employment, English speaking ability, IT skills and increase in family incomes, for all our programme participants.

This year saw deepening of our engagement with the Government through several key interventions that demonstrated their confidence in the quality and integrity of our work. We entered into an agreement with the Tamil Nadu government to implement and oversee a 'Foster Care' programme and also launched a Kinship Care Programme for 500 children in Delhi. Furthermore, we expanded our reach to "Street Children" through a digital literacy program hosted on specially equipped buses. We used this touch point to cover essential topics such as personal hygiene etc, and due to an overwhelming response, we now plan to expand the program by adding more buses to cover additional locations.

As we look ahead, the plans for next year have been drawn and we have set ambitious targets for ourselves. Your continued support and patronage are essential to our work of serving children in need of care and protection, and I earnestly hope that it shall be available, as always.

SOS India looks forward to your good wishes and continued support as we embark on the journey ahead.

With best wishes



Sumanta Kar

Chief Executive Officer
SOS Children's Villages India

From Our **CEO's Desk**

As we reflect on 2025-26, I do so with deep gratitude for the milestones we have achieved together and renewed commitment to our belief that every child deserves the love of a family, the security of belonging and the opportunity to build a brighter future.

This year, we expanded our Family Like Care Programme into the community in Baurari in partnership with the Uttarakhand State Government. We also extended our Family Strengthening Programme to Meerut, Baurari and Rishikesh, reaching more vulnerable families. Additionally, we strengthened Kinship Care through Government partnerships in Delhi, Sonipat, Faridabad and Rishikesh. Additionally, our Children's Village in Shillong celebrated its Silver Jubilee, marking 25 years of care.

Creating pathways to self-reliance for young people remained a priority. Community Youth Skilling initiatives in Lucknow and Pune, undertaken in partnership with the Government, along with our Vocational Training Centre in Pune, are equipping young people for independent futures. Our STEM programme, Youth Fellowship initiatives through the Rise and Help Program, and next-generation courses are also introducing children and youth to emerging technologies, including Artificial Intelligence.

We continued bridging the digital divide through Mobile Digital Learning Centres in Delhi, Pune and Raipur, and After School Digital Learning Centres in Varanasi and Bhuj. Investments in computers and digital infrastructure are further strengthening access to technology. Water ATMs and filtration systems across our Family Like Care and Family Strengthening programmes are improving access to safe drinking water, while we continue exploring renewable energy solutions to reduce our environmental footprint.

Safeguarding remains central to every decision. We strengthened our safeguarding, compliance and governance frameworks in alignment with the Juvenile Justice Act and Mission Vatsalya. We also strengthened institutional capabilities through remote accounting, online procurement, workflow automation, disaster recovery and strategic IT investments.

As we prepare for our 2027-30 strategic journey, we remain committed to children without parental care or at risk of losing it. My heartfelt gratitude goes to our co-workers, caregivers, partners, donors, government agencies and well-wishers. Together, we are building futures of hope, dignity and belonging for every child.

With best wishes

Our Programme reach

Total Programme Participants Reached **1,15,360**

Family Strengthening

Helping vulnerable families become self-reliant to afford quality care for their children.

34107 Children reached

18443 Families reached

6057 Families self-reliant

29979 Programme Participants exited

68563 Total Programme Participants Reached



Special Needs Childcare

Focusing on specialised long-term care for differently-abled children without parental care

209 Children found care, love & security

Kinship Care

Facilitating parental care among next of kin families

1308 Children reached

713 Families reached

Family Like Care

Committed to providing a loving family to every child without parental care.

4932 Children reached

192 Children reintegrated with their kith and kin

433 Children reunified with biological families and legal guardians

293 Youth graduated and became self-reliant

259 Youth received First Time Employment

Education and Youth Skilling

Supporting youth in skilling for self-reliance

2904 Youth enrolled

782 Youth graduated

1038 Youth completed course

256 Youth continuing the course

4174 Digital Empowerment + STEM Lab

41785 School & College Education

Short Stay Homes

Creating safe spaces for children in distress

785 Children found care, love & security

308 Children reunified

Foster Care

Making way for quality childcare in certified foster families

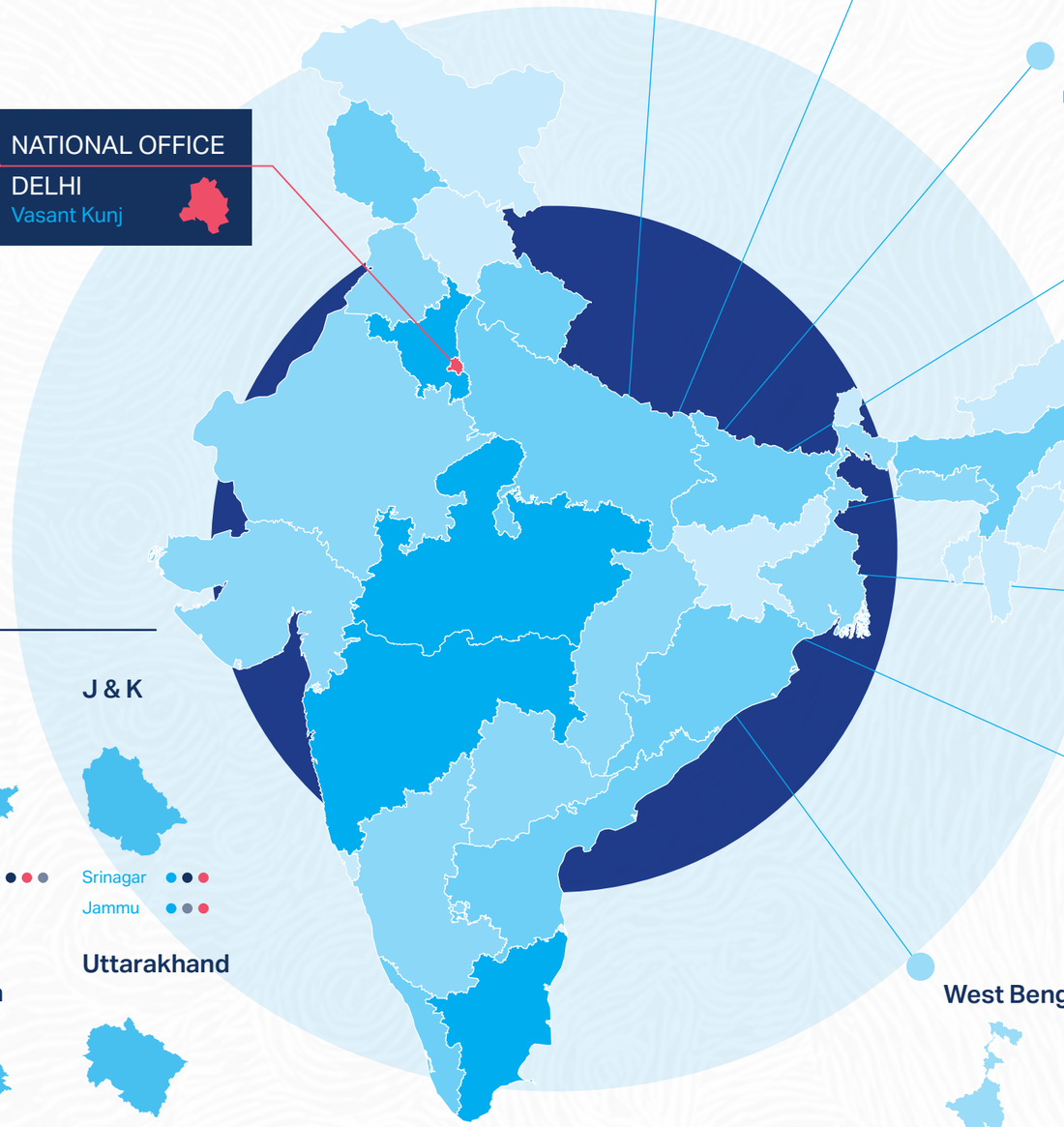
52 Children embraced by foster families

26 Families reached

233 Programme Participants received capacity building training

NATIONAL FOOTPRINT

32 LOCATIONS



Haryana

Faridabad
Pallu Nuh
Greenfields

Madhya Pradesh

Salamatpur
Kajuri Kalan
Bhopal

Maharashtra

Alibaug
Pune
Latur

Tamil Nadu

Chennai
Puducherry
Nagapattinam

Andhra Pradesh

Tripura
Vizag

Assam

Guwahati
Hojal

Bihar

Begusarai
Nalanda

J & K

Srinagar
Jammu

Kerala

Thrissur
Kochi

Odisha

Bhubaneshwar
Rourkela

Uttar Pradesh

Varanasi
Lucknow

Uttarakhand

Bhimtal
Rishikesh

Chattisgarh
Raipur

Gujarat

Bhuj

Karnataka

Bengaluru

Meghalaya

Shillong

Punjab

Raipura

Rajasthan

Jaipur

Telengana

Hyderabad

West Bengal

Kolkata

- Children's Village
- Family Strengthening
- HG School
- Kinship Care
- National Office
- Vocational Training Centre
- Youth Skilling

22 STATES & UTs

Family **Strengthening**

Strengthening Families. Securing Futures.

Every child has the right to grow up in a safe, nurturing and supportive family environment. Yet poverty, economic insecurity, limited access to essential services, social exclusion and family crises can undermine caregivers' ability to provide the care and protection children need. SOS Children's Villages India's Family Strengthening Programme (FSP) works to address these vulnerabilities before they escalate into neglect, exploitation or family separation; strengthening families so that children can grow up safe, cared for and supported within their families and communities.

At the heart of FSP is a child-centred, family-based and preventive approach. Rather than addressing vulnerabilities in isolation, the programme brings together Family Development Plans, livelihoods, education, health and nutrition, parenting, child participation, Self-Help Groups and community engagement as interconnected elements of family strengthening. These interventions strengthen caregivers' capacity to provide safe and nurturing care, enable children to access their rights and participate in decisions affecting them, and build protective environments around families.



FSP continued to expand its reach while strengthening this integrated approach to child well-being, family resilience and community protection. From strengthening household livelihoods and access to essential services to building caregiver capacity, promoting children's participation and reinforcing community-based protective mechanisms, the programme addressed vulnerabilities at multiple levels. Together, these efforts contribute to a stronger ecosystem of care and protection around children and help prevent vulnerabilities from escalating into family separation.

34,107
children reached

18,443
primary caregivers supported

3,549
livelihood interventions provided

5,922
caregivers received livelihood training

226%
average increase in livelihood income

1,211
active Self-Help Groups

₹22 cr
SHG capital mobilised

228
Bal Panchayats strengthened

5,542
children participating in Bal Panchayats

6,057
families became self-reliant

29979
Total Programme Participants exited



Highlights **of the Year**

Expanding our reach to vulnerable families

The Family Strengthening Programme expanded to newer geographies, including Meerut and Rishikesh, extending family-based support to more vulnerable children and caregivers. A scientific feasibility study in Meerut identified highly vulnerable clusters, paving the way to support 750 families and 1,500 children through a preventive, gatekeeping approach that reduces the risk of child-family separation.

Strengthening sustainable livelihoods

Economic empowerment remained central to strengthening families. Caregivers received livelihood support, entrepreneurship training, and access to Self-Help Groups, enabling them to establish sustainable income-generating activities ranging from agriculture and livestock to small enterprises. The introduction of clean-energy e-rickshaws for caregivers in Bawana and Faridabad further demonstrated how livelihoods and environmental sustainability can go hand in hand.

Improving nutrition and household resilience

Nutrition security was strengthened through large-scale kitchen garden and Nutri-Garden initiatives across programme locations. Thousands of families received vegetable seeds, vermicompost, and practical training on organic cultivation, sustainable agriculture, and climate-resilient farming practices, helping improve access to nutritious food while reducing household expenditure.

Preparing children for tomorrow

Children gained access to future-ready learning opportunities through Digital Learning Centres, STEM education, Bal Panchayats, and specialised initiatives such as satellite development training under Mission Sakti Sat in collaboration with ISRO. These initiatives nurtured leadership, digital literacy, confidence, and aspirations among children from underserved communities.

Building healthier and safer communities

Integrated interventions on nutrition, WASH, reproductive health, child protection, and emergency response strengthened family resilience across programme locations. Access to Water ATMs, household water filters, nutrition support, awareness campaigns, and emergency relief helped improve health outcomes and reduce vulnerabilities among children and caregivers.



Stories of **Transformation**

From Resilience to Independence

When Preeti's* husband abandoned the family soon after the birth of their second child, she found herself carrying the responsibility of raising two young children entirely on her own. Living in Anangpur, she worked as a domestic worker, earning barely ₹5,000 a month. Her income was often insufficient to provide nutritious meals, meet household expenses, and secure her children's future. With no support from her extended family and limited opportunities to improve her circumstances, every day was a struggle.

Preeti became a part of the Family Strengthening Programme in 2021. During discussions around her Family Development Plan, she shared her dream of starting a small business that could provide a more stable income. Although personal circumstances initially prevented her from taking that step, her regular participation in Self-Help Group meetings gradually built her confidence, financial awareness, and belief in her own potential. She also found a supportive community of women who encouraged one another to dream bigger and become financially independent.

With livelihood support from the programme, Preeti started a small snack cart, selling tea and refreshments in her neighbourhood. The enterprise doubled her monthly income and gave her a renewed sense of purpose. Yet she continued to nurture another dream, becoming an e-rickshaw driver. Despite never having driven a vehicle before, she was encouraged by fellow Self-Help Group members to pursue this aspiration. Determined to succeed, Preeti learnt to drive and obtained her driving licence.

In March 2025, her perseverance was rewarded when, through the support of Informa Markets, she received an e-rickshaw under the programme's livelihood initiative for women caregivers. The opportunity transformed her life. Today, Preeti earns a sustainable income, supports her children's education with confidence, and has become a role model for other women in her community.

Her journey is a powerful reminder that when caregivers are equipped with the right opportunities, they do more than improve their own lives. They create stronger, safer, and more secure futures for their children.



> Today, I feel financially secure, independent, and hopeful about the future.

*Name changed to protect the identity of the individual

Building Dreams Through Opportunity

For Jaya* and her family in Kansar village, Sundargarh, Odisha, financial hardship was once a daily reality. Dependent solely on her husband's irregular daily wage work, the family earned just enough to survive. Providing quality education for their three daughters seemed increasingly difficult, and the future they dreamed of often felt out of reach.

Everything began to change when the family enrolled in the Family Strengthening Programme in 2021. Rather than offering short-term assistance, the programme worked closely with Jaya to develop a long-term pathway towards self-reliance. Through livelihood support, guidance, and continuous mentoring, she found the confidence to establish a small grocery shop. Although balancing household responsibilities with running a business was challenging in the beginning, her determination gradually turned the venture into a reliable source of income.

Recognising new opportunities for growth, Jaya expanded into poultry farming with support from her Self-Help Group and later diversified further into goat rearing. Over the years, she successfully built three independent sources of income, significantly improving her family's financial stability and resilience.

The greatest impact of this transformation can be seen in the lives of her daughters. What was once uncertain has now become a future filled with possibility. Her eldest daughter is pursuing higher education at Government College, Rourkela, while her twin daughters continue their studies with confidence and aspirations of their own. Stable household income has enabled the family to invest in education without the constant worry of financial setbacks.

Today, Jaya is not only an entrepreneur but also an inspiration within her community. Her journey demonstrates how strengthening a caregiver's capacity creates lasting change that extends well beyond livelihoods. It nurtures confidence, expands opportunities, and empowers children to dream without limits.

For Jaya, success is measured not only by the businesses she has built, but by the future her daughters are now able to imagine and achieve.

**Name changed to protect the identity of the individual*



> "Today I can proudly say that my children are receiving a good education and our family has a stable source of income."

Family
Like Care

A Family to Belong To. A Future to Build

For children without adequate parental care, growing up in a nurturing family environment can provide the stability, relationships and sense of belonging they need to thrive. Through our Family Like Care Programme, children grow up in family homes with consistent care and receive holistic support across education, health, mental wellbeing and personal development.

As children move through adolescence and into adulthood, the programme progressively focuses on higher education, vocational skills, employability, life skills and independent living. The aim is to enable every young person to transition from care with the capabilities, confidence and support needed to build a self-reliant future.

4,932
Children in Alternate Care as of March 2026

1,870
Young people attained self-reliance between 2022 and 2025

₹23,080
Median first time salary of exiting youth in 2025

45%
of youth exiting in 2025 pursued job-oriented vocational diplomas





Highlights **of the Year**

Strengthening Care in Alignment with Mission Vatsalya

Family Like Care continued to evolve in alignment with the Juvenile Justice Act and Mission Vatsalya, strengthening age and gender appropriate residential arrangements across Children's Villages. Family Homes, Small Group Homes and Youth Homes are being aligned to maintain up to eight children per home, while rented Youth Houses are being progressively consolidated within Children's Village campuses. Licences have also been revisited in line with CCI and Mission Vatsalya requirements.

Preparing Children and Youth for a Changing World

Future readiness remained an important priority, with children and young people gaining exposure to new-age courses that build skills for education, employment and independent living. Platforms including YouthCan!, Youth Coalition continued to strengthen youth participation, leadership and agency, while Tarang, the annual cultural and sports event conducted in New Delhi for the children, by the children and for the children, provided a platform for children and young people to participate, connect and showcase their talents.

Strengthening Mental Wellbeing and Trauma-Informed Care

Mental wellbeing remained integral to the programme through Self-Help Plus (SH+) and trauma-informed behaviour practices. Support encompasses assessment, preventive interventions, caregiver capacity building and specialist care. During the year, 610 caregivers, co-workers and young people were trained in trauma-sensitive practices, helping strengthen the ability of those around children to recognise and respond to their emotional and psychological needs.

Celebrating 25 Years in Shillong

SOS Children's Village Shillong celebrated its Silver Jubilee, marking 25 years of providing care, opportunities and pathways towards independent futures for children and young people.

Strengthening Child Participation and Protection

Children and young people continued to find platforms to express their views and participate in matters affecting them through initiatives youth-led forums. The programme also participated in the Bal Vivah Mukt Bharat campaign, reinforcing awareness and collective action towards preventing child marriage and protecting children's rights.

Investing in Better Living and Learning Environments

Major renovations were undertaken at Begusarai, Bangalore and Hojai, strengthening the environments in which children live and grow. Computers and water filters were replaced, improving access to digital resources and safe drinking water. Biometric systems were also introduced to strengthen attendance monitoring.

Strengthening Government Support

Engagement with government authorities continued to strengthen the programme's alignment with the country's alternative care framework and facilitate access to eligible government grants and support. The programme's evolving model reflects the broader policy emphasis on appropriate family and community-based care solutions.

Youth Graduated **from Programme**

Family Like Care accompanies children beyond their school years, helping young people develop the education, skills and capabilities required to transition successfully into adulthood.

Our Care Promises

100%
of exiting youth had attained minimum higher secondary education

98%
had completed at least one vocational course

89%
were employed at the time of exit*

100%
had basic IT skills

99%
had working knowledge of conversational English



The remaining young people were pursuing higher studies or had transitioned through marriage, accounting for the full exiting cohort.

The outcomes reflect a sustained focus on ensuring that young people do not simply transition out of care, but do so equipped with education, employability skills and the foundations for independent living.

From Care to Self-Reliance

Between 2022 and 2025, 1,870 young people attained self-reliance through Family Like Care.

The quality of young people's transition into employment has also continued to improve. The median first time salary increased from ₹17,000 in 2023 to ₹23,080 in 2025, while approximately 82% of exiting youth were qualified at diploma and professional courses level or above.

Young people are increasingly choosing courses that offer clearer pathways into employment. The proportion of exiting youth who pursued job-oriented vocational diplomas increased from 37% in 2023 to 45% in 2025, reflecting the programme's growing emphasis on connecting education with future livelihood opportunities.

Mental Wellbeing at the Heart of Care

Emotional wellbeing is fundamental to a child's ability to learn, form relationships and build confidence. Family Like Care therefore places mental health support within the everyday care environment rather than treating it as a standalone intervention.

The programme's mental wellbeing framework encompasses assessment, prevention, caregiver capacity building and specialist care. Children receive support around resilience, peer relationships, communication, self-esteem, positive youth development and anger management, complemented by yoga, meditation and other wellbeing activities. Psychological and psychiatric support is facilitated where specialised intervention is required.

610 caregivers, co-workers and young people trained in trauma-sensitive practices

This included 355 mothers and aunts, 192 co-workers and staff, and 63 youth and youth fathers, helping create a wider circle of trauma-sensitive care around children and young people.

> Young people are increasingly choosing courses that offer clearer pathways into employment.

Stories of **Transformation**

From Care to Career Farzana's Journey to Independence

Farzana* joined SOS Children's Village Srinagar at the age of seven. Growing up within a nurturing family home provided her with the stability, emotional security and encouragement she needed to focus on her education and gradually build aspirations for her future.

A committed student, Farzana performed consistently well academically, scoring 84.2% in Class X and 81% in Class XII. As she began thinking about a career, her interest in healthcare led her towards a specialised professional pathway.

She went on to pursue a Bachelor of Audiology and Speech-Language Pathology, developing the knowledge and clinical skills required to support people experiencing hearing and communication challenges. Following her degree, internship and professional training, she successfully transitioned from education into employment.



Today, Farzana works as an Audiologist, earning approximately ₹40,000 per month. More importantly, she has built an independent professional identity in a field through which she can make a meaningful difference in the lives of others.

Her journey from a seven-year-old entering care to a qualified healthcare professional captures the long-term purpose of Family Like Care. A nurturing childhood laid the foundation, education opened possibilities, and sustained guidance helped her transform those possibilities into an independent future.

> From finding a family to finding her calling, Farzana's journey is one of care transformed into capability.

Name changed to protect the identity of the individual

Engineering His Own Future Prakash's Journey from Curiosity to Robotics

For Prakash*, an early interest in machines and technology gradually developed into a pathway towards a career.

Growing up at SOS Children's Village Nagapattinam, he received the care and educational support that allowed him to explore his interests and think seriously about his future. His inclination towards technology eventually led him to pursue a Diploma in Mechatronics, a field combining mechanical engineering, electronics and automation.

The course equipped Prakash with practical technical capabilities and prepared him for opportunities in an increasingly technology-driven employment landscape. With his qualification and skills, he successfully made the transition from education to the world of work.

Today, Prakash is employed as an Application Engineer in Robotics, putting his technical training into practice in a new-age industry.

*Name changed to protect the identity of the individual



His journey demonstrates why preparing young people for independence requires looking beyond conventional educational pathways. By connecting individual interests with relevant skills and emerging career opportunities, young people can be supported to find pathways that are both meaningful and future-ready.

> From discovering how machines work to building a career in robotics, Vasudevan turned curiosity into capability and capability into a career

Kinship **Care**

Keeping Families Together. Preserving Every Child's Sense of Belonging.

Every child deserves the love, care, and security of a family. Yet, when children lose parental care due to death, illness, abandonment, or other difficult circumstances, they often face uncertainty, emotional distress, and the risk of separation from everything familiar to them. The Kinship Care Programme enables these children to remain within the care of their extended families, ensuring they continue to grow up in a safe, nurturing, and loving environment surrounded by people they know and trust.

Built on the principles of family-based alternative care, the programme recognises that children thrive best within a family. It strengthens grandparents, aunts, uncles, elder siblings, and other close relatives who step forward to care for children by providing them with regular mentoring, counselling, educational support, healthcare, psychosocial care, life skills, and guidance to access government entitlements. Dedicated mentors work closely with every family, helping caregivers navigate challenges while ensuring that each child's physical, emotional, educational, and developmental needs are met.



Aligned with the Juvenile Justice Act and Mission Vatsalya Guidelines, the programme promotes family-based alternative care as the preferred option for children who have lost parental care. Through strong partnerships with governments, communities, and child protection systems, SOS Children's Villages India continues to strengthen caregivers, preserve family bonds, and ensure that children not only remain within families but also receive the opportunities they need to realise their full potential.

1,125
children supported

183
youth supported

713
families strengthened

401
trained mentors providing continuous guidance

3,643
home visits conducted

1,329
Individual Development Plans prepared and reviewed

100%
children received regular educational support

100%
children received healthcare and psychosocial support



Highlights **of the Year**

Expanding Alternative Care

The Kinship Care Programme continued to expand its reach across the country, strengthening alternative care through new government partnerships and programme expansion. A landmark Memorandum of Understanding with the Department of Women and Child Development, Government of Delhi, extended Kinship Care support to 350 children, while continued collaborations with district administrations in Haryana and Uttarakhand strengthened access to family-based care for children who had lost parental care. These partnerships reaffirm the programme's role in advancing non-institutional care and supporting the objectives of Mission Vatsalya.

Strengthening Families Through Government Convergence

Connecting families with government welfare schemes remained a key priority throughout the year. Programme teams worked closely with District Child Protection Units, Child Welfare Committees and other government departments to facilitate children's access to sponsorship schemes, educational scholarships, marriage assistance, housing support and other social protection initiatives. These efforts reduced the financial burden on caregivers while ensuring that children continued to receive uninterrupted access to education, healthcare and other essential services. Across programme locations, children benefited from initiatives such as Mission Vatsalya Sponsorships, Amma Vodi, Anbu Karangal, Mukhyamantri Siksha Puraskar Yojana, NMMS Scholarships, Gyan Sadhna Scholarships and the Gujarat Government's Lagn Sahay Yojana.

Nurturing Aspirations and Future Opportunities

Beyond meeting children's immediate needs, the programme continued to nurture their aspirations through education, life skills, exposure visits and career guidance. Throughout the year, children and youth secured admissions to higher education institutions, received academic scholarships, excelled in sports and cultural competitions, and obtained employment opportunities through vocational and professional courses. Exposure visits to institutions such as the National Institute of Technology, Rourkela, the National Science Centre, Guwahati, and the Nehru Mountaineering Institute broadened children's horizons, while STEM initiatives, Artificial Intelligence programmes and digital learning opportunities prepared them for the future. These achievements reflect the programme's commitment to enabling children to realise their potential and pursue their dreams with confidence.

Building Stronger Caregivers and Communities

Strong families are built on informed, confident and supported caregivers. Throughout the year, regular capacity-building sessions equipped caregivers, mentors and children with knowledge on child safeguarding, positive parenting, gender equality, financial literacy, nutrition, mental well-being, cyber safety and child rights. Continuous home visits, mentoring and individual family support strengthened caregivers' ability to respond to children's evolving needs while creating safe, nurturing and protective family environments. Community initiatives such as kitchen gardens, mental health awareness, health camps and the Bal Vivah Mukt Bharat campaign further strengthened resilience and promoted children's overall well-being.



Stories of **Transformation**

A Family's Belief, A Child's Dream

When Sushant* lost both his parents, his world changed forever. At a young age, he found a new home with his paternal aunt who lovingly took on the responsibility of raising him despite facing significant financial hardship. With only a modest income, she worked tirelessly to provide for the family, but meeting Sushant's educational needs while managing everyday household expenses was a constant struggle. Although her love and commitment never wavered, limited resources threatened to stand in the way of Sushant's dreams.

In 2021, Sushant became part of the Kinship Care Programme. Recognising both his academic potential and the challenges faced by his caregiver, SOS Children's Villages India worked closely with the family to ensure that financial hardship would not determine his future. A dedicated mentor began making regular visits, providing guidance, motivation and emotional support while working closely with his aunt to strengthen the caregiving environment. Alongside educational assistance, the programme provided tuition support, study materials, stationery, guidebooks and test papers, enabling Sushant to focus on his studies with renewed confidence.

As the years passed, the impact of this continuous support became increasingly visible. Encouraged by his mentor and inspired by his aunt's unwavering belief in him, Sushant developed disciplined study habits, improved his academic performance and grew into a confident young learner. More importantly, he continued to grow within the love and security of his extended family, preserving the sense of belonging that every child deserves.

In February 2026, Sushant appeared for the Odisha State Board Examination. When the results were announced, he had secured an outstanding 96 per cent, emerging as the District Topper. His achievement brought immense pride to his family, his village and everyone who had walked alongside him on his journey. He was felicitated by the Hon'ble Minister for School and Mass Education, Government of Odisha, the Child Welfare Committee, educational institutions and media organisations in recognition of his exceptional accomplishment.

For his aunt, the achievement represented much more than academic success. It was proof that with the right support, children can overcome even the most difficult circumstances without losing the love and care of their family. For Sushant, it marked the beginning of a future filled with new possibilities.

His journey is a powerful reminder that Kinship Care is about strengthening families so that children can continue to dream, achieve and thrive within the care of those who love them most.



> With my aunt's love and the constant encouragement of my mentor, I believed I could achieve my dreams. Today, this success belongs to all of us.

*Name changed to protect the identity of the individual

Love Beyond Loss

For seventeen-year-old Kavita*, life has been shaped by resilience. After losing both her parents at a young age, she was lovingly raised by her elderly grandparents, who became her family, caregivers and greatest source of strength. Despite their advancing age and limited financial means, they remained committed to providing Kavita with a safe and nurturing home where she could continue to grow with love and dignity.

Life presented another challenge when Kavita's multiple disabilities severely limited her mobility. Everyday activities became increasingly difficult, not only for her but also for her ageing grandparents, whose physical limitations made caregiving more demanding with each passing year. Living in a remote village with limited access to specialised services further isolated the family, making it difficult to access the support they desperately needed.

Through the Kinship Care Programme, an SOS co-worker recognised the family's situation and worked closely with them to identify the support that would make the greatest difference to Kavita's daily life. Rather than accepting the challenges as inevitable, the co-worker collaborated with the District Differently Abled Welfare Office and tirelessly pursued the necessary approvals to secure a wheelchair for Kavita through a government welfare scheme. The process required persistent follow-up and coordination, but the focus remained clear: ensuring that Kavita could live with greater comfort, dignity and independence.

Receiving the wheelchair transformed life for the entire family. For the first time in years, Kavita was able to move around with greater confidence and participate more actively in everyday life. What seemed like a simple intervention became a life-changing opportunity that restored her independence and strengthened her self-esteem. Equally significant was the relief it brought to her grandparents. The physical strain of lifting and carrying Kavita was greatly reduced, allowing them to focus on providing the love, care and emotional support that had always been at the heart of their relationship.

**Name changed to protect the identity of the individual*



Today, Kavita's story stands as a powerful example of what Kinship Care seeks to achieve. By strengthening extended families, facilitating access to government services and responding to each child's individual needs, the programme enables children to remain within the care of those who love them while creating opportunities for healthier, happier and more independent lives.

For Kavita and her grandparents, the wheelchair represents far more than improved mobility. It symbolises hope, inclusion and the confidence to move forward together as a family.

Foster **Care**

Creating Families. Nurturing Futures.

Every child deserves to grow up in a family where they feel safe, loved and valued. For children who are unable to remain with their biological families, Foster Care offers the opportunity to experience the stability, care and belonging that every child needs to thrive. By placing children in carefully identified, assessed and trained foster families, the programme ensures that children continue to grow within a nurturing family environment while institutional care remains a measure of last resort.

Rooted in the principles of family-based alternative care, the Foster Care Programme works closely with Child Welfare Committees, District Child Protection Units and other government agencies to identify suitable foster families who can provide children with love, protection and continuity of care. Alongside the placement process, SOS Children's Villages India provides continuous mentoring, caregiver capacity building, professional case management and regular home visits to ensure that every child receives holistic support tailored to their individual needs.

The programme extends beyond financial assistance by strengthening foster families through interventions in education, healthcare, nutrition, psychosocial well-being, life skills and social integration. Through sustained mentoring and close collaboration with the child protection system, Foster Care empowers children to heal from past experiences, develop confidence and build meaningful relationships, enabling them to grow into independent and responsible adults within the security of a family environment.

52
children supported

26
foster families strengthened





Highlights **of the Year**

Ensuring Every Child Grows Up in a Family

The Foster Care Programme continued to provide children without adequate parental care the opportunity to grow within safe and nurturing foster families across East Khasi Hills and Ri Bhoi districts of Meghalaya. Regular home visits by co-workers and weekly mentoring sessions ensured that children remained safe, emotionally supported and connected to their caregivers. Continuous monitoring and Individual Care Plans enabled each child's educational, emotional and developmental needs to be addressed in a holistic and timely manner.

Preparing Children and Youth for Independent Futures

Education and career planning remained central to the programme throughout the year. Fourteen children successfully cleared their Class X Board examinations and received individual counselling, aptitude assessments and career guidance to make informed decisions about higher education and vocational pathways. Children and youth secured admissions to schools, colleges and technical institutions, with several pursuing specialised courses in Hotel Management, Plastic Technology and Motor Mechanics. Fifteen young people also completed Basic and Advanced Computer Courses, strengthening their digital skills and future employability.

Promoting Holistic Development and Well-being

Beyond academics, the programme encouraged children to explore their talents through sports, arts, music, dance, community service and leadership activities. Children participated in NCC, Scouts and Guides, the Indian Red Cross Society and inter-school competitions, earning recognition in quiz competitions and football tournaments. Regular medical camps, eye screenings, haemoglobin testing, adolescent health awareness sessions and nutrition initiatives ensured that children's physical and emotional well-being remained a priority. Foster families also promoted kitchen gardens, encouraging healthier lifestyles and improved household nutrition.

Strengthening Foster Families Through Partnerships

Building capable caregivers remained at the heart of the programme. Quarterly capacity-building programmes equipped caregivers and mentors with knowledge on positive parenting, emotional well-being, child protection, financial management, career counselling and mentoring. Collaboration with the Meghalaya State Skill Development Society strengthened livelihood and life-skills opportunities, while continuous engagement with Child Welfare Committees, District Child Protection Units and Sponsorship and Foster Care Approval Committees ensured that children remained connected to government services and aftercare support as they transitioned into adulthood.



Stories of **Transformation**

From a Hesitant Learner to an Independent Professional

When Rohan* entered the Foster Care Programme at the age of 15, his educational journey had already been marked by significant challenges. He was studying in Class IV despite being considerably older than his classmates. The age gap had affected his confidence, and he had become increasingly reluctant to continue his education.

What Rohan had, however, was the security of a foster family that believed in his potential.

Recognising that his age and learning needs required a different approach, SOS Children's Villages India worked with his school to facilitate his admission to Class VIII. With encouragement from his foster family and continuous support from the programme and school, Rohan gradually regained his confidence, continued his studies and successfully completed Class VIII.

As he progressed, it became clear that Rohan was drawn towards practical, skills-based learning. With the necessary approvals from the concerned authorities and the Child Welfare Committee, he was supported to enrol in a three-month certificate course in electrical wiring under a government scheme. The vocational pathway gave him an opportunity to develop skills aligned with his interests and abilities.

Rohan approached the training with sincerity and determination. His performance earned him a three-month internship with an electrical services company in Shillong. On completing the internship, he was offered a full-time position with the same organisation.

Today, Rohan works as an electrician, earning between ₹10,000 and ₹12,000 per month, with additional remuneration for overtime and outstation assignments. His employment also provides accommodation and a daily allowance. From being on the verge of discontinuing his education, he has grown into a skilled young professional earning his own livelihood.

His journey reflects the essence of Foster Care. A nurturing family environment gave Rohan stability and belonging, while sustained educational guidance and vocational support helped him find a pathway suited to his strengths. Together, these gave him the confidence and opportunity to move towards an independent future.

For his foster family, watching him become self-reliant has been a source of immense pride. For Rohan, it is the beginning of a new chapter, built on skills, confidence and the security of having a family that stood beside him.



> From being at risk of leaving education behind to building a livelihood of his own, Rohan's journey shows what becomes possible when a young person has the support of a family that believes in him.

Name changed to protect the identity of the individual

Special Needs **Childcare**

Enabling Every Child to Live, Learn and Thrive

Every child deserves the opportunity to realise their potential, participate meaningfully in society and build a life of dignity and independence.

Through our Special Needs Childcare Programme, SOS Children's Villages India provides specialised long-term care and developmental support to children and young people with disabilities who are without parental care. At SOS Children's Village Khajuri Kalan in Bhopal, care extends beyond meeting everyday needs to creating individual pathways towards education, rehabilitation, life skills, social inclusion, vocational development and greater independence.

The programme recognises that every child has different abilities, aspirations and support requirements.



Through opportunities to learn, develop practical skills, participate in sports and creative activities, and prepare for employment, children and young people are encouraged to build confidence and take an increasingly active role in shaping their futures.

13
youth underwent vocational training through specialised partner organisations

24
youth underwent vocational assessments, with 18 identified as eligible for further vocational training

7
youth secured employment in Bengaluru and Bhopal following vocational training*

4
athletes participated in the Special Olympics national championship, bringing home medals in athletics and long jump



Highlights **of the Year**

Strengthening Specialised Therapeutic Care

The Special Activity Centre at Khajuri Kalan was strengthened with advanced therapeutic and sensory equipment to respond to the needs of children with cerebral palsy, autism and locomotor challenges. New facilities include a Therapeutic Laser Machine for wound healing and pain management, a Balancing Board for posture and weight-shifting exercises, tactile and sensory wall panels for sensory integration, and Bright Autism Tap Touch Sensory Lights to support visual tracking and hand-eye coordination.

The physiotherapy unit was further equipped with a Robotic Gait Machine to support balance and walking ability, along with Hydrocollator Heating Packs to help manage muscle tightness, stiffness and pain.

Creating Spaces for Sensory Development

A dedicated Sensory Garden was established at the Special Activity Centre, creating a safe and inclusive outdoor environment designed to stimulate and soothe the senses. A specialised Sensory Kit was also introduced, with a special educator trained to use its tools to support sensory processing among children with cerebral palsy and autism.

Building Pathways to Employment

Vocational development continued to create pathways towards greater independence. Three young men who completed training through WeLive Foundation and Samarthanam Foundation secured employment in Bengaluru, while four young women trained through Dr. Reddy's Foundation found employment in Bhopal. Six youth also participated in training with MANN Foundation, with two subsequently securing employment in Bhopal's hotel industry.

During the year, vocational assessments were conducted for 24 youth, of whom 18 were identified as eligible for further training, helping create individual pathways towards skills development and future employment.

Learning Independence Through Everyday Life

Children and young people continued to develop practical life skills through participation in cooking, meal preparation, kitchen gardening, cleaning, vermicomposting and biogas operations. These activities encourage responsibility, teamwork and greater independence while allowing young people to contribute meaningfully to everyday life within the Village.

Sustainability also became a platform for experiential learning. The biogas initiative enables young people to learn about renewable energy and waste management while strengthening motor skills, concentration and teamwork. The plant provides approximately 45 minutes to one hour of cooking gas each day, reducing dependence on LPG.



Stories of **Transformation**

Beyond the Finish Line

For the young athletes of SOS Children's Village Khajuri Kalan, reaching the national stage was an achievement long before the first race began.

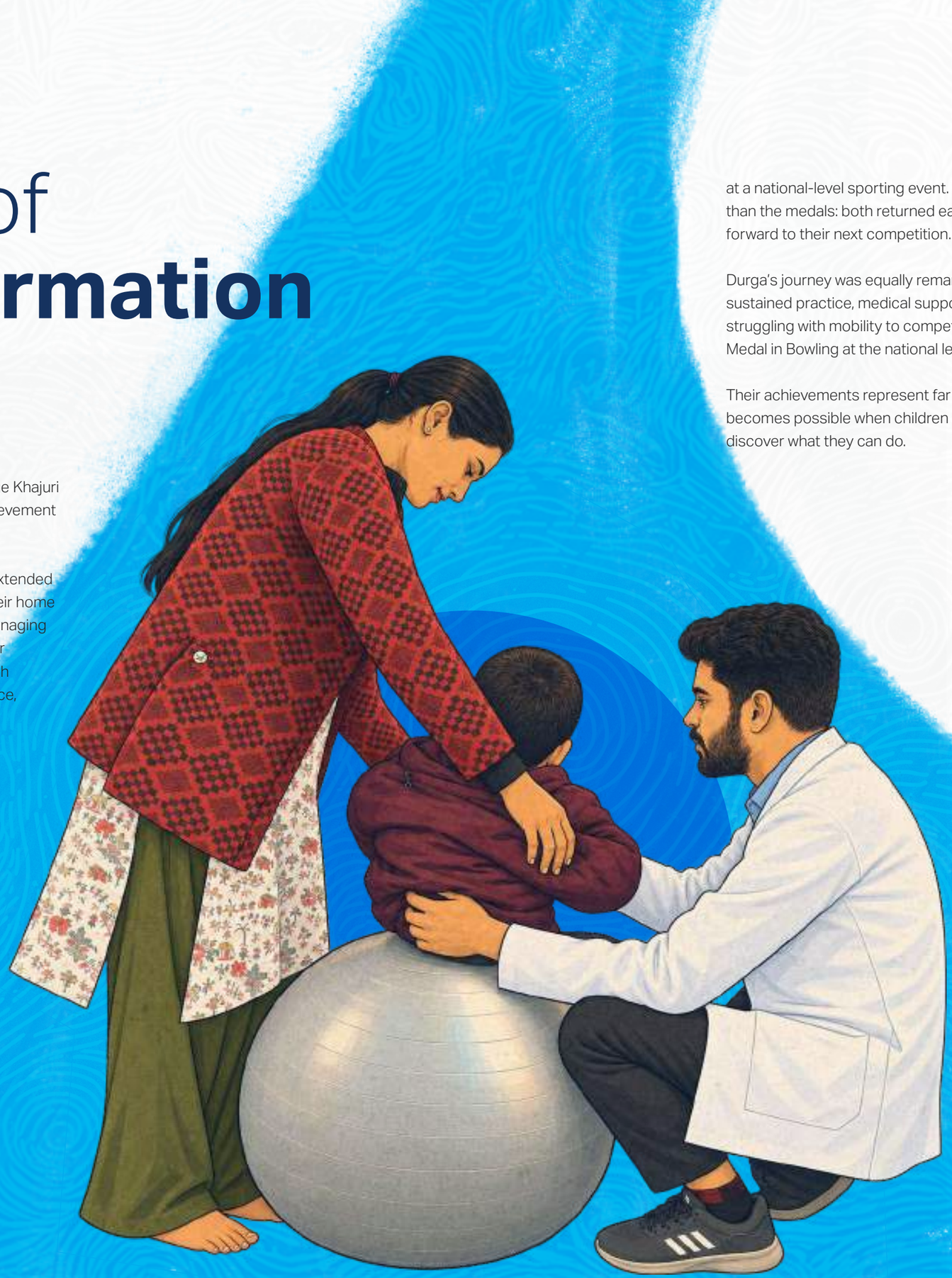
Some found it difficult to remain focused for extended periods. Others had never travelled outside their home state. Adapting to unfamiliar environments, managing emotions and following the discipline of regular training presented different challenges for each athlete. Yet months of patient coaching, practice, behavioural guidance and encouragement gradually transformed uncertainty into confidence.

At the Special Olympics Bharat National Athletics Championship 2026 in Rohtak, athletes from Khajuri Kalan competed across running and jumping events and returned with an extraordinary haul of 3 Gold, 2 Silver and 1 Bronze medals.

For Sonu and Radhe, who won Gold Medals, it was their first experience of travelling so far from home and competing at a national-level sporting event. What followed was perhaps even more significant than the medals: both returned eager to participate in more sports and looking forward to their next competition.

Durga's journey was equally remarkable. Despite significant medical challenges, sustained practice, medical support and encouragement helped her progress from struggling with mobility to competing nationally. She subsequently also won a Gold Medal in Bowling at the national level.

Their achievements represent far more than sporting success. They reflect what becomes possible when children are given the time, support and opportunity to discover what they can do.



> They did not just win medals. They won confidence, independence and the courage to dream bigger.

**Name changed to protect the identity of the individual*

Short Stay **Homes**

A Safe Space in a Time of Crisis

For a child facing abuse, neglect, exploitation, violence or an unsafe home environment, safety cannot wait.

Short Stay Homes provide temporary, protective care for children in distress, offering them a safe and nurturing environment while their longer-term care and rehabilitation needs are assessed. Children may stay for periods ranging from a single night to several months, depending on their individual circumstances and the directions of the concerned authorities.

The programme supports children who may have experienced abuse, neglect, exploitation or violence, unsafe family environments, trafficking or child marriage, as well as children referred by the Child Welfare Committee or police. Separate Short Stay Homes are available for girls and boys.

Within this protected environment, support extends beyond immediate shelter. Children receive care that helps them regain stability, continue their education and rebuild confidence and well-being. Where circumstances allow and it is determined to be in the child's best interests, efforts are made towards safe restoration to the biological family or an appropriate long-term care solution.

785
Children reached

477
Children currently supported through Short Stay Homes





Highlights of the Year

Immediate Protection When Children Need It Most

Short Stay Homes provide children in distress with immediate access to a safe and nurturing environment. Care is provided according to each child's circumstances and in coordination with the appropriate child protection authorities. The children are encouraged to play with their peers in their sport of choice.

Care, Education and Well-being

Temporary care is designed not simply to provide shelter but to help children regain stability. Children are supported to continue their education and participate in developmental activities within an environment where their safety, well-being and individual needs remain central.

Working Towards Safe Restoration

Wherever possible and in the best interests of the child, the programme works towards safe restoration to the biological family. When restoration is not appropriate, longer-term care arrangements are determined in accordance with the directions of the Child Welfare Committee.

Nirbhaya Homes

Supporting Girls to Recover and Rebuild

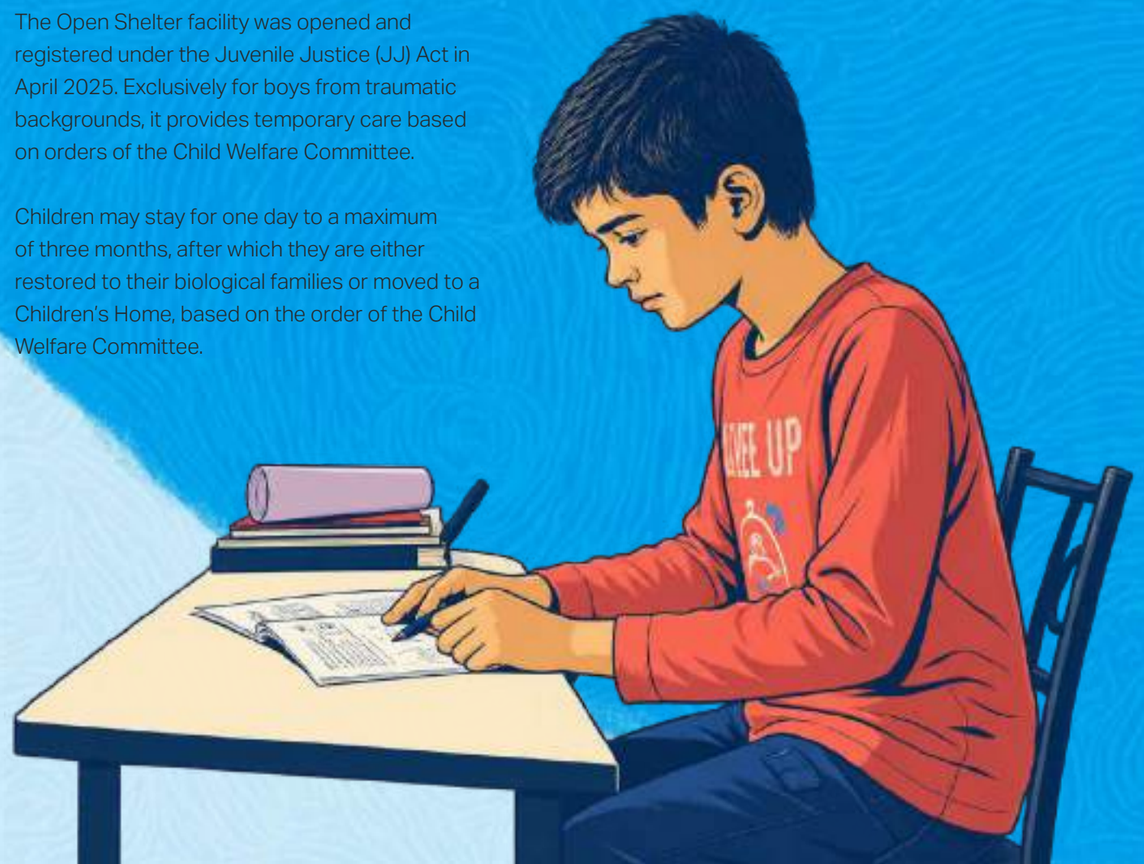
Nirbhaya Homes provide secure shelter and rehabilitation support for girls facing abuse, neglect, violence or exploitation. Support includes counselling, education and life skills, together with access to legal, medical and psychosocial assistance, creating a stable environment in which survivors can recover and rebuild their lives.

Open Shelter | Chennai

Temporary Protection. A Pathway to Safe Restoration.

The Open Shelter facility was opened and registered under the Juvenile Justice (JJ) Act in April 2025. Exclusively for boys from traumatic backgrounds, it provides temporary care based on orders of the Child Welfare Committee.

Children may stay for one day to a maximum of three months, after which they are either restored to their biological families or moved to a Children's Home, based on the order of the Child Welfare Committee.



SUCCESS **STORY**

From Uncertainty to Belonging

When Ananya* arrived at an SOS Children's Villages India Short Stay Home at the age of 11, she was quiet, withdrawn and unsure of her new surroundings. Having already spent several years in another Children's Home, she initially kept to herself and interacted little with the other children or caregivers.

Her family had been through a difficult period. Following the loss of her father, her mother had struggled financially to care for three children and, unable to support them all, had placed Ananya in institutional care.

At the Short Stay Home, a safe and nurturing environment gradually helped Ananya open up. She was enrolled in a nearby government school, where she made significant progress in reading, writing and basic numeracy. Her interest in dance and music also found expression as she began participating in co-curricular activities at school. Slowly, the shy child who had arrived at the home grew more confident and sociable.

*Name changed to protect the identity of the individual

> One year of care. A journey back to family.

Meanwhile, her family's circumstances were changing too. As her mother's financial and social situation improved, the possibility of bringing Ananya home emerged. Her family saw the positive changes in her and expressed their willingness to welcome her back.

After a year in the Short Stay Home, Ananya was reunified to her biological family with the order of the Child Welfare Committee, beginning a new chapter surrounded once again by her own family.

YOUTH SKILLING

Empowering Young People to Build Independent Futures

For young people from vulnerable backgrounds, the transition from education to employment can be particularly challenging. Limited financial resources, lack of career guidance, inadequate access to industry-relevant training and fewer professional networks can prevent capable young people from translating their aspirations into sustainable livelihoods.

The Youth Skilling Programme bridges this gap by connecting young people with market-oriented vocational and professional training, career counselling, life skills and pathways to employment. Youth are supported to choose courses aligned with their interests, abilities and market demand, while regular mentoring and psychosocial support help them stay engaged throughout their learning journey.

Training opportunities span sectors including IT and digital services, retail, automobile, fabrication, electrical trades, hospitality, aviation and travel, industrial automation and engineering, helping young people develop skills relevant to a changing employment landscape.

From identifying aspirations and selecting credible training institutes to certification and placement support, the programme accompanies young people through the journey towards employment and self-reliance.

542
Youth enrolled

58
Youth completed courses

100%
Placement among youth who completed courses

58
Youth placed

64
Youth from Child Care Institutions enrolled

19
Rise and Help Participants





Highlights **of the Year**

Expanding Pathways Across Three Cities

Youth Skilling interventions reached young people across Lucknow, Pune and Chennai, creating pathways to professional and vocational education in diverse employment sectors. The programme reached 368 youth in Lucknow, 518 in Pune and 40 in Chennai during the reporting period.

27 Training Partnerships Strengthened the Skilling Ecosystem

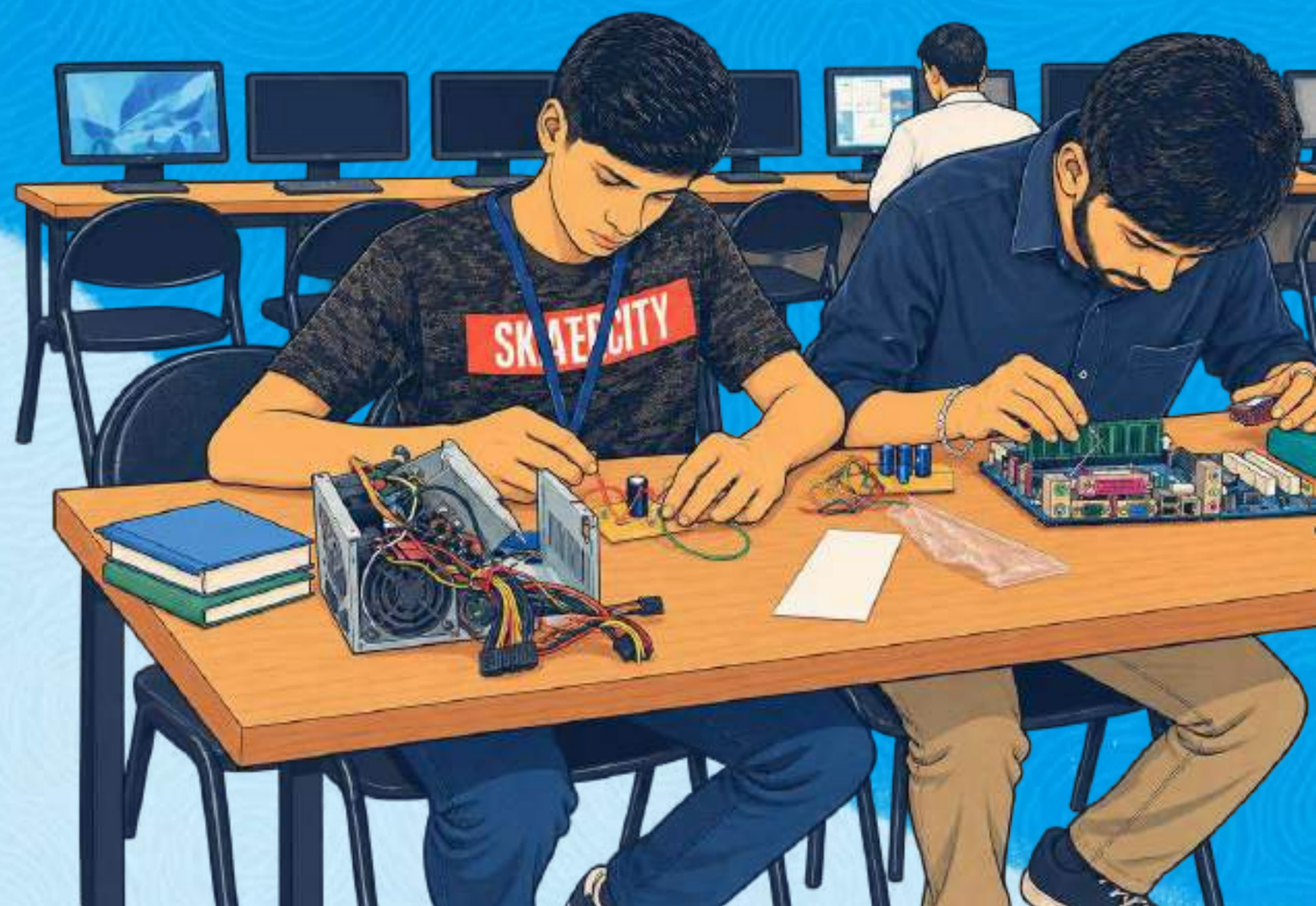
The programme completed validation and established MoUs with 27 training institutes across three locations, expanding access to credible, employment-oriented courses. Training opportunities were aligned with market demand across sectors such as paramedical services, hotel management, media and visual communication, air conditioning, electrical trades and automobiles.

Government Collaboration Opened New Pathways for Vulnerable Youth

Engagement with the Women and Child Development Department in Uttar Pradesh led to official directives enabling the identification and referral of eligible youth from Government Child Care Institutions. In March 2026, the State Government further issued directions across districts to enable the inclusion of youth supported through other government schemes, widening the potential reach of skilling opportunities.

Building Skills Beyond the Classroom

Employability goes beyond technical competence. Work-readiness and life-skills workshops complemented vocational training, while 61 youth in Lucknow participated in computer and English-speaking classes organised by SOS Children's Villages India. Engagement with WCD, CWCs, DCPUs, CCIs, Aftercare Homes and civil society organisations also strengthened youth identification and participation.



Stories of **Transformation**

From Deliveries to a Career in Finance

When Janvi* lost her father in 2021, financial responsibility arrived much earlier than she had expected. Living with her mother and younger sister in a rented one-bedroom home, she watched her mother support the household as a labourer on an income of around ₹9,000 a month. The family's circumstances eventually forced Janvi to put her B.Com studies on hold.

**Name changed to protect the identity of the individual*



Determined to contribute, she began working as a delivery partner, earning between ₹12,000 and ₹14,000 a month. But the work offered little security or opportunity for professional growth. Although she had studied commerce, she lacked the practical accounting and digital skills employers sought.

Her path changed when she enrolled in the Certified Industrial Accountant course at ICA Edu Skills Training Centre, supported through the Youth Skilling Programme of SOS Children's Villages India. The training introduced her to practical accounting, Tally Prime with GST, taxation and TDS, payroll, Advanced Excel, MIS reporting, SAP FICO fundamentals, communication skills and interview preparation.

Equipped with new skills and confidence, Janvi participated in a placement drive and interviewed with four companies. She was selected by a reputed company as an Account Assistant, earning ₹21,000 per month.

Today, she is helping support her family while building a career in finance and accounting, and plans to resume her education alongside her professional journey.

> When I received my first salary, I felt responsible and proud. Thanks to SOS India for supporting me, believing in me, and showing me that skills matter more than background.

From Uncertainty to a Secure Career

After completing Class XII, Arjun* from Pune began preparing for government competitive examinations, hoping to find stable employment. Coming from a family with limited financial resources, however, waiting indefinitely for vacancies and recruitment cycles was not an easy option. He needed a career pathway that could help him begin supporting his family.

Through the Youth Skilling Programme, Arjun enrolled in a Diploma in Fire Engineering and Safety Management. The course equipped him with technical knowledge and practical skills for the fire and safety sector. Arjun embraced the opportunity, completing his diploma with Distinction and demonstrating strong technical competence and professionalism during his internship.

His performance soon translated into opportunity. Immediately after completing his diploma, Arjun secured a full-time permanent position as a Site Supervisor with a reputed organisation, with a starting salary of ₹30,000 per month.

For Arjun, employment has meant more than earning a salary. It has enabled him to contribute to his family's income, reduce their financial burden and begin building an independent future. His journey demonstrates what becomes possible when vocational education is closely connected with industry requirements and employment opportunities.

*Name changed to protect the identity of the individual



> Completing my diploma with distinction and securing a permanent job has given me confidence and the ability to support my family. I am grateful for this life-changing opportunity.

HG Educational **Institutions**

Learning Today. Leading Tomorrow.

Education has the power to expand possibilities, nurture aspirations and equip children and young people to shape their own futures. HG Educational Institutions provides learning environments where academic excellence is complemented by creativity, values, innovation and the skills young people need to navigate an increasingly dynamic world.

The education vertical spans four CBSE schools, three State Board schools, one primary school, SOS Nursing School and HG Degree College, creating a continuum of learning from foundational education to higher and professional education. Together, these institutions reached 6,061 students during the year.

During 2025–26, the programme continued its transition towards a future-ready educational model aligned with the National Education Policy 2020. Experiential and competency-based learning, digital classrooms, vocational education, STEM, Coding and Artificial Intelligence, Robotics, Entrepreneurship and Financial Literacy are increasingly complementing traditional academics. At the same time, investments in teacher development and holistic assessment are helping ensure that education responds to the individual abilities, interests and potential of every learner.

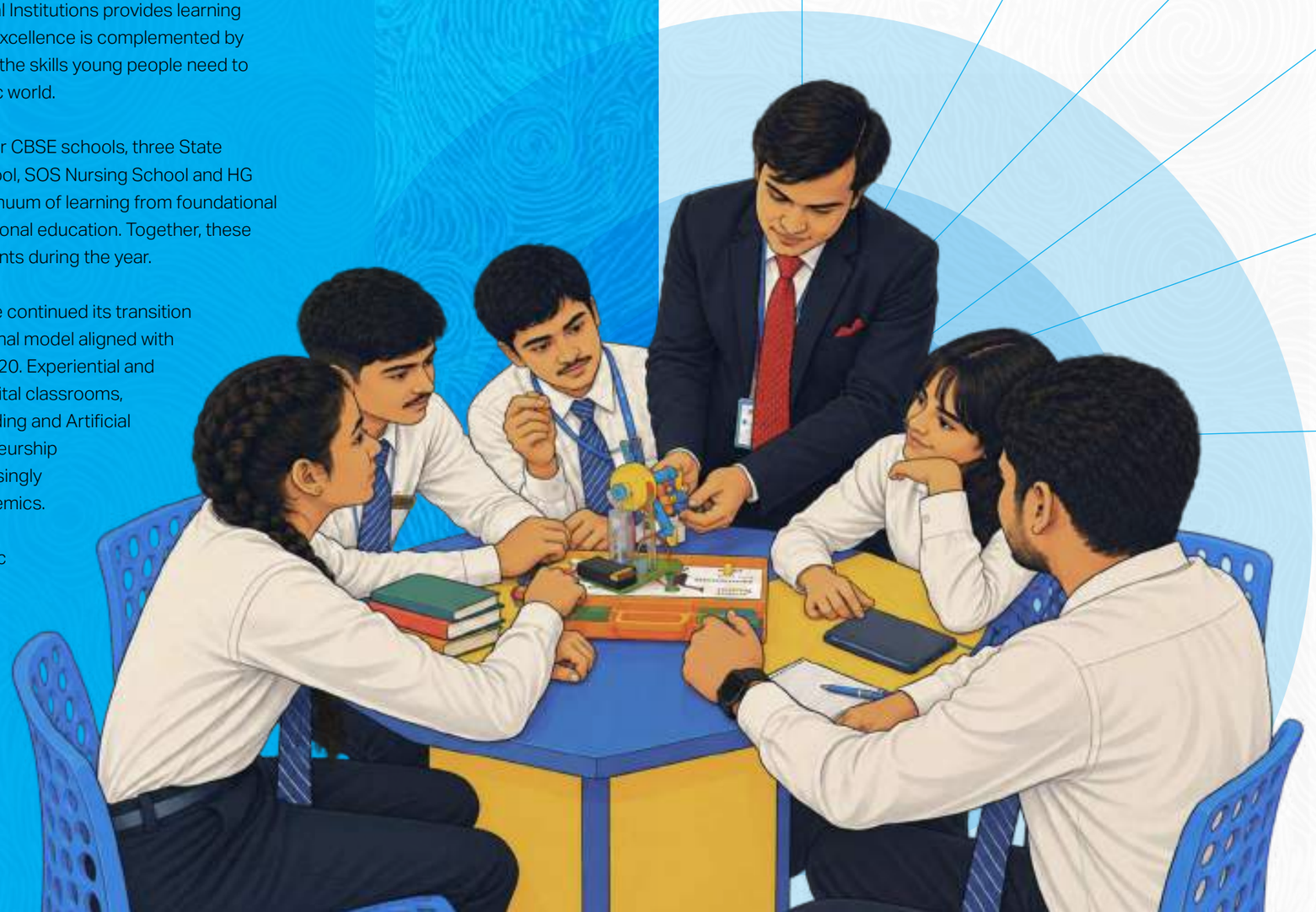
6,061
Students across schools and institutions

100%
Pass rate across schools and boards for three consecutive years

97%
Class XII students secured First Division

150
Classrooms transformed into Smart Classrooms

7
INSPIRE MANAK Awardees from STEM and Robotics initiatives



100%
Placement at SOS Nursing School

The education vertical maintained a 100% pass rate with zero failures and zero compartments for three consecutive years, while 97% of Class XII students secured First Division.



Highlights **of the Year**

Sustaining Academic Excellence

Academic performance remained a defining strength of HG Educational Institutions. Schools achieved a 100% pass rate across CBSE and State Board examinations for the third consecutive year, while 97% of Class XII students secured First Division. HGS Bhimtal produced City Toppers in both Class X and Class XII, alongside outstanding performances in competitive examinations, including JEE Mains. SOS Nursing School achieved 100% placement for its graduating students.

Transforming Classrooms for a Future-Ready Generation

Learning continued to evolve beyond textbooks and examinations. 150 classrooms across Varanasi, Faridabad, Bhimtal, Jammu and Bhopal have been transformed into Smart Classrooms with digital panels and rich learning content. Vocational subjects from Class VI onwards, together with STEM, Coding and AI, Robotics, Entrepreneurship and Financial Literacy, are helping students connect classroom learning with real-world skills and emerging opportunities. Experiential laboratories further encourage students to explore, experiment and develop critical thinking and problem-solving abilities.

Nurturing Innovation, Curiosity and Creativity

Students continued to demonstrate that meaningful learning happens when curiosity is given room to grow. STEM and Robotics initiatives produced seven INSPIRE MANAK Awardees, while students across schools earned recognition for innovations addressing real-world challenges. At HGS Bhimtal, Dhruv Kishore Sanwal's innovative concept earned national recognition under INSPIRE MANAK and he was selected for the prestigious, fully funded Lodha Genius Program. HGS Bhimtal was also ranked No. 3 in India and No. 1 in Uttarakhand in the AI-Integrated Learning Champion category at the Education World Grand Jury India School Rankings 2025–26.

Investing in Teachers and Holistic Learning

Strengthening teaching quality remained integral to improving student outcomes. Competency mapping was undertaken for teachers across all CBSE schools to support the transition from rote learning towards application-based teaching. 100% of teachers are connected to the DIKSHA platform, complemented by more than 50 hours of focused professional development. The Holistic Progress Card was also implemented across Varanasi, Faridabad, Jammu and Bhimtal, broadening assessment beyond academic marks to include skills, values, creativity and well-being.



Stories of **Transformation**

Rising Above Challenges

For Shreyas*, the journey towards the Class XII Board examinations began like that of many students, with ambition, excitement and the determination to do well. But at a crucial stage of preparation, an unexpected health setback changed everything.

For nearly two-and-a-half months, Shreyas's preparation was interrupted by recovery. The challenge was not only physical. Being away from studies during an important academic year brought uncertainty and the difficult task of catching up with lost time.

It was during this period that the strength of the support around Shreyas became particularly important. Teachers at HGS Bhimtal remained closely engaged, providing encouragement and academic guidance, while family and friends offered reassurance and motivation. Instead of allowing the setback to define the year, Shreyas gradually returned to studies with renewed focus. What followed was a lesson in perseverance. With disciplined preparation, consistent effort and the support of teachers, Shreyas worked steadily towards the Board examinations, concentrating not on the time that had been lost but on making every remaining opportunity count.

The effort culminated in an exceptional result. Shreyas secured 96.2% in the Class XII CBSE Board Examination and was recognised as a City Topper.

The achievement represented far more than academic excellence. It demonstrated the importance of an educational environment that stands beside students through challenges, helping them regain confidence and continue moving towards their aspirations.

Today, Shreyas's journey is an inspiration to other students facing setbacks of their own. It is a reminder that education is not simply about preparing young people for examinations. It is also about nurturing resilience, self-belief and the ability to rise when circumstances become difficult.

> "Stay focused on your goals, trust the process, and keep moving forward. Every setback carries within it the opportunity for a remarkable comeback."



Name changed to protect the identity of the individual

Inspired to Innovate

For Dhruv* of HG Bhimtal, learning has always extended beyond textbooks. Fascinated by science, technology and problem-solving, he enjoys observing the world around him and exploring how ideas can be transformed into practical solutions.

That curiosity led Dhruv to identify an everyday challenge faced by motorcyclists and develop an innovative concept for a helmet with an integrated water storage system, designed to help riders remain hydrated more safely while travelling. What began as an observation grew into an idea that earned recognition under the prestigious INSPIRE MANAK Award, an initiative of the Department of Science and Technology, Government of India, in collaboration with NCERT. His innovation earned him a ₹10,000 award to further develop his concept.

**Name changed to protect the identity of the individual*



> Stay curious and keep exploring things that genuinely interest you. Don't worry if an idea seems small or different. Sometimes the simplest ideas have the greatest impact

But Dhruv's journey did not stop there.

His aptitude for Mathematics and Science also earned him selection for the Lodha Genius Program 2025, a highly competitive and fully funded programme for exceptional students. The opportunity provides advanced learning, mentoring and an annual month-long campus experience at Ashoka University, opening new avenues for him to learn alongside other talented young minds.

With interests extending into machine learning, physics and emerging technologies, Dhruv represents a generation of learners who are not content merely to understand existing knowledge. They want to question, experiment and create.

His journey also reflects the changing learning environment across HG Educational Institutions, where STEM, Robotics, Coding and Artificial Intelligence, experiential laboratories and competency-based learning are increasingly helping students translate curiosity into meaningful exploration.

For Dhruv, recognition is an important milestone, but curiosity remains the real driving force. His achievements demonstrate what becomes possible when young people are encouraged to think independently and are given opportunities to pursue the questions that genuinely excite them.

Vocational **Training Centres**

Skills for Work. Pathways to Independence.

For young people from underserved communities, the journey to employment is often constrained not by aspiration, but by limited access to relevant skills and opportunities.

SOS Children's Villages India established its first Vocational Training Centre in Raipur in 2010 to help bridge this gap. Today, the programme equips young people with industry-relevant vocational skills, digital capabilities and employability skills, helping school dropouts, unemployed youth and young people from underserved communities prepare for the world of work and build sustainable livelihoods.



Training is delivered through Standalone Vocational Training Centres, After-School Vocational Training Centres and Mobile Digital Learning Centres, allowing the programme to respond to different community needs and extend opportunities closer to those who need them. Courses combine domain-specific training with basic IT, financial literacy, employability skills, cyber security and life skills.

1,632
Participants enrolled across employability and digital skilling

548
Enrolled in employability skilling

1,084
Enrolled in digital skilling

1,075
Female participants enrolled

557
Male participants enrolled

194
Youth placed in jobs

1306
Overall Programme Participants trained



Highlights **of the Year**

Sustaining Academic Excellence

The Digital Empowerment Project was launched in 2025 to strengthen digital access, skills and inclusion among underserved communities. The initiative expanded the programme through three Mobile Digital Learning Centres, two After-School VTCs and one Standalone VTC, creating multiple pathways for children, youth and women to access technology-enabled learning.

Skills Translating into Livelihoods

Training continued to translate into tangible employment outcomes. During the year, 130 young people secured employment, earning an average monthly salary of ₹12,500, while 86 participants entered self-employment, generating an average monthly income of approximately ₹5,500.

Training for a Changing World of Work

Vocational courses span areas including Data Entry, Retail Sales, Web Designing, Customer Service, Tally, Automobile Service, Tailoring, Jacquard Weaving and Mushroom Cultivation. Training is complemented by financial literacy, digital skills, workplace readiness and exposure visits that help participants understand industry expectations and career opportunities.

Bringing Skills Closer to Communities

The programme's different delivery models allow skilling opportunities to reach participants in varied settings. Standalone VTCs focus on employability and digital skilling, while After-School VTCs leverage existing educational infrastructure to reach school dropouts, children and women from surrounding communities. Mobile centres further extend digital learning to street-connected and underserved communities.



SUCCESS **STORY**

From Uncertainty to Opportunity

Jayesh* was only nine when he lost his father to cancer. With the family's circumstances changing overnight, his mother began working as a cleaner to support the household while his elder sister took responsibility for managing the home. Despite the difficulties around him, Jayesh remained determined to continue his education.

After completing Class XII, however, he faced another challenge. He wanted to begin earning so that he could contribute to his family's income, but without technical skills, finding stable employment proved difficult.

His turning point came when he enrolled in computer training through SOS Children's Villages India. The programme gave him practical digital skills and computer literacy, strengthening both his confidence and his employability.

Equipped with these new skills, Jayesh secured employment as a computer operator with an aluminium company, earning ₹15,000 per month. His commitment and performance soon caught the attention of his employer, who offered to sponsor further training in AutoCAD, opening another pathway for his professional development.

Today, Jayesh is not only contributing to his family's financial security but also continuing his own education. Alongside his job, he is pursuing the second year of college through distance learning, balancing employment with his aspiration to build stronger qualifications for the future.

His journey demonstrates how access to the right skills at the right time can turn uncertainty into opportunity. For Jayesh, digital training became more than a course. It became the bridge between wanting to support his family and having the skills and confidence to do so.



> From learning digital skills to earning a livelihood, Jayesh's journey shows how the right opportunity can open the door to an independent future.

**Name changed to protect the identity of the individual*

Renewable Energy **& Sustainability**

Powering Care. Protecting Tomorrow.

Across SOS Children's Villages India, sustainability is becoming an integral part of how we care for children and manage our campuses. By investing in renewable energy, resource conservation and circular solutions, we are reducing our environmental footprint while lowering operational costs. The resources saved can, in turn, support what matters most: the care and development of children and young people.



941.5 kW
Solar capacity installed

382,000+ kWh
Solar energy generated annually

390 tCO_2e
Carbon emissions reduced annually through solar energy

16,425+
Trees providing green cover

76
Biogas plants

60
Vermicompost units

16
Rainwater harvesting systems

The sustainability initiatives together deliver an estimated 910 tCO_2e in annual climate benefit, combining the impact of solar energy and tree cover.



Highlights **of the Year**

Turning Resources into Impact

Our sustainability model goes beyond generating clean electricity. Food waste is converted into cooking fuel through biogas plants, organic waste into manure through vermicomposting, rainwater harvesting supports groundwater recharge, and solar installations reduce dependence on conventional electricity. Together, these interventions bring energy, water, waste and biodiversity into an integrated sustainability framework.

When Green Savings Become Social Impact

Our sustainability initiatives are generating estimated annual savings of ₹50 to ₹57 lakh across the portfolio. For SOS Children's Villages India, reducing utility expenditure means more resources can be directed towards the care and development of children and young people.

Towards Net Zero

The journey continues. Our long-term vision is to build Net Zero Children's Villages, expanding solar capacity to more than 2 MW, extending renewable energy and rainwater harvesting across all 28 identified Children's Villages, achieving complete circular waste-management coverage and increasing the annual climate benefit to more than 1,500 tCO_2e.

> Every unit generated. Every rupee saved. Every child benefited



Taking Digital Learning **Where It Is Needed Most**

For children and young people living in underserved communities, access to technology can determine access to opportunity.

SOS Children's Villages India's Mobile Digital Learning Centres (MDLCs) take technology-enabled learning directly into communities

where access to computers and digital infrastructure is limited. Operating across Delhi, Pune and Raipur, these technology-equipped mobile classrooms are helping bridge the digital divide for children, youth and women, particularly those from economically disadvantaged communities.

Equipped with computers, internet connectivity, digital content and audio-visual learning tools, the centres provide hands-on learning in basic IT skills, life skills, financial literacy and cyber security. The initiative places particular emphasis on reaching girls, first-generation learners, children outside mainstream learning opportunities and young people seeking skills for their future.

596
Participants enrolled

428
Girls and women enrolled

141
Street-connected children reached

3 Cities
Delhi • Pune • Raipur

518
Programme participants trained



From Digital Access **to Real Opportunity**

The impact of MDLCs extends beyond learning how to use a computer. Through Career Connect, participants are linked to education, advanced courses, employment, government schemes and scholarships, helping digital learning become a pathway towards longer-term opportunity and self-reliance.

94
Enterprise and employment outcomes

210
Linked to advanced courses

28
Linked to government schemes and scholarships

7
Supported to return to school



Beyond Digital Literacy

In Delhi, collaboration with the Delhi State Legal Services Authority expanded learning beyond technology by providing participants with legal literacy on basic rights, free legal aid, protection laws and grievance redressal mechanisms.

The MDLC programme has also integrated hygiene promotion and community sensitisation, particularly for children living in street and slum communities, engaging parents and caregivers to encourage healthier practices beyond the classroom.

> When access cannot reach every child, learning must travel to them.



Child & Youth **Safeguarding**

Protection at the Heart of Everything We Do

Every child and young person has the right to feel safe, be heard and grow in an environment free from harm, abuse, neglect and exploitation. At SOS Children's Villages India, safeguarding is embedded across our programmes, people and systems, shaping how we prevent risks, respond to concerns and strengthen accountability.

During 2025–26, we made significant progress in strengthening safeguarding systems and aligning our practices with international standards, while continuing to build a culture where protection is a shared responsibility.





Safeguarding **Milestones**

KCS Level 1 Certified

The National Office and 31 programme locations achieved Level 1 Certification from Keeping Children Safe (KCS), confirming alignment with International Child Safeguarding Standards.

'Blue' Rating in Global Safeguarding Audit

SOS India received a Blue Rating in the Joint Child and Youth Safeguarding Audit conducted by Global, Regional and National safeguarding leads, indicating performance beyond mandatory requirements.

32 Locations Risk Mapped

Risk Mapping and Local Context Analysis were completed across all 32 programme locations, helping strengthen prevention and ensure safeguarding measures remain responsive to local realities.

10 Programme Locations Audited

Child Safeguarding Audits were conducted across 10 programme locations, with recommendations translated into action planning and continuous improvement.

Building a Culture **of Prevention**

Safeguarding awareness and capacity building continued across children, young people, caregivers, co-workers, mentors, partners and other stakeholders. The annual safeguarding workshop brought together First Instance Persons from 30 locations under the theme "Prevent Before Abuse", strengthening capabilities in trauma-informed care, victim-centred investigations, gender sensitisation, crisis management and safeguarding responsibilities.

Child Safeguarding and Gender Sensitisation modules were also rolled out across education programme locations, while engagement with the Regional and Global Ombuds further strengthened accountability, transparency and independent oversight.

Safeguarding Awareness Reach

36,464
Family Strengthening Programme participants

8,785
Family Like Care Programme participants

1,017
Children and young people in Kinship Care

916
Kinship caregivers

363
Kinship mentors

> Safeguarding is not a standalone responsibility. It is a commitment shared by everyone who works with and for children and young people.



ICT

Driving Digital Transformation for Better Care

Technology today is more than an enabler. It is a critical pillar in delivering quality care, strengthening governance, and improving the lives of children and families. Throughout 2025–26, SOS Children's Villages India continued its digital transformation journey by investing in resilient infrastructure, strengthening cybersecurity, expanding digital learning, and developing intelligent systems that support programme delivery across the organisation.

From modernising core infrastructure and strengthening cyber resilience to digitising programme management and improving access to technology for children and co-workers, every ICT initiative was designed with one objective in mind: enabling better care through smarter, more secure, and more efficient systems. These investments are helping build a digitally empowered organisation that is prepared to meet the evolving needs of children, communities, partners, and donors while ensuring transparency, accountability, and operational excellence.

Highlights **of the Year**

Strengthening Digital Resilience

A major milestone during the year was the implementation of a cloud-based Disaster Recovery solution using Microsoft Azure. By enabling real-time replication of critical applications such as the Student Information System (SIS), Programme Portal, and HR systems, the organisation significantly strengthened its business continuity capabilities. Today, over 50 per cent of core workloads can be operated from the cloud during emergencies, ensuring uninterrupted delivery of essential services even during unforeseen disruptions. Regular disaster recovery drills further reinforce organisational preparedness.

Enhancing Cybersecurity

With increasing digital adoption across programme locations, strengthening cybersecurity remained a key priority. Advanced Endpoint Detection and Response (EDR) technology was introduced across 500 co-worker devices, replacing traditional antivirus solutions with real-time threat detection, behavioural analysis, and improved incident response capabilities. The organisation also piloted Cisco Secure Access under a Zero Trust framework, enabling secure access to applications regardless of location while improving data protection and cyber resilience.



Advancing Programme Digitisation

Technology continued to enhance programme delivery through the expansion of digital platforms and automation. Biometric attendance systems were successfully deployed across Family Like Care and Small Group Homes, registering more than 3,000 programme participants across 32 Children's Villages. Integrated with the Student Information System, the solution provides real-time attendance visibility, improves reporting accuracy, and reduces manual processes. Work also commenced on SOS India's own Programme Database and an integrated Programme Management Portal that will streamline monitoring, reporting, analytics, grant management, and results-based tracking across the Basket of Care Solutions.

Expanding Digital Access and Learning

Bridging the digital divide remained central to the organisation's ICT strategy. More than 130 all-in-one computers, along with smart boards, projectors, printers, and other ICT equipment, were deployed across Vocational Training Centres, Digital Learning Centres, and Mobile Digital Learning Centres. The initiative has already enabled nearly 600 participants to complete digital learning programmes, while another 300 are currently enrolled. In addition, 150 computers were deployed for children and youth, and 100 computers for co-workers, strengthening digital infrastructure across 30 programme locations and creating greater opportunities for learning, skills development, and operational efficiency.

Building Smarter and More Efficient Systems

Several initiatives were undertaken to improve operational efficiency across the organisation. These included upgrading the corporate website to improve performance and security, migrating HR systems to modern platforms, implementing enhanced encryption controls, optimising the Student Information System, redesigning networks across Children's Villages, and strengthening in-house software development capabilities. Together, these improvements have enhanced system performance, strengthened data protection, and laid the foundation for future innovations in analytics, automation, and artificial intelligence.

LOOKING **AHEAD**

As SOS Children's Villages India prepares for the future, technology will continue to play a vital role in strengthening programme quality, improving decision-making, and enhancing operational effectiveness. Future priorities include expanding cloud capabilities, modernising core infrastructure, advancing programme digitisation, leveraging business analytics and artificial intelligence, and further strengthening cybersecurity. Through continued investment in digital innovation, the organisation remains committed to building secure, resilient, and technology-enabled systems that support every child, every family, and every programme.



Human **Resources**

Empowering People. Strengthening Care.

At SOS Children's Villages India, our people are the driving force behind every child's journey towards a brighter future. From caregivers and programme co-workers to educators, administrators, and support teams, every individual plays a vital role in creating safe, nurturing, and empowering environments where children and families can thrive.

Throughout 2025–26, the Human Resources function focused on strengthening organisational capability by investing in people, building future-ready competencies, enhancing governance, and fostering a culture rooted in our values. Through structured learning opportunities, strengthened HR systems, safer recruitment practices, and employee well-being initiatives, we continued to build a resilient workforce equipped to respond to the evolving needs of children, families, and communities. These efforts are helping create a high-performing, values-driven organisation where every co-worker is empowered to contribute meaningfully to our mission.





Highlights **of the Year**

Building Capabilities for the Future

Developing the knowledge, skills, and leadership capacity of our co-workers remained a key priority throughout the year. A major milestone was the successful completion of Competency Mapping for all positions at Assistant Village Director level and above, creating a structured foundation for talent development, succession planning, promotions, and future learning investments. The organisation also introduced structured cluster training programmes for newly recruited co-workers, ensuring consistent onboarding and capability development across programme locations.

Investing in Learning and Leadership

The year witnessed extensive investments in capacity building across all levels of the organisation. Leadership sessions for middle and senior management, administrative capacity-building workshops, cross-functional exposure initiatives, and skill enhancement programmes strengthened professional competencies across teams. The Annual Leadership Meet, held under the theme "Living Our Values," provided a platform for reflection, collaboration, and learning. A significant focus was also placed on Trauma-Informed Caregiving, with more than 85 per cent of co-workers and SOS Mothers participating in specialised training designed to strengthen child-centred care and emotional well-being. Workshops conducted across four zones also equipped over 125 SOS Mothers and Aunts with enhanced caregiving practices while prioritising their own well-being.

Strengthening People Practices

Several initiatives were introduced to enhance employee experience and organisational effectiveness. HR processes were strengthened through improved documentation systems, enhanced onboarding frameworks, structured communication with new hires, and automated tracking mechanisms. The Employee Satisfaction Survey provided valuable insights into workplace culture, learning opportunities, policies, and work-life balance, informing future organisational improvements. Quarterly Town Halls with the Chief Executive Officer, We-Connect sessions across programme locations, employee wellness initiatives, mental health support, and enhanced benefits for retired SOS Mothers and Aunts further reinforced a culture of engagement, inclusion, and care.

Strengthening Governance Through Safer Recruitment

Recruitment during the year was guided by the principles of transparency, fairness, and child safeguarding. Safer recruitment practices integrated safeguarding, Protection from Sexual Harassment, Exploitation and Abuse (PSHEA), organisational values, and brand positioning into the hiring process, ensuring that every new recruit aligns with the organisation's mission and commitment to child protection. More than 200 co-workers were recruited across programme locations, schools, the National Office, and Fund Development & Communications, including 52 Management Trainees from reputed institutions across the country. Structured pre-employment assessments and comprehensive background verification further strengthened recruitment quality and organisational integrity.

LOOKING AHEAD



As SOS Children's Villages India prepares for the future, the Human Resources function remains committed to building a high-performing, people-centric organisation that is equipped to meet emerging challenges and opportunities. Priorities for the coming year include integrating competency frameworks into performance management, strengthening succession planning, expanding leadership development, enhancing employee engagement, refining HR policies, and accelerating the digitisation of HR processes. By continuing to invest in its people, the organisation is laying the foundation for sustainable growth while ensuring that every co-worker is empowered to deliver the highest standards of care to children and families.

Meet Our Board Members



Rakesh Jinsi

President

Mr. Jinsi is an electrical Engineer, having graduated from Punjab Engineering College, Chandigarh (Punjab University) in 1977. He has over 48 years of work experience in the Automobile, Not for Profit and Education sectors. For over 28 years, Mr. Jinsi has held leadership positions with organisations such as Eicher, Hero Motors, Chase Manhattan, Force Motors, Tatra Trucks, New Holland Fiat Tractors, SOS Children's Villages and School of Inspired Leadership. He has been a member of national level bodies such as the National Human Rights Commission and National Skill Development Corporation. Currently, he is a Management Consultant and a Leadership Coach; in addition, Mr. Jinsi serves as a Trustee/Executive Committee Member with organisations such as Ahvaan Trust, Leadership et Humanite, Chinmaya Vidyalaya Delhi and PHD Chamber of Commerce Kashmir.



Atindra Nath Bhattacharya

Vice President

Mr. Bhattacharya has done his Masters in Management Studies from Banaras Hindu University. He has 37 plus years of experience, of which 18 were in the corporate sector and 19 years with academia. Presently, he is serving as the Director of the School of Inspired Leadership (SOIL), Gurugram Campus. Earlier, Mr. Bhattacharya had been instrumental in designing and implementing the Social Innovation Programme at SOIL, wherein students work one day a week with NGOs. SOIL has a consortium of over 32 NGOs, in and around Gurugram. The corporate brands with which Mr. Bhattacharya has worked with are AMUL, DHARA, Vadilal, IILM, among others. In addition, he has also been actively helping corporate capability development programmes, especially in the field of marketing and leadership development



Rajeev Kumar Grover

Vice President

Mr. Grover is a Chartered Accountant & Company Secretary with over 3 decades of cross-functional leadership experience in Operations, Finance and General Management. Rajeev has worked with world-class organisations like Hewitt Associates, GE, American Express and PwC. He was the Global Head of Operations at Mercer Worldwide, after which he co-founded ExempServ Professional Services Pvt. Ltd., an organisation that provides value-added financial reporting, compliance & allied services to Civil Society organisations. He is an Independent Director on the Board of an IT services organisation. He has served as the Treasurer on the Board of SOS Children's Villages India from 2019 to 2025.



Shanthi Lakshmanan

Treasurer

Ms. Lakshmanan is a Post Graduate from the Institute of Cost and Work Accountant of India and done her B. Com from Delhi University. Ms. Lakshmanan is a result-oriented leader who enjoys coaching and loves creating / scaling business. She runs 'ExempServ' a professional services organisation that provides value added financial reporting, compliance and allied services to social sector organisation. Ms. Lakshmanan has been associated with companies like e-Funds, Global Vantedge, Hewitt and Mercer in the areas of Finance, Operations, Process Transition and Training.



Sudha Sastri

Member

Ms. Sastri, an eminent HR Professional, with more than 3 decades of formidable accomplishments, is a 1985 graduate from IIM Kolkata. She has founded her own HR consulting firm: Inputs. Ms. Sastri is an executive coach and has worked with several CEOs and athletes, including one who has won an Olympic medal. She has also served in the Human Resource department with Eicher and Pertech Computers Ltd (PCL), besides being on the Advisory Boards of several civil society organizations.



Lt. Col. Atul Bakshi (Retd)

Member

Lt Col Atul Bakshi (Retd.) is a veteran Civil Engineer with specialisation in Environmental Engineering from IIT, Kanpur and in Management from IIM, Lucknow. He has over three decades of cross-functional leadership experience, with particular expertise in Construction, Procurement and Program Implementation – specializing in large scale operations & projects, spread across vast geographic areas, as well as in providing strategic and operational leadership in conceptualising and implementing programs – specially in education and sanitation domains. Atul has worked with world class organisations like the Indian Army, Military Engineering Services (MES), Army Welfare Housing Organisation, Educomp, Ramky Enviro Engineers Ltd. He was the Head of Construction, Procurement and Sanitation at Bharti Foundation in his last role from 2009 to 2021. Since then he has been on a sabbatical and is focusing on giving back to the society. He is a Board member of Sharda Educational Trust. He is serving on the SOS Children's Villages India Board since 2021.



Arun Mani

Member

Mr. Mani is a Partner at IndiaLaw LLP, where he heads the firm's Bengaluru office. A multidisciplinary professional with close to 2 decades of experience, he specialises in contract and project advisory, corporate commercial transactions, regulatory compliance, and risk management. Prior to joining IndiaLaw LLP in 2025, he held Partner-level roles at leading law firms in India.
With a background in law and management, Mr. Mani has worked across energy, infrastructure, real estate, technology, and waste management. He advises clients across the project lifecycle, including structuring, financing, compliance, contract management, transaction advisory and dispute resolution, across India, MENA and Asia. He has advised on major power, metro rail and highways projects in India. He also mentors startups and serves on the boards of not-for-profit organisations working on environmental and social initiatives. He is recognised in Legal 500 Asia Pacific's Recommended Lawyer List (2022 and 2024) for Projects and Energy and holds an MBA from Manchester Business School, UK.

Meet Our **Board Members**



Vandana Bhatnagar

Nominated Member

Ms. Bhatnagar is a senior development sector professional and strategy expert in Skills, Gender and WASH. She is an advisor to several non-profits and is on the Board of Governors for IIM Jammu. Previously, she has held leadership roles at the National Skill Development Corporation as Chief Program Officer, and at the World Bank where she spent a decade as a Team Lead in the area of water and sanitation services. More recently, she was President of Udaiti Foundation, leading program and policy initiatives aimed at women's economic empowerment. Ms. Bhatnagar began her professional journey at Standard Chartered Bank, and has also been associated with organisations like The Energy Research Institute (TERI) and the Infrastructure Development Finance Company (IDFC). Over her professional journey of close to 30 years, she has led several transformational initiatives at the national and state level. Ms. Bhatnagar is an alumnus of Indian Institute of Management (Calcutta) and St. Stephens College, Delhi University.



Nandini Atal

Member

Ms. Atal has a significant history of working in the social development sector. She has worked with Mother Teresa between 1971-87, with Shishu Sarothi (Spastic Society, Guwahati, Assam), another spastic society in Cochin (Kerala), Women's Friendly Society (home for destitute women) and Atma Nirbhar – Ek Challenge (for the specially abled). Ms. Atal has also been involved with SOS Children's Village Jaipur since its inception. She completed her M.A. from St. John's College, Agra University, and has deep-rooted interests in Indian classical music, gardening and reading.



Raghu Kailas

Member

Mr. Kailas is a fourth-generation entrepreneur, belonging to a business family with a legacy of 100 years in the Automobile space. He is involved in businesses pertaining to Automobile Components; and Rare and Fine Spirits, and is an Industrial Engineer from Purdue University, USA. Mr. Kailas is the past President of the India-ASEAN Sri Lanka Chamber of Commerce and Industry, and was one of the Indian Representatives on the ASEAN-India Business Council. He has also served as the National Chairman of CII's Young Indians, besides being the Chairman of Round Table '94; Mr. Kailas has also served on the National Board of Round Table India, and has been involved with SOS Children's Village Chennai started by his family, besides being part of the Rotary movement



Amitava Chatterjee

Member

Mr. Chatterjee holds a B.Tech. (Hons) in Mechanical Engineering from the Institute of Technology, Banaras Hindu University. He attended a course in IIM Ahmedabad. He is also a qualified Safety Engineer , Fellow of Institute of Engineers and a Chartered Engineer. He brings with him over 44 years of experience having worked for large manufacturing companies, out of which around 26 years have been in leadership roles: Chief Operating Officer of Kesoram Industries; Executive Director, Siemens Metering Limited; Vice President, J.K.Industries; General Manager, Ceat Tyres, and many others. He has also headed green field projects in Aurangabad and Baddi. He is the recipient of several performance awards. Currently, Mr. Chatterjee serves as a freelance consultant for manufacturing improvement projects, HR, and quality project implementation".



V. Krishnan

Nominated Member

Following a 37-year corporate career, Mr. Krishnan transitioned to independent consultancy in April 2023 as a Leadership & HR Advisor and Executive Coach. Having served as the CHRO at Dabur and Havells for close to a decade, and earlier associated with organizations like Whirlpool, Xerox and Eicher, he now partners with organizations on Promoter and C-Suite alignment, HR Strategy for Business, Talent Management, and HR-Tech. His coaching practice extends to senior leaders in the Middle East and the US, while his work with Stanford Seed provides strategic advisory to SMEs in Africa and India. An MBA from FMS, Delhi University, and a BE (Mechanical) with Honors, he is an ICF-accredited PCC- Coach and an Executive Board Member of the ICF Delhi-NCR Chapter



Sumanta Kar

CEO

Mr. Kar, the Chief Executive Officer of SOS Children's Villages India, has over 36 years of experience in alternative care and skilling. He has conceptualised and implemented numerous community development projects at SOS India. Notably, he led SOS India's Tsunami operation in the southern states of India between 2004 and 2007, the largest emergency program undertaken by the NGO to date. Mr. Kar has also contributed to the SOS International Working Group on Alternative Care and was member of the Management Council (MCO) of the Federation representing Asia. He has supported several member associations in Asia in shaping their emergency programs. Mr. Kar holds a postgraduate diploma from the Xavier Institute and an Executive MBA from Utkal University. His motivation comes from 'working with children, SOS mothers and caregivers, and learning about new customs and cultures.'

Our **Corporate Partners**

- ACN Healthcare RCM Services Pvt. Ltd.
- Air India SATS Airport Service Pvt. Ltd.
- Biorad Laboratories
- Borgwarner Emissions
- Danaher India CSR Foundation
- EIH Associated Hotels Limited
- EIH Limited
- EYGBS (India) LLP
- Flipkart Foundation
- Foresight IT Solutions and Consulting India Private Limited
- Grindwell Norton Ltd.
- Hewlett Packard Financial Services Private Limited
- Howden Insurance Brokers India Pvt. Ltd.
- Indus Tower
- Informa Markets
- Jones Lang LaSalle Property Consultants India Private Limited
- Linde Foundation
- Macmillan Education India Private Limited
- Mahanagar Gas Ltd.
- Parker Hannifin
- PPG Asian Paints Private Limited
- Regal Rexnord
- Saint Gobain
- Sarovar Hotels
- SBI Foundation
- Sumitomo Mitsui Banking Corporation
- The Jammu & Kashmir Bank
- Tricore
- Ummeed Housing Finance
- Valmet Flow
- Hewlett Packard Enterprise

With **Gratitude**

Every milestone we have achieved this year has been made possible through the collective commitment of those who believe that every child deserves the love of a family, the security of belonging, and the opportunity to build a brighter future.

We extend our heartfelt gratitude to our corporate partners, institutional donors, government agencies, foundations, trusts, individual supporters, volunteers, community partners, well-wishers, and every member of the SOS Children's Villages India family for standing beside us throughout this journey.

Your trust, generosity, and shared belief in our mission have enabled us to strengthen families, expand family-based care, empower young people, respond to emerging needs, and create opportunities that transform lives. Together, we have helped children grow in safe, loving, and nurturing family environments where they can realise their full potential.

To our caregivers, co-workers, mentors, educators, and volunteers, thank you for your compassion and dedication. Your commitment brings our mission to life every single day and creates lasting impact in the lives of children and families across the country.

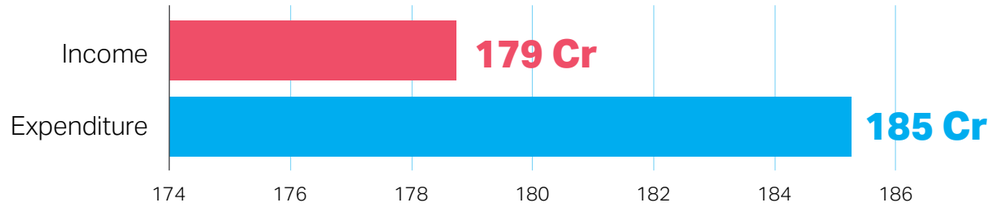
As we look to the future, we remain inspired by the partnerships and relationships that continue to strengthen our work. Together, we are building a future where every child has the opportunity to belong, grow, and thrive.

Thank you for being an integral part of our journey. Together, we are creating brighter futures, one child at a time.

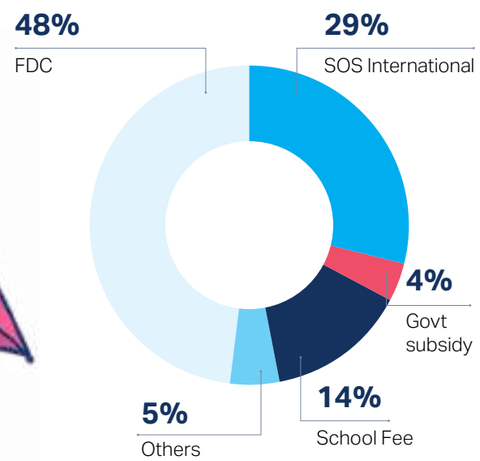
Finance



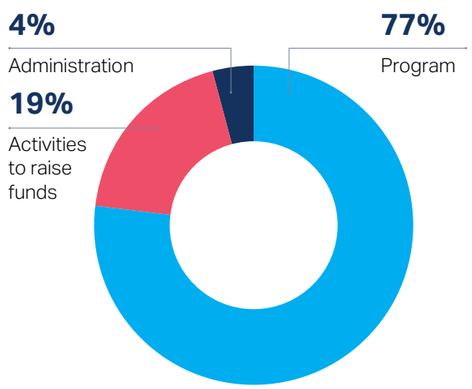
Income and Expenditure



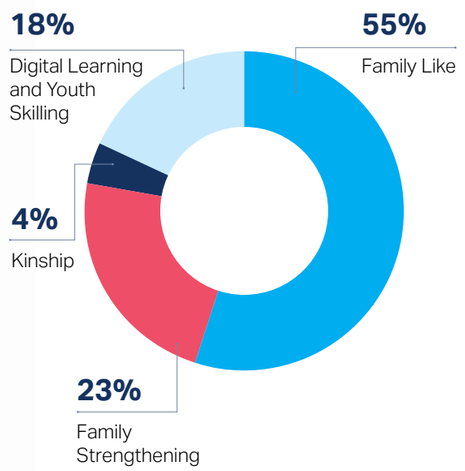
Sources of fund



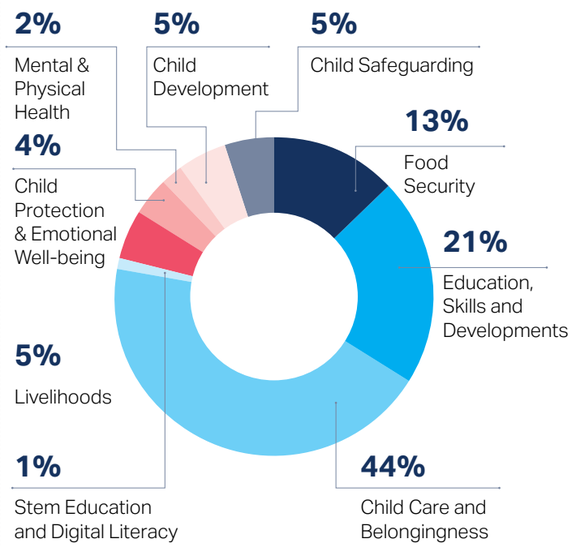
How is your money spent



Split of Program Exp



Where your money goes



Balance **Sheet**

As of March 31

SOS CHILDREN'S VILLAGES OF INDIA
BALANCE SHEET AS AT 31ST MARCH 2026

Amount (INR in lacs)

PARTICULARS	NOTE	As at 31.03.2026		As at 31.03.2025	
SOURCES OF FUNDS					
A. Funds					
Unrestricted Fund					
Project Fund	1		16,119		15,988
Restricted Fund					
Children's Money Gift Fund	2				
- Due for payment		257		315	
- Not due for payment		1,883	2,140	2,024	2,339
B. Current Liabilities					
Payable towards Statutory dues	3	128		119	
Accrued Expenses	4	564		607	
Expenses Payable		75		67	
Caution Money		109		104	
Deposits Received		147		138	
Payable to WCD Pune		23	1,046	23	1,058
D. Provisions					
Long Term Provisions	5	8,148		8,146	
Short Term Provisions	6	880	9,028	878	9,024
TOTAL			28,333		28,409
APPLICATION OF FUNDS					
A. Non-Current Assets					
Property, plant & equipment & Intangible Assets					
Property, plant & equipment & Intangible Assets	7	11,062		10,822	
Capital Work in Progress	8	396		781	
Investments	9	12,389	23,847	11,147	22,550
B. Current Assets					
Balance with Scheduled Banks (Restricted grant)	10	764		1,584	
Balance with Scheduled Banks		2,145		2,752	
Loans, Advances and Other Recoverables	11	490		510	
Other Current Assets	12	1,057	4,486	1,013	5,859
TOTAL ASSETS			28,333		28,409

Significant Accounting policies and Notes to Accounts - NOTE 23

As referred to in our report of even date attached

For T R CHADHA & CO LLP
Chartered Accountants
(F R N: 006711N/ N500028)

Neena Goel
(Partner)
M. No. 057988
Place : Noida
Date : 21.06.2026

For SOS Children's Villages of India

Navin Kumar
Chief Financial Officer

Sumanta Kar
Chief Executive Officer

Place : New Delhi
Date : 21.06.2026

Income and **Expenditure**

Account for the year ended 31 March 2026

SOS CHILDREN'S VILLAGES OF INDIA
INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2026

Amount (INR in lacs)

PARTICULARS	Note	For year ended 31.03.2026		For year ended 31.03.2025	
I. INCOME					
A. Contribution From International Donors					
Sponsorship from SOS Children's Village International		3,039		2,951	
Contribution from SOS Children's Village International		2,213		2,657	
Contribution from other Overseas Donors		887	6,119	987	6,675
B. Contribution from Domestic Donors					
Contribution from Domestic Donors	13	10,826		10,695	
Less: Fund Development & Communication Expenses	14	(3,335)	7,492	(3,215)	7,480
C. Government Grants			757		636
D. School Fees	15		2,528		2,475
E. Bank Interest	16		876		776
F. Miscellaneous Income/ Receipts	17		101		163
Total			17,873		18,106
II. EXPENSES					
Program expenses					
Expenditure towards Program Participants	18	7,411		5,878	
Salary & benefits to Mothers		1,094		1,110	
Provision for Mothers' Pension		248		698	
Personnel Costs of Other Co-workers	19	3,550		3,118	
Provision for Gratuity		241		262	
Provision for Leave Encashment		-6		11	
Repair & Maintenance	20	489		454	
Travel Expenses	21	193		172	
Administrative Expenses	22	520	13,740	356	13,059
School expenses					
Direct Operating Expenses	18	349		273	
Personnel Expenses		2,136		2,058	
Provision for Gratuity	19	108		137	
Provision for Leave Encashment		-3		4	
Repair & Maintenance	20	129		184	
Travel Expenses	21	181		162	
Administrative Expenses	22	157	3,038	156	2,974

Significant Accounting policies and Notes to Accounts - Note 23

As referred to in our report of even date attached

For T R CHADHA & CO LLP
Chartered Accountants
(F R N: 006711N/ N500028)

Neena Goel
(Partner)
M. No. 057988
Place : Noida
Date : 21.06.2026

For SOS Children's Villages of India

Navin Kumar
Chief Financial Officer

Sumanta Kar
Chief Executive Officer

Place : New Delhi
Date : 21.06.2026

SOS CHILDREN'S VILLAGES INDIA

SOS BALAGRAM BHARAT™

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